



As per attachments it is observed that

- 1) Latest approved seniority list was not attached.
- 2) Junior got promotion on 24-01-2012.

(As per Memo No.5476-A/137/FR.2/07,Fin.(FR.II)
Dept.,Dt.12.03.07

Under no circumstances, the representations of senior for settlement of the cases of stepping up of pay with their juniors beyond 5 years after promotion of their Junior can be allowed).

Hence it requires Government permission to pass the bill.

The ATO, GURAZALA is directed that without Government permission do not send this bill again to this office for pre audit purpose.

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GOVERNMENT OF ANDHRA PRADESH
FINANCE (FR.II) DEPARTMENT

Cir.Memo.No. 5476-A/137/FR.II/2007

Dated: 12-03-2007

Sub : Pay fixation - Stepping up of pay of the senior on par with the Junior - Rectification of the anomaly - clarificatory instructions - issued.

It is noticed that certain cases files are being received from the Departments of Secretariat, regarding stepping up of pay on par with the junior after retirement of the Government servants. In some cases, the representations are filed for stepping up of pay relating to the initial category post in which the employee was appointed 20 to 25 years ago.

2. The situation of senior Government servant drawing less pay than the pay of his junior arises due to application of Automatic Advancement Scheme (AAS) and also introduction of the new rule of FR-22.B. In these cases, the senior gets promotion without availing the benefit of Automatic Advancement Scheme of FR.22B, as the case be and gets promotion without availing the

benefit of Automatic Advancement Scheme or FR 22.B, as the case be and gets his pay fixed in the promotion post and the junior gets promoting after getting the benefits of AAS or FR. 22B and he gets his pay fixed accordingly. Consequently, the pay of the junior would be more than that of the senior. In that situation orders have been issued in G.O.Ms.No. 297, Finance & Planning (FW.PRC.I) Department, dated 25.10.1983, G.O.Ms.No. 182, Finance & Planning (FW.PRC.II) Department, dated 7.5.1984, G.O.Ms.No. 75, Finance & Planning (FW.PRC.II) Department dated 22.9.1994 and G.O.Ms.No. 223, Finance & Planning (FW.PRC.II) Department, dated 10.9.1996 to rectify the anomaly by way of stepping up of pay of the senior on par with that of the junior.

3. Certain requests/representations are being received from the seniors with a request to step up their pay on par with the junior after lapse of several years after the junior as promoted to the next higher, category. In certain cases, the representations are filed after retirement of both the senior and the junior. In such cases, the competent authorities have examined the requests of the individuals and sent the files to Finance Department with a request to rectify the anomaly stating that the old records of two to three decades ago are not available. In the absence of the relevant records of pay fixation of both the senior and the junior, it is not possible to verify the pay fixations done 20 to 30 years ago.

4. In the circumstances stated above, and after careful examination, Government hereby clarify that, for settlement of the cases of stepping up of pay of the senior Government servants on par with the pay of their juniors as per Rules, the requests/representations of the senior Government servants must be received upto a period of five years after the promotion of their junior. Under no circumstances, such representations beyond five years after promotion of their junior can be allowed.

5. All the Departments of Secretariat and all the Heads of Department are requested to follow these instructions scrupulously.

RANJEEV R. AHCARYA

Principal Secretary to Government (FP)