

SECRETARY TO GOVERNMENT

**GOVERNMENT OF ANDHRA PRADESH
FINANCE (FR-I) DEPARTMENT**

Circular.Memo.No.13422/C/274/FR-I/2009

Dated: 21-5-2009

Sub : Fundamental Rules - Common doubts on which files are received in finance -
Frequently Asked Clarification- Reg.

Fundamental Rules 84 & 85 gives a detailed procedure and conditions for sanction of Study Leave and sanction of EOL for Study purposes and other special circumstances. In the annexure to FR 84 1 -A it is stated that, "Study Leave should not ordinarily be granted to Government Servant of less than five years service or to Government Servant within three years of the date at which they have the option of retiring or if they have option of retiring 20 years service, within three years of the date at which they will complete 25 years service". Instructions were also issued in G.O.

Ms.No. 224 Finance (FR-I) Department dated 3-11-1966 for permitting the Government Servants to study Post Graduate courses at their own cost, subject to execution of the bond and sureties and following other conditions mentioned therein. Annexure-I to the Subsidiary Rules under FR 9 (6) (b) (i) gives the list of authorized courses of instruction or training which will be treated as duty, for all purposes. In spite of the above rule position, files are being received from various departments of Secretariat requesting to consider the study leave as in service training which is not possible and which will result heavy financial burden to the State exchequer, by way of payment of salary to the employee who is under the study leave and by way of payment of salary to the employee who discharge the work of the seat caused vacant due to study leave. Therefore the following clarification is issued.

The Government will not bear any financial burden in respect of the employees who wants to prosecute higher studies, whether they get seats in the said courses either in the seats earmarked for the inservice persons or others, because the sanction of study leave (EOL) which counts for increments itself is a concession to such employees and therefore salaries cannot be paid to them during the period of study, since the said study cannot be considered as an Authorized course of instruction or training included in the list of courses in the Annexure-I to the Subsidiary Rules under FR 9 (6)(b)(i). Hence, all the departments of the Secretariat are requested to examine the request of the employees pertaining to the sanction of study leave as per FR 84 & 85 and G.O.Ms.No.224 Finance (FR-I) Department dated 3-11-1966 and sanction only EOL without pay and Allowances subject to satisfaction of other conditions.

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