ALLOWANCES – Recommendations of PRC 2010 – Payment of HRA and CCA while on Leave of all kinds in respect of State Government Employees – Orders – Issued.

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## FINANCE (FR.I) DEPARTMENT

G.O. Ms. No. 28

Dt. 09-03-2011 Read the following:

- 1. G.O.Ms.No.438, G.A. (Spl.A) Dept., dt. 7-7-2008.
- 2. G.O.Ms.No.153, Finance (FR.I) Dept., dt. 4-5-2010

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ORDER:

In the Government Order 1<sup>st</sup> read above, orders were issued constituting Ninth Pay Revision Commission and government appointed Sri C.S. Rao, IAS, (Retd.), as Pay Revision Commissioner.

- 2. The Ninth Pay Revision Commission submitted its report to the Government on 5-12-2009 and recommended, inter alia that, "as in the case of regulation of D.A. while on leave, the payment of H.R.A. & C.C.A. may also be allowed to State Govt. employees as applicable to the employees of Govt. of India. The Commission therefore recommends the payment of H.R.A./C.C.A. upto 180 days during leave of all kinds in the normal course.
- 3. In the Government order 2<sup>nd</sup> read above, it was ordered that the maximum earned leave that may be granted at a time to a government servant in superior service is enhanced from 120 days to 180 days on par with the employees of the Govt. of India.
- 4. After careful examination of the report, Government decided to accept the recommendations of the Pay revision Commissioner and hereby order that, the payment of HRA and CCA shall be allowed to State Govt. employees upto 180 days during leave of all kinds.
- 5. These orders will come into force with immediate effect.
- 6. This G.O. is available on Internet and can be accessed at the address <a href="http://www.ap.gov.in/goir">http://www.ap.gov.in/goir</a> and <a href="http://www.apfinance.gov.in">http://www.apfinance.gov.in</a>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

### L.V. SUBRAHMANYAM PRL. SECRETARY TO GOVERNMENT (FP)

To

All Departments of Secretariat (10 copies each)

The accountant General, A.P., Hyderabad (20 copies)

The accountant General, A.P., Hyderabad (by name)

The Pay and Accounts Officer, Hyderabad

The Secretary to Governor, A.P., Hyderabad.

All Secretaries to Government.

The Private secretary to the chief Minister and Private Secretaries to all Ministers.

All the Heads of Departments (including Collectors and District Judges0

The registrar, High court of Andhra Pradesh, Hyderabad (with covering letters)

All the District Treasury officers.

The secretary, A.P. GENCO/TRANSCO.

The General Manager, A.P. State Road Transport Corporation, Hyderabad (with covering letter)

All District Educational Officers.

All district Panchayat Officers.

All secretaries of Zilla Grandhalaya Samsthas through the Director of Public Libraries, Hyderabad.

All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Hyderabad.

All Commissioners/Special Officers of Municipalities.

All Recognized Service Associations.

The Director, Government Central Press, A.P., Hyderabad for publication in the a.P. gazette.

Copy to the General administration (Cabinet) Department.

Copy to the General administration (SW) Dept.

Copy to SF/SCs.

// Forwarded :: By Order //

ALLOWANCES – Recommendations of PRC 2010 – Payment of HRA and CCA while on Leave on the ground of suffering from Cancer and other ailments such as Mental illness, Heart diseases, Leprosy, renal failure and HIV Aids in respect of State Government Employees – Orders – Issued.

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### FINANCE (FR.I) DEPARTMENT

G.O. Ms. No. 29

Dt. 9-3-2011

Read the following:

1. G.O.Ms.No.438, G.A. (Spl.A) Dept., dt. 7-7-2008.

- 2. G.O. Ms.No. 386, finance & Planning (FW.FR.I) dept., dt. 6-9-1976
- 3. G.O. Ms. No. 20, Finance & Planning (FR.I) Dept., dt. 25-1-1977.
- 4. G.O.Ms.No.153, Finance (FR.I) Dept., dt. 4-5-2010

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#### ORDER:

In the Government Order 1<sup>st</sup> read above, orders were issued constituting Ninth Pay Revision Commission and government appointed Sri C.S. Rao, IAS, (Retd.), as Pay Revision Commissioner.

- The Ninth Pay Revision Commission submitted its report to the Government on 5-12-2009 and recommended, inter alia that, "as in the case of regulation of D.A. while on leave, the payment of H.R.A. & C.C.A. may also be allowed to State Govt. employees as applicable to the employees of Govt. of India. The Commission therefore recommends the payment of H.R.A./C.C.A. upto 180 days during leave of all kinds in the normal course. However, in case the leave is granted to the employees who are suffering from Cancer and other ailments such as Mental illness, Heart diseases, Leprosy, renal failure and HIV Aids they may be paid HRA/CCA upto a period of 8 months. The Commission further recommends that if the employees are suffering from the above ailments, and who remain on leave for a period exceeding 8 months, the grant of HRA/CCA for the period of leave beyond 8 months may be decided by the Head of the Department concerned so long as the period of leave is supported by the Medical Certificate in the prescribed form. The commission feels that since TB is easily curable with advances in medicine there is no need to extend the facility to patients suffering from T.B.
- 3. In the Government order 4<sup>th</sup> read above, it was ordered that the maximum earned leave that may be granted at a time to a government servant in superior service is enhanced from 120 days to 180 days on par with the employees of the Govt. of India.
- 4. In the G.O. 2<sup>nd</sup> and 3<sup>rd</sup> read above orders were issued for the drawal of full pay to the extent of six months, in lieu of six months half pay leave, if at credit, by all regular Government servants, who are suffering from Leprosy/Tuberculosis/Cancer/Heart diseases and Mental Illness and Renal (Kidney) failure.
- 4. After careful examination of the report, Government decided to accept the recommendations of the Pay revision Commissioner and hereby order that, the payment of HRA and CCA be allowed to State Govt. employees upto 8 months during the leave availed on the ground of suffering from Cancer, Mental Illness, Heart diseases, Leprosy, Renal failure and HIV aids. Further, if the employees suffering from the above ailments, remain on leave for a period exceeding 8 months, the grant of HRA/CCA for the period of leave beyond 8 months shall be decided by the Head of the Department concerned so long as the period of leave is supported by the Medical Certificate in the prescribed form. This facility is not available to the Govt. employees suffering with T.B. since TB is easily curable with advances in medicine.

- 5. These orders will come into force with immediate effect.
- 6. This G.O. is available on Internet and can be accessed at the address http://www.ap.gov.in/goir and http://www.apfinance.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

### L.V. SUBRAHMANYAM PRL. SECRETARY TO GOVERNMENT (FP)

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All Departments of Secretariat (10 copies each)

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All the Heads of Departments (including Collectors and District Judges0

The registrar, High court of Andhra Pradesh, Hyderabad (with covering letters)

All the District Treasury officers.

The secretary, A.P. GENCO/TRANSCO.

The General Manager, A.P. State Road Transport Corporation, Hyderabad (with covering letter)

All District Educational Officers.

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Copy to the General administration (SW) Dept.

Copy to SF/SCs.

// Forwarded :: By Order //

SECTION OFFICER.

## GOVERNMENT OF ANDHRA PRADESH FINANCE (PC-I) DEPARTMENT

# Circular Memo, No. 14568-A/63/PC-I/A2/2010

Dated:31/01/2011

Sub: PUBLIC SERVICES - Recommendations of Ninth Pay Revision Commission - Payment of Dearness Allowance during the period of Leave on Half Pay - Clarification - Issued.

Ref. U.O.No.5455/320/FR-I/ dated: 21.06.2010 from Finance (FR.I) Department.

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The Ninth Pay Revision Commission recommended, among others as follows on the admissibility of Dearness Allowance during the period of Leave on Half Pay:

"The Employees of the State Government may be allowed Dearness Allowance based on the amount of leave salary admissible while on leave on Half Pay on par with the Employees of Government of India".

- 2. After careful examination of the recommendations of Ninth Pay Revision Commission, Government hereby order to adopt the orders as existing in Government of India on the admissibility of Dearness Allowance during Half Pay Leave for the employees of the State Government. The extract of the Rule 40 of the Central Civil Services (Leave) Rules, 1972 (FRSR-Part-2) is appended to this memo.
- 3. The Finance (FR.I) Department are requested to make necessary amendment to the A.P.Leave Rules / A.P.Fundamental Rules.

(The circular is available on Internet and can be accessed at the address http://www.aponline.gov.in and www.apfinance.gov.in)

# G.SUDHIR SPECIAL CHIEF SECRETARY GOVERNMENT

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments (including Collectors and District Judges).

The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).

All the District Treasury Officers (with copies of Sub-Treasury Officers).

The Secretary, Andhra Pradesh GENCO/TRANSCO.

The General Manager, A.P.State Road Transport Corporation, Hyderabad (with covering letter).

All District Educational Officers / All Principals of Junior Colleges.

All the District Development Officers, Zilla Praja Parishads.

All District Panchayat Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries,

# GOVERNMETN OF ANDHRA PADESH FINANCE (PC-I) DEPARTMENT

Dated: 19-2-2005.

Memo.No.3220/87/A1/PC-I/05

Sub:- Allowances - Dearness Allowance - Admissibility of dearness allowance during Half Pay Leave- Certain clarification - Reg.

Ref:- 1.G.O.(P)No.21, Fin&Plg (PC.I) Deptt., Dt. 19-2-1994.

2. Director of Treasuries and Accounts, Hyd. Lr. No. M1.21415/2005, dt. 29-1-05.

The attention of the Director of Treasuries and Accounts, Andhra pradesh, Hyderabad is invited to the letter 2nd cited and he is informed that in the absence of the orders for corresponding scale of pay in the Andhra Pradesh Revised Pay Scales, 1999 it can not be considered to admit full dearness allowance to the employees who proceed on half pay leave.

# RANJEEV R.ACHARYA,

Secretry to Government (PP)

Allowances - Dearness allowance - admissibility of D.A. during Half Pay Leave - Orders - Issued.

FINANCE AND PLANNING (FW PC.I) DEPARTMENT

G.O.(P) No.21,

Dated: 19.1.1994

Read the following:-

 G.O.Ms.No.166, Finance and Planning (FW.PC.I) Department, dated: 23.9.1992.

G.O.Ms.No.131, Finance and Planning (FW,PC.I) Department, dated:

3.4.1993.

3. Agreements with the Joint Action Committee of Employees, Teachers and Workers of Andhra Pradesh dated: 17.12.1993.

 Agreement with the A.P. Secretariat Co-ordination Committee dated: 17.12.1993.

# ORDER:

According to the orders issued in the G.O. 1st as amended in G.O 2nd read above, a Government employee proceeding on Half Pay Leave is entitled to leave salary to half of the pay drawn immediately before proceeding on such half pay leave and Dearness allowance correspondings to such half pay. Government have reached an agreement with the Employees' Association on 17.12.1993 and among other things it was agreed to allow full Dearness Allowance, House Rent Allowance and other allowances on half pay leave for those drawing upto the scale of Rs.3110-6380 and this will be effective from the date of issue of orders.

According to the orders in existence, the employees will get House Rent allowance and other allowances in full during the period of half pay leave except Dearness allowance which will paid proportionate to the pay. So, only the payment of Dearness allowance in full has to be restored in the light of the agreement referred to above.

3. Accordingly, Government hereby order that Dearness Allowance shall be paid in full during the period of half pay leave to the employees drawing pay in the scale of pay upto and inclusive of Rs.3110-6380. These orders will come into force with immediate effect. (By order and in the name of the Governor of Andhra Pradesh)

A.R.JAYA PRAKASH,

Special Secretary to Government.

Allowance-House Rent Allowance-Admissibility of House Rent Allowance during half Pay leave - amendment to Andhra Pradesh Public Employment (House Rent Allowance) Rules, 1988 Order - Issued.

FINANCE AND PLANNING (FW.PC.II) DEPARTMENT

G.O.Ms.No.7

Dated: 11.1.1994.

Read the following:-

- 1. G.O.Ms.No.107, Finance & Plg. (FW.PRC.I) Department, dated: 5.4.1988.
- 2. G.O.Ms.No.166, Finance & Plg. (FW.PRC.I) Department, dated: 23.9.1992.
- 3. G.O.Ms.No.131, Finance & Plg. (FW.PRC.I) Department, dated: 3.4.1993.
- G.O. (P) No.225, Finance & Plg. (FW.PRC.II) Department, dated: 29.5.1993.
   Order:

According to the orders issued in Government Orders 2nd and 3rd read above, a Government employees proceeding on half pay leave is entitled to leave salary to half of pay drawn immediately before proceeding on such half pay leave and Dearness Allowance corresponding to such half pay. In the Government Order 4th read above, orders have been issued revising the rates of House Rent Allowance as recommended by the pay Revision Commissioner, 1993 by suitably amending the Andhra Pradesh Public Employment (House Rent Allowance) Rules, 1988.

- While amending rule 3 of the said rule, the orders issued in the Government Orders second and third read above were not taken into account and the said amendment is contrary to the orders issued in the said Government orders. Therefore, it has been decided to amend the said rule suitably.
- The following Notification shall be published in the Andhra Pradesh Gazette:

#### NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh Public Employment (House Rent Allowance) Rules, 1988.

The amendment hereby made shall be deemed to have come into force with effect from the 1st January, 1993 with monetary benefit from the 1st April, 1993.

# **AMENDMENT**

For sub rule (2) of rule (3) of the said rules, the following shall be substituted namely:

"(2) In respect to those who are on leave on full average pay or half average pay the allowance shall be calculated on the basis of pay drawn immediately before proceeding on such leave subject to F.R.44"

(By order and in the name of the Governor of Andhra Pradesh)

A.R.JAYA PRAKASH

Special Secretary to Government.