

1. కింది పోస్టులలో 22సం.ల స్కేలు పొందినవారికి ప్రమోషన్ పోస్టులో 8 సం.ల  
స్కేలు నిరాకరణ

GOVERNMENT OF ANDHRA PRADESH  
FINANCE AND PLANNING (FW.ADMN.II) DEPT.

Memo.No. 7275/41/A1/Admn.II/97

Dated : 24-6-98

Sub : Estt. - Local Fund Audit Depts., Sri T.Purushotham, Asst. Audit Officer,  
Local Funds - Appointment to the post of Assistant Officer, Spl.Grade  
on completion of 8 years services while drawing pay in the scale  
applicable to the post of Senior Auditor Spl. Promotion Post - II - Reg.

Ref: 1. Lr.No. 22125/224/C1/95, dt.6-10-95, from the D.L.F.A., A.P., Hyd.

The attention of the Director of Local Fund Audit, A.P., Hyderabad is  
invited to the reference cited, the individual is not entitled for special  
grade scale after completion of 8 years of service in the cadre of assistant  
Audit Officer under Automatic Advance Scheme as he is already enjoying  
the SPP, Scale II in the cadre of Senior Auditor. Hence rejected.

VEENA ISH

Addl.Secretary to Government

# **AUTOMATIC ADVANCEMENT SCHEME (AAS)**

## **GOVERNMENT OF ANDHRA PRADESH Finance Department**

Dt:18-02-09

Letter No.14531/140/PC-II/2008-2

Sub: Fixation of pay – Automatic Advancement Scheme Clarification – Orders  
Issued,  
Ref:

1. Deputy Accountant General (Pen), Office of the Accountant General (A&E),  
A.P. Hyderabad, Letter No.PM/1/08-09/49, Dt.05-05-2008  
2. The President, A.P.NGOs Association representation, Lr.No.-Nill- Dated  
27-08-2008.

3. Lr.No.14531/140/PC-II/2008 Finance (PC-II) Dept., Dt.5-11-2008 addressed to  
the Dy.A.G.(PEN) A.G., A.P. Hyderabad.

4. Finance U.O.No.1350-A/38 Pay Revision Commission-I/09, Dt.31-03-2009.  
The Deputy Accountant General (Pen), office of the Accountant General (A&E),  
Hyderabad in his letter 1<sup>st</sup> cited, sought for a clarification from Government on her

presumption that only three (3) increases are to be allowed in the entire service of an  
employees as per the Automatic Advancement Scheme and sanctioning of four  
employees one gets 16 years benefit in higher post. In support of her opinion. She has  
increase one gets 16 years benefit in higher post. In support of her opinion. She has  
stated that in Para 2 (b) of G.O.Ms.No.241 Finance (PC-II) Department, dt.28-09-  
2005, it was mentioned that the purpose of the Automatic Advancement Scheme is  
to ensure that employees with limited promotional opportunities for reasons beyond  
their control are assured of increase in emoluments as compensation for lack of  
promotions of at least three times in the total service. She has also pointed out that in  
Government Lr.No.45282/273/PC-II/2005, Finance (PC-II) Department, Dt.05.01.1996.  
It was clarified that the 8 years scale (Special Grade Scale) is not allowed in the  
promotion post, if one got 24 years benefits in the lower post leading to a presumption  
that only 3 increases are allowed as per Automatic Advancement Scheme.

2. In the reference 2<sup>nd</sup> cited, the AP NGOs Association has requested the  
Government to clarify the position to the Accountant General early.

3. In the reference 3<sup>rd</sup> cited, it was informed to the Deputy Accountant (PEN)  
that the matter relating to the clarification on Automatic Advancement Scheme is being  
referred to pay Revision Commission for their opinion on the matter. At the same  
time, for time being the point raised by the Deputy Accountant General is tentatively  
confirmed subject to a final review after the receipt and analysis of recommendations  
of 9<sup>th</sup> pay Revision Commission and complete clarification will be sent in due course.

4. The 8<sup>th</sup> Pay Revision Commission (2005), has observed as follows. As per  
Para 6.17 and sub-Para (b) (Vol.I) on Automatic Advancement Scheme.

"The Commission examined various alternative periodicity suggested for the  
application of Automatic Advancement Scheme. The present pattern is time tested  
and is working well. A part from it is felt that by increasing the span of each scale and  
also by reducing the period for earning the next higher increment, the employees  
have been given enough opportunity to earn higher emoluments in the normal course  
without facing any stagnation. The current periodicity of eligibility for getting special  
grade after eight (8) years. Special promotion post scale/ special Ad-hoc Promotion  
Post after 16 years may be continued. The Commission recommends that place of  
increment at the end of 24 years the scale of 2<sup>nd</sup> level promotion i.e., special Promotion  
post scale –II/2<sup>nd</sup> level Ad-hoc Promotion post i.e. Special Ad-hoc Promotion Post  
Scale – II may be given for those who do not have any promotion posts on the earlier  
conditions only. The purpose of the Scheme is to ensure that employees with limited  
promotional opportunities for reasons beyond their control are assured of at least  
increase in emoluments as compensation for lack of promotions at least three (3)  
times in the total service".

Basing on that recommendation. Orders were issued by Govt. in Fin. Dept., in  
G.O.(P)No.241 Fin (PC-II) Dept., Dt.28-09-2005. The wording in Para 2 (b) of G.O.is  
similar to the recommendation of Pay Revision Commission – 2005.

5. It is clear from the recommendation pay Revision commission as well as from  
the orders issued in G.O.(P) No.241 Finance (PC-II) Department dated. 28-09-2005  
that every employee should get a minimum of 3 increases under Automatic  
Advancement Scheme. This does not mean that it is restricted to three (3) increases  
only in the entire service, as presumed by the Deputy Accountant General. Further  
the Clarification issued in Government Dt.05-01-2006 to the Deputy Accountant  
General is not relevant since the clarification given in that case was on a different  
point i.e., if an employee got increase after 24 years (i.e. 3<sup>rd</sup> increase) in the lower  
post he is not entitled for eight years scale i.e. Special Grade Scale in the higher  
post. In the case on hand i.e., smt.M.Suguna Retired office superintendent O/o  
Add.Dist.Medical & Health officer (Aids & I. Express) Visakhapatnam, worked as  
typist for 16 years Scale (i.e., Senior assistant Scale) as Typist and after that got  
regular promotion as Senior Assistant and worked as Senior Assistant for 19 years  
and 9 months and was allowed 8 years and 16 years scale (i.e.superintended  
scale in the category of Senior assistant. A part from the above, the point raised by  
the Deputy Accountant General is that a Government servant was appointed as Junior  
Assistant on 15-11-1969. He was allowed special Grade Post 01-04-1981 and Special  
Promotion post Scale – I on 03-08-1985 and again in senior assistant cadre he was  
allowed Special Grade Post Scale on 26-12-1998 and Special Promotion Post Scale  
on 23-12-2001. As the Deputy Accountant General is of the opinion that a total by 3  
increases can only be allowed a per automatic Advancement Scheme in the entire  
Service 4<sup>th</sup> benefit given on 23-12-2001 is not justified.

6. This point was clearly clarified in Para -4 (v) of G.O.(P) No.241 Finance (PC-  
II) Dept., Dt.28-09-2005 that fixation of pay of an employee holding the special  
promotion post scale –II. On his promotion to the next higher category shall be under  
FR.22 (a) (i) in the same scale held by him i.e. special promotion post scale II itself.  
He shall continue to draw pay in the Special Promotion Post Scale-II even when he  
was promoted to next higher category as per service rules. The intention of allowing  
the game scale i.e., SPP-II even on his promotion is that he was already holding the  
scale of 2<sup>nd</sup> level promotion post in his lower category in which he completed 24  
years of continuous service. In view of this benefit, he cannot claim further benefit of  
Automatic Advancement Scheme in the second level promotion scale accrued to him  
by virtue of special promotion post Scale – II.

7. In no case an attempt shall be made to fix the pay with reference to special  
promotion Post Scale-II (i.e.24 years) when and employee while holding such scale  
got promoted to the first level promotion post and has since completed 8 years of  
service in that post and starts claiming Special Grade Scale. In other words an  
employee who was already assigned all the 3 scale in the feeder category i.e.8816/  
24 years respectively is not eligible for Automatic Advance Scheme in the promoted  
category. But if he was given only 8 years and 16 years scales in the feeder (lower)  
category and got promoted to next higher category, then he is eligible for the complete  
format of Automatic Advancement Scheme (8/16/24 years) in such higher category  
to which he was promoted. Thus, she was higher category to which he was promoted.  
Thus, she was given more than 3 grades in both the categories for which she is  
eligible.

8. In view of the above the main intention of the Automatic Advancement Scheme  
is to relieve stagnation in service and also to ensure that employees with limited  
promotional opportunities for reasons beyond their control are assured of at least  
increase in emoluments as compensation for lack of promotions at least three (3)  
times in the total service. But, there is no cap for giving more than 3 grades in his  
entire service at the rate of two grades (8&16) in each category.

Yours Faithfully,  
**Dr.Sameer Sharma**  
Secretary to Govt. (F.P.)





**GOVERNMENT OF ANDHRA PRADESH  
FINANCE (HRM.V-PC) DEPARTMENT**

Public Services – Recommendations of 10<sup>th</sup> Pay Revision Commission-  
Implementation of Automatic Advancement Scheme –Orders – Issued.

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**FINANCE (HRM.V) DEPARTMENT**

G.O.Ms.No. 68

Dated:12-06-2015

Read the following:-

1. G.O.Ms.No.117 Fin &Plg (FW.PRC.I) Dept., dated 25.05.1981.
2. G.O.Ms.No.164 Fin &Plg (PRC.I) Dept., dated 01.06.1982.
3. G.O.Ms.No.297 Fin &Plg (PRC.I) Dept., dated 25.10.1983.
4. G.O.(P).No.2 Fin &Plg (PRC.I) Dept., dated 04.01.1988.
5. G.O.(P) No.290 Fin &Plg. (PC.II) Dept., dated 22.07.1993.
6. G.O.Ms.No.311 Fin &Plg (PC.II) Dept., dated 20.08.1993.
7. G.O.(P).No.362 Fin &Plg (FW.PC.II) Dept., dated 28.10.1994.
8. G.O.(P).No.150 Fin &Plg (PC.II) Dept., dated 01.09.1999.
9. G.O.(P).No.241 Fin &Plg (PC.II) Dept., dated 28.09.2005.
10. G.O.(P).No.201 Fin &Plg (PC.II) Dept., dated 10.07.2006.
11. Govt.Cir.Memo.No.038035/199/PCJI/2008,Fin.(PC.Dept., Dated:19.09.2009.
12. G.O.Ms.No.93 Finance (PC.II) Dept., dated 03-04-2010.
13. G.O.Ms.No.96 Finance (PC.II) Dept., dated 20-05-2011.
14. Cir.Memo.No.020091/125/PC.II/2011, Fin (PC.II) Dept., dt.17.08.2011.
15. Memo.No.023400-A/163/PC.II/2011, Fin (PC.II) Dept., dt.09.09.2011.
16. G.O.Ms.No.46, Finance (HRM.V-PC) Department, dt.30-04-2015

\* \* \*

**ORDER:**

In the G.O.13<sup>th</sup> read above, Government issued orders introducing the Revised Automatic Advancement Scheme with the periodicity of the Scheme as 6/12/18/24 years of service replacing the earlier scheme with periodicity of 8/16/24 years. Subsequently, necessary clarifications were also issued in the Memos 14<sup>th</sup> and 15<sup>th</sup> read above. **In the G.O. 16<sup>th</sup> read above, the Revised Pay Scales, 2015 were implemented.**

2. The Tenth Pay Revision Commission recommended that the existing scheme of Automatic Advancement Scheme requires no further changes and it may be continued to be implemented in existing form.

3. Government accepted the above recommendation and accordingly hereby

order that ;

- (i) The existing Special Grade, SPP-IA/SAPP-IA/SPP-IB/SAPP-IB/SPPII/SAPP-II shall be continued with the Special Grade after 6 years, SPPIA/SAPP-IA after 12 years, SPP-IB/SAPP-IB after 18 years and SPPII/SAPP-II after 24 years.
  - ii. If service rules are changed prescribing additional qualifications for promotion after the entry of the individual into service, thereby depriving him of the benefit of promotion and consequently to the benefits of Special Promotion Post Scale-I A&B/ Special Promotion Post Scales-II, he/she shall be given the benefit of the next scale contemplated under the Special Adhoc Promotion Post Scale-IA & IB and SAPP-II.
  - iii. The benefit of pay fixation under F.R.22-B be continued on promotion even if the employee had derived the benefit under Special Grade or SPP I-A and SPP I-B and if this results in the senior drawing less pay than the junior the pay of the senior be stepped up to that of the junior subject to the conditions enumerated in G.O.Ms.No.297, Fin.(PRC-I) Dept., dt.25-10-1983.
  - iv. Where service rules are relaxed to enable regular promotion, they should be automatically extended to the Automatic Advancement Scheme for purposes of extending the benefit of SPP-IA / SPP-II.
  - v. In certain categories like Attender, Dafedar, Jamedar and Record Assistants or Roneo Operators, the services rendered by them in these categories together shall be reckoned for purpose of Automatic Advancement Scheme.
  - vi. The benefit of Automatic Advancement Scheme shall be continued up to and inclusive of Grade-XXV in the revised scales i.e., Rs.49,870-1,00,770.
4. The employees after availing the benefit of SPP-II are not eligible for the Automatic Advancement Scheme on their further promotion.
5. The service that is to be reckoned for the purpose of appointment to Automatic Advancement Scheme is as spelt out in Govt. Memo. No.11th read above.
6. All the conditions laid down, clarificatory orders and instructions on Automatic Advancement Scheme issued from time to time so far as they are in consonance with these orders shall continue to be in force.
7. These orders shall be applicable to the Government employees, teaching and Non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to Grade-XXV in the Revised Scales, 2015, i.e. up to and including the pay scale of Rs.49,870-1,00,770.

8. The Scheme shall be deemed to have come into force on and from 01.07.2013. The salary as per the pay fixation under this scheme in the Revised Pay Scales, 2015 will be paid in cash from the month of April, 2015 onwards. As regard the arrears of pay fixations as per the Automatic Advancement Scheme in the Revised Pay Scales, 2015 from 02-06-2014 to 31-03-2015, orders will be issued separately.

9. The Special Grade Scales in the Revised Pay Scales, 2015 are as indicated in Annexure-I. Automatic Advancement Scheme scales for the categories of Last Grade Posts, Record Assistants, Roneo Operators and Drivers are indicated in the Annexure- II.

10. Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the employees concerned without any notice.

11. The G.O is available on Internet and can be accessed at the address. <http://www.aponline.gov.in>, <http://www.goir.ap.gov.in> and <http://www.apfinance.gov.in>

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**Ms. HEMA MUNIVENKATAPPA**  
SPECIAL SECRETARY TO GOVERNMENT

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments.

All District Collectors.

All District Judges of Andhra Pradesh.

The Registrar General, High Court of Judicature at Hyderabad for the State of Telangana and the State Andhra Pradesh.

The Resident Commission of Andhra Pradesh in New Delhi, Andhra Bhawan, 1 Ashoka Road, New Delhi.

*Copy to :*

The Chief Secretary to the Government of Andhra Pradesh.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO

The Managing Director of AP State Road Transport Corporation, Hyderabad.

All District Educational Officers.

All Principals of Junior and Degree Colleges of Andhra Pradesh.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad

All Secretaries of Agricultural Market Committees through the Commissioner and Director of Marketing, A.P., Hyderabad.

All Commissioners/ Special Officers of Municipal Corporations & Municipalities.

All Recognized service Associations.

The Commissioner, Government Printing Press, A.P. Hyderabad for publication in the Andhra Pradesh Gazette.

The General Administration (Cabinet) Department.

The General Administration (SW) Department.

Finance (BG) Department.

Copy to SF/S.Cs.

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## ANNEXURE - I

Grade	Ordinary Grade Scale in RPS, 2015 (Rupees)	Special Grade Scale in RPS, 2015 (Rupees)
I	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270 (40)	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)
II	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (40)
III	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (40)	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (40)
IV	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (40)	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (40)
V	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (40)	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (40)
VI	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (40)	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870 (40)
VII	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870 (40)	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)
VIII	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)
IX	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)
X	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010 (40)
Grade	Ordinary Grade Scale in RPS, 2015 (Rupees)	Special Grade Scale in RPS, 2015 (Rupees)

XI	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-(40)	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)
XII	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)
XIII	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (40)
XIV	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (40)	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)
XV	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)
XVI	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)
XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)
<b>Grade</b>	<b>Ordinary Grade Scale in RPS, 2015 (Rupees)</b>	<b>Special Grade Scale in RPS, 2015 (Rupees)</b>



XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)
XXIII	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)
XXIV	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290 (27)

#### **ANNEXURE - II**

Sl. No.	Category	Ordinary Grade Scale	Special Grade Scale	Special Ad hoc Promotion Pay Scale-I-A and I-B * (12 & 18 years)	Special Ad hoc Promotion Pay Scale - II (24 years)
(1)	(2)	(3)	(4)	(5)	(6)
1.	Office Subordinate and other Last Grade Posts in the Scale of Rs.6700-20110	Rs. 13000-40270	Rs. 13390-41380	Rs. 14600-44870	Rs. 15030-46060
2.	Dafedar	13390-41380	13780-42490	14600-44870	15030-46060
3.	Jamedar	14600-44870	15030-46060	15460-47330	16400-49870
4	Record Assistant / Roneo Operator	15030-46060	15460-47330	16400-49870	17890-53950 (unqualified) 21230-63010 (qualified)
5.	Driver (LV)	15460-47330	16400-49870	17890-53950	18400-55410
6.	Driver (HV)	17890-53950	18400-55410	19500-58330	21230-63010