Minutes of the meeting of Ministers Committee and representatives of the Employee Associations dated 05.02.2022

The list of attendees is attached.

Decisions made

- The PRC report would be made available when the related Government Orders are issued.
- 2. The fitment would be continued at 23 percent.
- 3. The HRA slabs are as follows -

S. No	Population (number)	Rate (%)	Maximum ceiling (Rs)
1.	Less than 50,000 population	10	11,000
2	50,000- 2 lakh	12	13,000
3.	2 -50 lakh	16	17,000
4.	Greater than 50 lakh	24	25,000

Note: The HRA of 24% would be allowed to the employees of secretariat and heads of department upto July 2022 and the facility would be continued upto June 2024 through a separate Government Order.

4. The rates of additional pension quantum are given below:

70-74 years - 7%

75-79 years - 12%

- 5. Gratuity would be given prospectively.
- There would be not be any recoveries of IR paid during 1/07/2019 and 31/03/2020 from the pay of employees.
- The Central PRC would not be adopted in future and the schedule of State PRC would be continued.
- Obsequy charges of Rs. 25,000 would be paid to serving employees as well as pensioners.
- CCA at the past rates would be continued.
- 10. Revised HRA would be given prospectively.
- 11. Government orders would be issued for allowances, leave, etc. and for Corporations, Societies, Universities, etc as applicable.
- 12. A separate Government order would be issued for PTD.

- 13. There is a committee for examination of CPS issue. A road map would be prepared by March 2022.
- 14. There is a committee for contract workers, etc. This would be resolved speedily and additional categories like NMR, etc. would be included.
- 15. Government orders for extension of medical reimbursement would be issued as soon as possible.
- 16. EHS health scheme would streamlined.
- 17. VWS secretaries would be confirmed in service by 30 June 2022. The scales would also be given at that time. K

It was unanimously decided by the Steering Committee of the PRC Struggle Committee to call off the strike proposed to start on 6/7 February 2022 midnight.

The meeting ended with a vote of thanks to all.

Shashi Bhushan Kumar, IAS Prl. Secy (Services)