

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Family Planning Programme – Extension of Maternity Leave to female Government employees who undergo medical termination of pregnancy – Orders – Issued

MEDICAL & HEALTH DEPARTMENT

G.O.Ms.No.762/M&H

Dated 11-8-1976

Read the following:-

1. From the Government of India, Letter No. 37026/5/76, Ply, dated 31-5-1976
2. From the D.M.Hs. Letter No.103524/MTP/76, dated 21-6-1976

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ORDER:

The Government of India in their letter 1<sup>st</sup> read above have informed that the provision of grant of Maternity leave has been extended to cases of abortions induced under M.T.P Act 1971.

2. The Government have examined the question of issuing similar orders in the case of state government employees and direct that the abortion induced under the M.T.P 1971 be also considered as a case of abortion for the purpose of granting Maternity Leave to a family Government servant subject to the following conditions

1. The leave does not exceed six weeks, and
2. The application for leave is supported by a certificate issued by the doctor, who has performed the Medical Termination of pregnancy.
3. The above orders will not however be made applicable to the past cases, which have been decided otherwise.
4. Necessary amendment to Annexure VII, Section (ii) to the Fundamental Rules, will be issued from the Finance & Planning (FRS) Department.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

N.R.V. SWAMY

Joint Secretary to Government

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

LEAVE RULES - Maternity Leave - Liberalization of - Amendment - Issued.

**FINANCE & PLANNING (FIN.WING FRJ) DEPARTMENT**

**G.O.Ms.No.219**

**Dated: 25-6-1984**

Read the following:-

1. G.O.Ms.No. 384; Fin. & Plg. (FW.FR.I) Dept., dt. 5-11-1977.
2. Representation from the State Teachers Union, A.P., Hyderabad, dated 6- 2-1984.

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**ORDER:**

As per item 2 of Para 7 of the G.O first read above married female Government servants may be granted maternity leave for a period of 90 days. However, as per subsidiary Rule 1 under F.R. 101(a), the non-permanent married female Government servants shall take for maternity purposes the ordinary leave for which they may be eligible. If however, they are not eligible for any earned leave or if the leave to their credit is less than two months (as the limit then existed) maternity leave may be granted for a period not exceeding two months or for the period that falls short of two months as the case may be.

2. In the representation second read above, the State Teachers Union, Hyderabad, has requested that the condition of exhausting the normal leave i.e. earned leave first may be dispensed with as it is causing hardship to such Government servants.

3. The Government after careful consideration have decided to remove the condition as mentioned above and allow the non-permanent employees also maternity leave of 90 days on par with permanent employees as per the Government Order 1st read above.

4. The following notification shall be published in the Andhra Pradesh Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 read with Article 313 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Fundamental Rules.

**AMENDMENT**

For subsidiary rule 1 under Fundamental Rule 101 (a) the following subsidiary rule shall be substituted namely: -

"A competent authority may grant maternity leave of full pay to married female Government servants for a period of ninety days.

Explanation: - The provisions of these rules shall apply to the grant of maternity leave in cases of confinement and shall apply to such leave in cases of miscarriage subject to the following modifications, namely: -

- i) That the leave does not exceed six weeks and
- ii) That the application for the leave is supported by a certificate from the Registered Medical Practitioner".

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

D. SANKARA GURUSWAMY,  
Principal Secretary to Government.

Principal Secretary to Government  
'అబార్షన్' అయిన సందర్భంలో Mis Carriage సెలవులు వర్తించే ఉత్తర్వులు  
GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

LEAVE RULES : - Maternity Leave - Liberalisation of - Amendment - Issued.

FINANCE & PLANNING (FIN.WING F.R.I) DEPARTMENT

G.O.Ms. No. 129

Dated : 13-8-1985

Read the following :

1. G.O.Ms.No.219, Finance & Planning (FR.I) Department, dated 25-6-1984

ORDER :

In the Government Order read above, the condition of exhausting normal leave has been removed and allowed the non-permanent employees also maternity leave of 90 days on par with permanent employees. While issuing orders removing the above condition in case of miscarriage the word "Abortion was omitted was oversight in the explanation to susidiary rule 1 under F.R. 101 (a). It has now been decided to restore the word "Abortion" in the explanation under subsidiary rule 1 of F.R. 101 (a).

The following of notification shall be published in the Andhra Pradesh Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 read with Article 313 of the Constituion of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Fundamental Rules.

**AMENDMENT**

In the explanation to subsidiary rule 1 under F.R. 101 (a) after the word "mis-carriage" the words "including abortion" shall be inserted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. KOSALRAM

Secretary to Government