

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Panchayat Secretaries – Re-grouping the post of Panchayat Secretary into (4) categories consequent on formation of Panchayat Clusters - Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (Mdl.II) DEPARTMENT

G.O.Ms.No.81

Dated:20-02-2010

Read the following:

1. G.O.Ms.No.369, PR &RD(Mdl.II) Dept. dt:12-12-2001
2. G.O.Ms.No.384, PR&RD(Estt.IX) Dept. dt:22-12-2001
3. G.O.Ms.No.295, PR &RD(Mdl.II) Dept. dt:2-8-2002
4. G.O.Ms.No.105, Rev (V.A.I) Dept. dt:31-01-2007
5. G.O.Ms.No.421, PR &RD(Mdl.II) Dept. dt:30-1-2008
6. From the CPR&RE., Letter.No.122/CPR&RE/B1/2007 dt:07-11-2009.

O R D E R:

In the G.O. 1st read above, 21,809 posts of Panchayat Secretaries were created at the rate of one Panchayat Secretary for each Gram Panchayat consisting the Revenue and Panchayat functions at Gram Panchayat level.

2. In the G.O. 2nd read above, Andhra Pradesh Panchayat Sub-ordinate Service (Supplementary) Rules were issued for these posts. In the G.O. 3rd read above, service rules were issued for the post of Panchayat Secretary. The existing categories of Panchayat Secretaries as per G.O. 3rd read above are as follows:

Sl. No.	Category	Method of appointment
1.	Category – I Panchayat Secretary	By transfer from the Executive Officer (Gram Panchayats) Grade-I
2.	Category – II Panchayat Secretary	By transfer from the Executive Officer (Gram Panchayats) Grade-II
3.	Category – III Panchayat Secretary	By transfer from Village Development Officer, Grade-I
4.	Category – IV Panchayat Secretary	By transfer from Village Development Officer, Grade-II
5.	Category – V Panchayat Secretary	By transfer from Village Development Officer, Grade-III, Village Administrative Officers etc.
6.	Category – VI Panchayat Secretary	By transfer from surplus man power pool provided by Finance Department.
7.	Category – VII Panchayat Secretary	On transfer from the cadre of qualified Village Servants.

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3. In G.O.4th read above, orders were issued creating a new Revenue functionary (Village Revenue Officer) in Revenue Department at the village level initially transferring 6752 Panchayat Secretaries who were originally Village Administrative Officers to Revenue Department. After transfer of the above posts to Revenue Department the cadre strength of Panchayat Secretaries posts in Panchayat Raj Department is 15,057.

4. Government have constituted a Group of Ministers in G.O.Rt.No.1916, Revenue (Ser.II) Department dated:26-11-2004 to study and recommend the Revenue and Panchayat Raj Administrative apparatus at the grass root level for an effective and good governance. The Group of Ministers, besides others, has recommended that the existing Revenue and Gram Panchayats should be arranged into Revenue Village Clusters and Panchayat Clusters and these Clusters should be Co-terminus as far as possible so that Revenue Department and Panchayat Raj Institutions are able to meet their respective staffing requirements to great extent by utilizing the functionaries that will be available after re-transferring the erstwhile staff of the Revenue Department. The Group of Ministers felt that while the ideal situation would be to have at least one Government functionary in each village, a realistic estimates of the work load, population to be served and the average distance which ordinary citizen would have to travel to meet this Governmental functionary need to be kept in mind while working out the new system. After studying the issue in detail, the Group of Ministers have recommended for formation of 12,395 Panchayat Clusters. In the G.O.5th read above, orders have been issued for formation of 12,395 Panchayat Clusters having 5000 population and 5 K.M. radius in plain areas and 2500 population and 2.5 K.M. radius in Hill areas. However the existing number of Gram Panchayats i.e. 21,809 shall remain the same.

5. Consequent on formation of Panchayat Clusters, it has become necessary for restructuring the administrative set-up at village level for effective functioning. Therefore, it has been decided to regroup the existing categories of Panchayat Secretaries into four (4) categories as follows:

1.	Panchayat Secretary Grade-I in the scale 7770-18575	Merging the post of Panchayat Secretary categories I,II and III
2.	Panchayat Secretary Grade-II in the scale 5200-11755	Panchayat Secretary category IV
3.	Panchayat Secretary Grade-III in the scale of 4825-10845	Panchayat Secretary category V and VI (Other than those who are in the Record Assistant Scale and below)
4.	Panchayat Secretary Grade-IV in the scale of 4260-9520	Panchayat Secretary Category VI with Record Assistant Scale and below and Panchayat Secretary category VII

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6. Based on the income of the Panchayat Clusters, it has been decided that the cadre strength of Panchayat Secretary shall be as follows:

Income of the Cluster Panchayat	Category	Cadre Strength
Above 10.00 lakhs	Panchayat Secretary Grade -I	2166
Above 5.00 lakhs and below 10.00 lakhs	Panchayat Secretary Grade -II	1546
Above 3.00 lakhs and below 5.00 lakhs	Panchayat Secretary Grade -III	3849
Below 3.00 lakhs	Panchayat Secretary Grade - IV	4834
Total		12395

7. As per G.O.Ms.No.425, Finance (SMPC) Department, Dated.24-11-2008, the cadre strength of Panchayat Secretary is 15,057. After posting of 12,395 Panchayat Secretaries for each Panchayat Clusters, the remaining 2,662 posts of the Panchayat Secretaries will be utilized in Major Gram Panchayats in the time scale of Rs.4825-10845.

8. Accordingly Government hereby issue the following orders:

(1) The existing categories of Panchayat Secretaries are regrouped from 7 categories to 4 categories as follows:

1.	Panchayat Secretary Grade-I in the scale 7770-18575	Merging the post of Panchayat Secretary categories I,II and III
2.	Panchayat Secretary Grade-II in the scale 5200-11755	Panchayat Secretary category IV
3.	Panchayat Secretary Grade-III in the scale of 4825-10845	Panchayat Secretary category V and VI (Other than those who are in the Record Assistant Scale and below)
4.	Panchayat Secretary Grade-IV in the scale of 4260-9520	Panchayat Secretary Category VI with Record Assistant Scale and below and Panchayat Secretary category VII

(2) The cadre strength of Panchayat Secretary shall be as follows:

Income of the Cluster Panchayat	Category	Cadre Strength
Above 10.00 lakhs	Panchayat Secretary Grade -I	2166
Above 5.00 lakhs and below 10.00 lakhs	Panchayat Secretary Grade -II	1546
Above 3.00 lakhs and below 5.00 lakhs	Panchayat Secretary Grade -III	3849
Below 3.00 lakhs	Panchayat Secretary Grade - IV	4834
Total		12395

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9. As per G.O.Ms.No.425, Finance (SMPC) Department, Dated.24-11-2008, the cadre strength of Panchayat Secretary is 15,057. After posting of 12,395 Panchayat Secretaries for each Panchayat Clusters, the remaining 2,662 posts of the Panchayat Secretaries will be utilized in Major Gram Panchayats in the time scale of Rs.4825-10845.

10. This order issues with the concurrence of Finance (SMPC) Department vide their U.O.No.31385/02/A2/SMPC/2010, dated:05-02-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

R. SUBRAHMANYAM
PRINCIPAL SECRETARY TO GOVERNMENT (PR)

To

The Commissioner of Panchayat Raj and Rural Employment,
Hyderabad.

All the District Collectors.

All the Chief Executive Officers, Zilla Parishads.

All the District Panchayat Officers.

The Director of Treasuries and Accounts, Hyderabad.

All the District Treasury Officers.

Copy to:

The Finance (SMPC) Department.

The General Administration (Ser.F / MC.I) Department.

The Law (A) Department.

PS to Chief Minister.

PS to Minister(PR)

PS to Principal Secretary(PR)

SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER