

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Leave Rules – Special Leave to Women Government employees who undergo Hysterectomy operation for a period of 45 days as recommended by Civil Surgeon – Sanction – Orders – Issued.

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FINANCE (FR.I) DEPARTMENT

G.O. Ms. No. 52

Dt. 01-4-2011

Read the following:

1. Representation of A.P. Secretariat Women Employees welfare Association, dt. 8-3-2010.
2. Agreement between Joint Action Committee of Employees, teachers and workers and A.P. Secretariat Employees Co-Ordination Committee and Government on certain demands, dt. 23-1-2011.

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O R D E R:

In the reference 1<sup>st</sup> read above, The A.P. Secretariat Women Employees' Association in their representation have stated that there is no specific provision for sanction of Special medical Leave to the women employees who undergo hysterectomy operation in the existing A.P. Leave Rules, 1933 and Fundamental rules. This operation is done only to women employees and there is no such specific provision for sanction to women employees. But there is provision for the govt. employees who undergo treatment for deceases like TB./Cancer/Mental Illness/Heart deceases/Kidney failure cases under G.O. Ms.No. 268, Finance (FR.I) Dept. dated 29-10-1991 as extended from time to time by availing leave on Half Pay on Medical grounds subject to receipt of pay and allowances in full. The above Association have requested to permit the Women Govt. Employees to avail the said concession of receiving full pay and allowances in respect of hysterectomy operation also.

2. In the reference 2<sup>nd</sup> read above, Government have reached an agreement with the Joint Action committee of employees, Teachers and workers, A.P. and A.P. Secretariat Employees co-ordination Committee wherein the above demand of the A.P. Secretariat Women Employees Welfare Association, Hyderabad was accepted.

3. Government in pursuance of the above agreement, hereby order for sanction of Special Leave as recommended by Civil Surgeon upto a maximum of 45 days for Women Employees who undergo Hysterectomy operation, without debiting the same to the regular leave account of the individual and on payment of full pay and allowances.

4. All the departments of Secretariat and all Heads of Department shall take action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L.V. SUBRAHMANYAM  
PRL. SECRETARY TO GOVERNMENT (FP)

To

All Departments of Secretariat (10 copies each)

The accountant General, A.P., Hyderabad (20 copies)

The accountant General, A.P., Hyderabad (by name)

The Pay and Accounts Officer, Hyderabad

The Secretary to Governor, A.P., Hyderabad.

All Secretaries to Government.

The Private secretary to the chief Minister and Private Secretaries to all Ministers.

All the Heads of Departments (including Collectors and District Judges)

The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letters)  
All the District Treasury officers.  
The Secretary, A.P. GENCO/TRANSCO.  
The General Manager, A.P. State Road Transport Corporation, Hyderabad  
(with covering letter)

All District Educational Officers.  
All District Panchayat Officers.  
All Secretaries of Zilla Grandhalaya Samsthas through the Director of Public  
Libraries, Hyderabad.  
All Secretaries of Agricultural Market Committees through Director of  
Marketing, A.P., Hyderabad.  
All Commissioners/Special Officers of Municipalities.  
All Recognized Service Associations.  
The Director, Government Central Press, A.P., Hyderabad for publication in the  
A.P. Gazette.  
Copy to the General administration (Cabinet) Department.  
Copy to the General administration (SW) Dept.  
Copy to SF/SCs.

// Forwarded :: By Order //

SECTION OFFICER.

# GOVERNMENT OF ANDHRAPRADESH

## ABSTRACT

Establishment-Special Casual Leave to Blood Donors-Sanction Orders-Issued.

MEDICAL AND HEALTH DEPARTMENT

**G.O.Ms.No.137**

**M&H (EL)**

**Dated: 23-02-1984**

Read the following:

1. From the Directorate General of Health Services, Govt of India's Lr.No.Z.20015/6/82, B.T.Dt.24-08-1983
2. From the DH & FW. Lr.Rc.No.86762/P1-B/83, dated: 25-10-1983.

**Order:**

1. The Government of India, Ministry of Home Affairs have decided that a Government Servant, who donates blood on a working day should be granted special casual leave for that day and the Director of Health Services, New Delhi and the Director of Health and Family welfare, Hyderabad have recommended to sanction special casual leave to the Blood Donors on the basis of the said orders issued by the Government of India.

2. The Government accordingly direct that "Special Casual Leave" be sanctioned to all the State Government employees, working in the State Government undertaking and to the staff working in Local Bodies in the State as well as Corporations in which State Government has its say and interest, for one day i.e., the day on which the blood is donated by the individual employees, subject to condition that certificate be attached to the leave application.

3. This order issues with the concurrence of Finance and Planning Department vide their U.O.No.747/11/A2/F.P.I./84.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

NARENDRA LUTHER,

Principal Secretary to Government.

**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

SERVICES WELFARE – AP Secretariat Women Employees Welfare Association – Declaration of Special Casual Leave on March 8<sup>th</sup> as it is being celebrated "International Women's Day" to all the Women Employees in the State – Orders – Issued.

**GENERAL ADMINISTRATION (S.W.II) DEPARTMENT**

**G.O.Ms.No.433**

**Dated:04-08-2010**

**Read the following:-**

Representation dt. 8-3-2010 of Smt. K.Dhanalakshmi, President, AP Secretariat Women Employees Welfare Association received through Prl.Secy. to Hon'ble CM vide No.2408/CMP/2010, Dt.10-3-2010.

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**ORDER:**

The President, AP Secretariat Women Employees Welfare Association in her representation read above has requested the Government to Declare Special Casual Leave on **March 8<sup>th</sup>** as it is being celebrated as "*International Women's Day*" to all the Women Employees.

2. The Government, after careful examination of the matter, hereby declare Special Casual Leave on **March 8<sup>th</sup>** as it is being celebrated as "*International Women's Day*" to all the Women Employees in the State.

3. This order issues with the concurrence of the Finance (FR.I) Department vide their U.O. No.15624/337/FR.I/10, Dt.24-06-2010.

4. This order is also available on Internet and can be accessed at [www.ap.gov.in/goir](http://www.ap.gov.in/goir).

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

S.V. PRASAD  
CHIEF SECRETARY TO GOVERNMENT

**To**

The President / Secretary, A.P. Secretariat  
Women Employees Welfare Association.  
All Departments of A.P. Secretariat.  
All the Heads of Departments.  
All the District Collectors.  
The Accountant General, AP, Hyderabad.  
The Director, Treasuries & Accounts, AP., Hyderabad.  
The Pay and Accounts Officer, AP, Hyderabad.  
The Dy. PAO, AP Secretariat, Hyderabad.  
The Finance (Exp.GAD.I) Department.  
The Finance (FR.I) Department.  
The Genl. Admn. (Poll.) Department.

**Copy to:**

P.S. to Prl. Secy. to Hon'ble C.M.  
P.S. to Chief Secretary to Govt.  
P.S. to Prl. Secretary to Govt. (Poll.) GAD.  
P.S. to Secretary to Govt., (Ser.&HRM), GAD.  
P.A. to Deputy Secretary to Govt., (SU), GAD.  
SF / SC

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**