

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Appointment of 11th Pay Revision Commission – Orders – Issued.

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GENERAL ADMINISTRATION (SC.A) DEPARTMENT

G.O.MS.No. 75

Dated: 28-05-2018

Read the following:-

1. From the Chairman, Joint Action Committee of Employees, Teachers, Workers and Pensioners, Andhra Pradesh, Vijayawada Memorandum Dt:27.09.2017.
2. From the President, Andhra Pradesh Non-Gazetted Officers' Association, Vijayawada Memorandum Dt:04.11.2017.
3. From APJAC of Employees, Teachers, Workers and retired employees Associations (AP JAC Amaravati) representation, Dated:14.09.2017.
4. From the President, Andhra Pradesh Secretariat Association, Velagapudi Letters Dt:28.08.2017 and 05.03.2018.
5. From the Finance (PC.I) Department e-file bearing No.FIN-33024/29/2017-SO (HR IV)-FINANCE, dated:09.05.2018.
6. G.O.Ms.No.72, General Administration (SC.A) Department, Dated:18.05.2018.

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O R D E R:

In supersession of the orders issued in the G.O. 6th read above, the following orders are issued:

1. The Pay Scales of the State Government employees were revised with effect from 01.07.2013 with monetary benefit from 02.06.2014. The Joint Action Committee of Employees, Teachers, Workers and Pensioners, Andhra Pradesh, Vijayawada; the Andhra Pradesh Non-Gazetted Officers' Association, Vijayawada; the APJAC of Employees, Teachers, Workers and retired employees Associations (AP JAC Amaravati); the Andhra Pradesh Secretariat Association and other Service Associations have represented for constitution of 11th Pay Revision Commission for the State Government employees. The Government have considered the representations and after careful examination, have decided to constitute the 11th Pay Revision Commission for the State Government employees.
2. Accordingly, Government hereby constitute the 11th Pay Revision Commission. Orders for appointment of Pay Revision Commissioner will be issued in due course.
3. The terms of reference of the Commission shall be as follows:
 - (i) To evolve the principles which may govern the structure of emoluments and the conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of the Universities including Acharya N.G.Ranga Agricultural University, Jawaharlal Nehru Technological University, Work charged employees and full-time contingent employees, which have a financial bearing taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible;

The Commission however shall, not deal with the teaching staff in Government Colleges and Government Aided Private Colleges drawing UGC/AICTE and ICAR scales. The Commission shall also not deal with the officers of A.P. State Higher Judicial Service and A.P. State Judicial Service who are drawing Pay Scales as recommended by the First National Judicial Pay Commission.

- (ii) To examine as to what extent the existing DA may be merged in pay and, to evolve consequent new set of pay scales merging DA therein and to suggest the mode of fixation of pay in the Revised Pay Scales.
- (iii) To study the Automatic Advancement Scheme as modified from time to time keeping in view the anomalies that have arisen during the implementation of the said scheme and also to examine whether the said scheme should continue in its present form and to make the recommendations in this regard.
- (iv) To examine the need for various Special Pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any are deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.
- (v) To examine and review the existing pension structure for pensioners, and make recommendations which may be desirable and feasible.
- (vi) Review of the existing human resources of all departments in tune with the contemporary requirements including contract/outsourcing personnel particularly in the context of State bifurcation.
- (vii) To give its recommendations on any other matter referred to it by the State Government during the tenure of its office.
- (viii) In formulating its recommendations, the Commission may take in to account the overall financial position of the State.

4. The Pay Revision Commission may lay down its own procedure for receiving representations, examining witnesses and calling for information. The Departments of Secretariat and Heads of Departments shall furnish all necessary information as and when required by the Pay Revision Commission and extend such co-operation and assistance as may be required by him.

5. The Pay Revision Commission will ordinarily function from Velagapudi, but may tour within or outside, the State, if necessary.

6. The Pay Revision Commission will submit its report to the Government within a period of one year from the date of assumption of charge of the Pay Revision Commissioner.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DINESH KUMAR
CHIEF SECRETARY TO GOVERNMENT

To

The Special Chief Secretary to Government, Finance Department.

The Secretary to Government (F.P), Finance Department.

The Pay and Accounts Officer, Andhra Pradesh, Vijayawada.

The Accountant General, A.P., Hyderabad.

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All Special Chief Secretaries/Principal Secretaries/Secretaries/Ex-Officio Secretaries to Government.

All Heads of Departments/Collectors & District Magistrates.

The Registrar, A.P. High Court, Hyderabad.

The Registrars of all Universities.

All Recognised Service Associations.

The General Administration (SW)/Estt.I/Estt.II/Poll.B) Department.

The Finance Department.

Copy to:

All Departments in Secretariat.

The Special Chief Secretary/Principal Secretary/Secretary/Additional Secretary to The Chief Minister.

The P.S. to All Ministers

The P.S. to Chief Secretary/Secretary (Poll)/Joint Secretary (AIS).

The Finance (PC.I) Department, A.P.Secretariat, Velagapudi.

SF/SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER (SC)