

GOVERNMENT OF ANDHRA PRADESH
TREASURIES AND ACCOUNTS DEPARTMENT

From
The Director,
Treasuries and Accounts Dept.,
Andhra Pradesh,
Amaravati at Ibrahimpatnam.

To
The APUTF
Andhra Pradesh.

Lr.No.FIN02-18022/29/2018-H Sec-DTA, 11/03/2020

Sir,

Sub:- DTA, AP – Automatic Advancement Scheme – Rejecting the bills relating to 12 years scale due to non passing of Departmental tests -clarification sought for -Issued.

- Ref:- 1) Representation Dt.25-10-2019 of APUTF.
2) This office Memo. No. H1/6697/2014, dt: 05-08-2015 .
3) This office Lr. No. M1/14078/2010, dt:24-08-2010 addressed to Government.
4) Govt memo No.17509/146/PC2/A1/2012, Fin (PC.I) Dept., dt:09-08-2012.

-X-x-XI

With reference to the representation 1st cited, it is to inform that Government have confirmed the following presumption of this office vide reference 4th cited (Copy enclosed) when addressed to the Government vide letter at reference 3rd cited(copy enclosed)on the captioned subject.

“The concept of AAS is to relieve stagnation in service that an employee should be fully eligible for promotion and he is not able to secure promotion on account of non-availability of vacancy. There is no provision in that scheme that an employee shall be appointed to SPP Scale-I and SPP Scale-II with retrospective date of completion of 16/24 years of incremental service and giving monetary benefit w.e.f., the date of possessing the academic qualifications/passing of prescribed Departmental Tests etc., even after completion of 16/24 years of service”.

This is for information.

Yours Sincerely
HANUMANTHA RAO BEZWADA

LAKSHMI Signature Not Verified
Digitally signed by BEZAWADA
LAKSHMI HANUMANTHA RAO
Date: 2020.03.11 18:15:47 IST
Reason: Approved

12 Decision of the ...

**GOVERNMENT OF ANDHRA PRADESH
TREASURIES AND ACCOUNTS DEPARTMENT**

From
The Director,
Treasuries and Accounts Dept.,
Andhra Pradesh,
Amaravati at Ibrahimpatnam.

To
The Principal,
Govt. Degree College,
Narsipatnam,
Visakhapatnam District, AP.

Lr. FIN 02-18022/29/2018-H Sec-DTA, dt: -11-2018.

Sir,

Sub;- AAS - Sri B. Parvateesam, D.L (Retd)., - SPP IA - Rejected by the DTO.,
Visakhapatnam - Represented - Rejected.

Ref:- From the Principal, Govt. Degree College, Narsipatnam, Visakhapatnam,
dt:Nil.

With reference to the letter cited above, the Principal, Government Degree College, Narsipatnam, Visakhapatnam District is informed that Sri B. Parvateesam, Lecturer in Physics (now retired) had completed 12 years of incremental service by 29-08-2014, but the individual had cleared the required Departmental tests on 11-06-2017. The individual is sanctioned SPP 1A scale in the category of Degree Lecturer (Physics) on completion of 12 years of incremental service by the Regional Joint Director, Collegiate Education, Rajamahendravaram vide Rc. No. 767/A3/2016, dt:04-10-2017 m.b.f from the date of passing of the Departmental tests i.e w.e.f 11-06-2017.

The orders of the Regional Joint Director, Collegiate Education, Rajamahendravaram are in contradiction to the Government vide memo No.

17509/146/PC2/A1/2012, Fin (PC.I) Dept., dt:09-08-2012 wherein it is clarified that the concept of AAS is to relieve stagnation in service that an employee should be fully eligible for promotion and he is not able to secure promotion on account of non-availability of vacancy and rejected appointment of an individual who passed the Departmental test after completion of 12 years of service with effect from the date of completion of 12 years of service but monetary benefit from the date of passing the prescribed tests. The same clarification has been issued by this office vide Memo. No. HI/6697/2014, dt: 05-08-2015.

Therefore, the Principal, Government Degree College, Narsipatnam is informed that the objection of the Asst. Treasury Officer, Narsipatnam, Visakhapatnam is holds good.

Yours sincerely

For Director of Treasuries and Accounts

1794342/2018/DISPATCH - DTA

From
 P.Venkata Rao M.A.,M.Ed.,P.hD.,
 Principal,
 Govt. Degree College.
 Narsipatnam,
 Visakhapatnam Dist.

To
 The Director of treasuries and Accounts
 Vijayawada.
 Andhra Pradesh

H
 3/10
 Sir,

SUB: Automatic Advancement Scheme –SPP 1A-12 years – pay fixation increment – rejected
 And returned by sub-Treasury, Narsipatnam-clarification –request regarding.

REF: 1. Rc.No. 767/A3/2016 dated 4-10-2017 of Regional Joint Director of Collegiate Education,
 Rajamahendravaram.
 2. PA.No. 66/A1/2017 dated 15-12-2017 of Asst. Treasury Officer, Narsipatnam.

Sri B.B.Parvateesam, Lecturer in physics of this College(now retired) was sanctioned AAS-12 years increment as in the reference 1 cited. He completed his 12 years of service as on 29-08-2014. But he passed the departmental test on 11-06-2017. As in the reference first cited he was granted Monetary benefit from the date of his passing the test. I presented the bill to the Treasury accordingly. But the Asst. Treasury Officer rejected and returned the bill as in reference 2 cited, stating that one has to pass the departmental test before completion of 12 years of service.

In this connection I request you to issue a clarification in this regard so as to benefit the incumbent and pass an order to the Treasury Concerned.



Swati
 PRINCIPAL
 Govt. Degree College
 NARSIPATNAM

O/o the Asst. Treasury Officer, Sub Treasury Office, Narsipatnam

P.A.No. *GB/A1/2017*

Date: 15-12-2017

To

The Principal,
Govt. Degree College,
Narsipatnam.

Sir,

The bills for Rs.16410/- and 116762/- are returned for the following reasons:

As seen from proceedings of the sanction order, it is noticed that Sri B.Parvateesam, Lecturer in Physics, Govt. Degree College, Narsipatnam was sanctioned SPPI-A w.e.f. from 11.06.2017 as the individual passed the Executive Officer Test. But he has already been complete 12 years on 29.08.2014. As per Cir.Memo No.H1/6697/2014, dated 05.08.2015, the individual is not eligible for appoint SPPI-A as he has completed required departmental tests after completed service of 12 years. And further it is informed that the surrender leave calculated on new pay which is not allowed for non eligibility of special grade scale I.

Hence the above bills were returned.

Yours faithfully,

Encl:- 2 bills.

[Signature]
Asst. Treasury Officer,
Sub Treasury Office,
Narsipatnam.

[Signature]
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1794342/2018/DISPATCH - DTA

By Regd Post:-

PROCEEDINGS OF THE REGIONAL JOINT DIRECTOR OF COLLEGIATE EDUCATION,
RAJAMAHENDRAVARAM.

PRESENT: Dr. K. PRAMEELA, M.Sc., Ph.D.,

Rc.No.767/A3/2016Dated:04.10.2017.

Sub:- A.P.C.E.S. - Automatic Advancement Scheme - Fixation of Pay under A.A.S. in R.P.S. 2015 in respect of Sri B Parvateesam, Lecturer in Physics, Government Degree College, Narsipatnam, Visakhapatnam District - Orders - Issued.

Ref:-1.Procs.Rc.No.678/UGC.PF.3/2013, dated: 10.12.2013 of the Commissioner of Collegiate Education, A.P., Hyderabad.

2.G.O.Ms.No.46, Finance (HRM.V-PC) Department, Dated:30.04.2015.

3.G.O.Ms.No.68, Finance (HRM.V-PC) Department, Dated:12.06.2015

4.Letter Rc.No.1/SAPP-I/2016, Dt.29.09.2016 of the Principal, Government Degree College, Narsipatnam, Visakhapatnam District.

5.This Office Proc.Rc.No.767/A3/2017, dated:- 25.02.2017.

6.Letter Rc.No.1/SAPP-I/2016, Dt.26.08.2017 of the Principal, Government Degree College, Narsipatnam, Visakhapatnam District.

-oOo-

The powers are temporarily delegated to the Regional Joint Directors of Collegiate Education in the State for fixations of pay under Career Advancement Scheme (CAS) and Automatic Advancement Scheme (AAS) in respect of Teaching and Non-Teaching Staff working in Government and Aided Degree Colleges in the reference 1st read above.

In pursuance of the orders issued in the references 2nd & 3rd read above and in the circumstances stated in the reference 6th read above, Sri B Parvateesam, Lecturer in Physics, Government Degree College, Narsipatnam, Visakhapatnam District is fixed in Special Promotion Post Scale-1A under Automatic Advancement Scheme in R.P.S. 2015 on completion of 12 incremental years of service in the category of Lecturer that the individual has passed the Executive Officer Test on 11.06.2017. The details are below:

Sl. NO.	NAME & DESIGNATION	PAY FIXED	SCALE OF PAY Rs.	WITH EFFECT FROM	DATE OF NEXT INCREMENT	SERVICE REGISTER
1	Sri B Parvateesam, Lecturer in Physics	Rs.80930/-	42490 - 96110	29.08.2014 m.b.w.e.f. 11.06.2017	01.01.2015	Five (05) Volumes

The above individual is informed that, in case any excess payment is noticed subsequently due to erroneous pay fixation, the same will be recovered from him as and when it comes to light without any notice and without assigning any reason besides rectifying the pay fixation.

The Service Register of the incumbent are returned herewith to the Principal, Government Degree College, Narsipatnam, Visakhapatnam District and the receipt of the same may be acknowledge forthwith.

Sd/- K Prameela
REGIONAL JOINT DIRECTOR OF
COLLEGIATE EDUCATION [FAC]
RAJAMAHENDRAVARAM.

Encl:- As above.

To

The Principal, Government Degree College, Narsipatnam, Visakhapatnam District.

Copy to the individual through the Principal of the College.

Spare-1.

//t.c.f.b.o//

SUPERINTENDENT

**DIRECTOR OF TREASURIES AND ACCOUNTS
ANDHRA PRADESH :: HYDERABAD**

MEMO NO.H1/6697/2014

Date: 05 .08.2015

Sub: Edn- Visakhapatnam Dist- Sri.P.V.Subba Rao (NS) ZPHS, Bayyaram allowing 12 years scale- clarification- Reg.

Ref: 1. G.O.Ms No.96, Finance (PC-II) Department, DT: 20.05.2011

2. Lr.No.STUAP/245/2015, dtd: 11.02.2015 of General Secretary, STUAP, Andhra Pradesh.

Attention of the DD, DT Visakhapatnam is invited to the ref 2nd cited.

The Government have issued several clarifications on the Eligibility and modalities of Automatic Advancement Scheme applicable to the Government employees from time to time. In spite of that requests are received often seeking further clarification or directions to the Treasury officers to admit some individual claims. One among such clarifications sought for is that whether a Government servant who is not qualified to get promotion at the time of his completing 12 years of service and who has qualified thereafter is entitled to be appointed to SPP-IA as on the date of his completion of 12 years with monetary benefit from the date of his acquiring the required qualification/Eligibility to get promotion.

This question has already been clarified by the Government vide Memo No.17509/146/PC2/A1/2012, Dt:09.08.2012 of Finance (PC-I) Department wherein the Government have confirmed the following presumptions of this office.

" The appointment of the individual to SPP Scale-I and SPP Scale-II on completion of 24 years of service is not in order because of the concept of Automatic Advancement Scheme is to relieve stagnation in service that an employee should be fully eligible for promotion and he is not able to secure promotion on account of non-availability of vacancy. His junior has already been promoted earlier than him. There is no provision in that scheme that an employee shall be appointed to SPP Scale-I and SPP Scale-II with retrospective date of completion of 16/24 years of incremental service and giving monetary benefit w.e.f. the date of possessing the academic qualifications/passing of prescribed Departmental Tests etc. even after completion of

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16/24 years of service and also the juniors promoted in regular line earlier than the senior. Therefore the appointment of the individual to SPP Scale – I w.e.f. 24.01.1991 with monetary benefit w.e.f.30.11.2003 i.e. from the passing of Accounts Test is not in order”.

So the above presumption was referred to the Government through this office Letter No M1/14078/2010,Dt:24.08.2010. The same is applicable in respect of Automatic Advancement Scheme existing today. All the Treasury Officers should take necessary action in this matter.

Sd/-A.SIVAPRASAD
for Director of Treasuries and Accounts.

TO
The DD,DT,Visakhapatnam.
Copy to all the DD, DTs in the State

// F.B.O//

G. G. Malaseetan s/o.
Junior Accounts Officer

GOVERNMENT OF ANDHRA PRADESH
FINANCE (PC.I) DEPARTMENT

Memo. No.17509/146/PC.II/A1/2012

Dated 09-08-2012.

Sub: Automatic Advancement Scheme- Not acquire requisite qualification to become eligible for promotion (1st level promotion) should not be eligible for appointment to the SPP-I Scale even after completion of 16 years service- Clarification- Issued.

Ref: From the Director of Treasuries and Accounts, AP, Hyderabad, Lr.No.M1/14078/2010, dt.24-08-2010 and 20-06-2012.

Attention of the Director of Treasuries and Accounts, AP, Hyderabad is invited to the reference cited above. He is informed that his presumption in his letter dated 24-08-2010 is confirmed.

Dr. P.V. RAMESH
PRINCIPAL SECRETARY TO GOVT.(R&E)

To
The Director of Treasuries and Accounts,
AP, Hyderabad

Copy to SF/SC

//FORWARDED BY ORDER//

P.V. Ramesh
SECTION OFFICER

From
The Director,
Treasuries and Accounts Dept.,
AP., Hyderabad

To
The Secretary to the Government, (R&E)
Finance (PC-II) Dept.,
AP Secretariat, Hyderabad.

Letter No.M1/14078/2010 dt:24-08-2010

Sir,

Sub: Automatic Advancement Scheme -- Not acquire requisite qualification to become eligible for promotion (1st level promotion) should not be eligible for appointment to the SPP - I Scale even after completion of 16 years of service -- Clarification - Requested - Reg.

- Ref: 1) DD, Visakhpatnam. Lr. No:IAC/1/2010-11/DT,VSP,Dated: 07-08-2010.
2) Govt. Memo No: 007/375/PRC-I88,F.&P.(Fin.&PRC-I)Dept,
dated: 26-10-1988.
3) Govt. Memo No: 216-A/2/PC-II/2007 -1 Fin (PC -II) Dept, dt: 23-03-2007.

I submit that the Deputy Director, Visakhpatnam has sought for clarification on eligibility of SPP - I scale to those who have acquire requisite qualification after completion of 24 years of service.

Further, I submit that Government have issued clarification vide Memo 2nd cited that the concept of Automatic Advancement Scheme for 15/22 years (now 16/24 years) is that a person should be fully eligible for promotion and that he is not able to secure promotion on account of non-availability of vacancy. In cases where a person relinquishes his right permanently to promotion under General Rule 45 of A.P. State & Subordinate Service Rules should not be made eligible for the benefit of Automatic Advancement Scheme.

Further I submit that Government have issued another clarification vide memo 3rd cited that if an individual eligible for promotion to the higher post on regular line from the ordinary Grade Scale Post but his name is not approved in DPC, due to disciplinary case pending against him and his juniors are promoted in the same DPC therefore the individual is not eligible for Special Grade Post Scale as he has not stagnated in service but could not be considered for promotion.

The Deputy Director Visakhpatnam has informed that in the Judicial Department of Visakhpatnam District it is noticed during the course of pre - audit of bill, the District Judge, Visakhapatnam has appointed certain Typists/Junior Assistants to SPP - I Scale in a particular category of post even after completion of 16 years of service and even their juniors promoted earlier than them.

Case Example :-

Sri.R.Kesavarao, who was initially appointed as copyist on 13-11-1972. He was promoted as Typist w.e.f. 22-01-1975. He has completed 16 years of incremental service as on 24-01-1991. Due to his not acquiring requisite Departmental Tests i.e. passing of Accounts Test for Subordinate Officers and other Tests he has not appointed to SPP Scale- I and he could not be promoted to the next promotion post of Senior Assistant along with his juniors till he possessed Departmental Tests i.e. up to 30-11-2008.

In the above aspect it is my opinion that the appointment of the individual to SPP Scale - I and SPP Scale -II on completion of 24 years of service is not in order because of the concept of Automatic Advancement Scheme is to relieve stagnation in service that an employee should be fully eligible for promotion and he is not able to secure promotion on account of non-availability of vacancy. His junior has already been promoted earlier than him. There is no provision in that scheme that an employee shall be appointed to SPP Scale - I and SPP Scale -II with retrospective date of completion of 16/24 years of incremental service and giving monetary benefit w.e.f the date of possessing the academic qualifications/passing of prescribed Departmental Tests etc., even after completion of 16/24 years of service and also the juniors promoted in regular line earlier than the senior. Therefore the appointment of the individual to SPP Scale - I w.e.f. 24-01-1991 with monetary benefit w.e.f. 30-11-2008 i.e from the passing of Accounts Test is not in order.

In view of the above, I request the Government kindly confirm my presumption mentioned above.

Yours faithfully,
Sd/- N.C.Nagarjuna Reddy
Director of Treasuries and Accounts

Copy to the Deputy Director, Vishakapatnam for information. He is requested not to admit the bill till the result of the clarification from the Government.

Special Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVICE - Applicability of ruling under F.R. 26(a) conferring of right to draw increment or any benefit or concession on the Government servants on the day following the last day of the examination of test which an individual passes - Clarification - Issued.

GENERAL ADMINISTRATION (SER.A) DEPARTMENT

G.O.Ms.No.270

Dated the 30th April, 1984.

ORDER :

The issue relating to the correct view that has to be taken on the applicability of ruling under Fundamental Rule 26(a) i.e., conferring of right to draw increment or any benefit or concession on the Government Servants on the day following the last day of the examination or test which an individual passes to matters relating seniority, promotion etc., has been under the consideration of Government for some time past. To keep the matters free from doubt and to avoid the scope of mis-interpretation to the above ruling, the following clarification is issued with a view to have an uniform pattern while deciding such cases in public Services.

2. The ruling under fundamental Rule 26(a) reads as follows :
-

- "(1) If a probationer is confirmed at the end of a period of probation exceeding twelve months, he is entitled to claim retrospectively the increments which, but for his probation, he would have received in the ordinary course.
- (2) In cases where the passing of an examination or test confers on a Government Servant the title to any right, benefit or concession, such titles should be deemed to have accrued on the day following the last day of the examination or test which he passed. In cases where the examination or test can be passed in instalments, the title to the right, benefit or concession will be deemed to have accrued on the day following the last day of the examination in the subject or subjects in which he has passed etc.

NOTE : The right conferred by passing the examination is the right to draw an increment from the day following the last day of the examination, provided that the person concerned is otherwise eligible for the increment".

- (3) The Andhra Pradesh Administrative Tribunal, in a case, has observed that the ruling under Fundamental Rule 26(a) cannot be interpreted to affect adversely the rights which accrued to another person in service who had been validly promoted under rules. In fact, it cannot be stretched to reverse the seniority of or the right accrued to any particular individual. The ruling under Fundamental Rule 26(a) has been in consonance with the principles of natural justice and cannot have the result of reversing the seniority of a person validly promoted under the rules.
- (4) The aforesaid ruling (2) under Fundamental Rule 26(a) prescribed the conditions for the grant of increments. It is now a settled principle of interpretation that the context in which a provision is made should not be lost sight of. In view of this, ruling (2) under Fundamental Rules 26(a) should not be read in isolation and it has to be confined only to the sanction of increments and its scope cannot be widened out of context to matters relating to the seniority, promotions etc.
- (5) All the Departments of Secretariat, Heads of Departments are, therefore, requested to keep the above position in view while examining cases under the provisions of Fundamental Rule 26(a).

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. OBAYYA
Secretary to Government.



BAK85D01E5C3A4D8A67
Date: 04.12.2019 15:59:24

ON verification of the bill and its enclosures the following omissions/defects have been observed.

1. Original SR of the individual has not been submitted for cross verification
2. Whether the individual is fully qualified for further promotion or not on or before completion of the 12 years service rendered by the individual, the same may be appended in the proceedings issued by the competent authority
3. Whether the any junior of the individual has been promoted or not on or before completion of the 12 years service rendered by the individual, the same may be appended in the proceedings issued by the competent authority.
4. Pay drawn particulars are not enclosed for claiming period in prescribed Performa.

5. As per Memo No.17509/146/PC2/A1/2012 Finance(PC.I)Dept. dt 09/08/2012, Memo No M1/14078/2010 dt.24/08/2010 & 20/06/2012 of the DTA and Memo No H1/6697/2014 dt 05/08/2015 of the DTA has been clarified that the concept of AAS is relieve stagnation in service that an employee should be fully eligible for promotion and he/she is not able to secure promotion on account of non availability of vacancy and rejected appointment of an individual who passed the departmental test after completion of 12 years of service, but in the instant case the individual has been passed the required test after expiry of 12 years hence AAS is not admissible in this case

Hence the bill is re transmitted to STO Sattenapalli for rectification of the aforesaid omissions/defects

Asper Govt Memo. No.17509/146/PC.II/A1/2012 dt: 09-08-2012 has confirmed that there is no provision in AAS scheme that an employee shall be appointed to SPP Scale-I and SPP Scale-II with retrospective date of completion of 16/24 years of incremental service and giving monetary benefit wef the date of possessing the academic qualifications/passing of prescribed departmental tests etc., even after completion of 16/24 years of service. Therefore the appointment of the individual to SPP-II wef 03-12-2020 with MB wef 09-03-2021 ie., from the passing of accounts test is not in order.

Hence the bill is returned.

PROCEEDINGS OF HEADMASTER ZPHS OPPICHERLA KAREMPUDI MANDAL
Present: Sri.V.SPINIVASARAO M.Sc.,B.Ed.

R.C.No. Spl/AAS1/2021

Date: 05-04-2021

Sub: APSESS – Modified Automatic Advancement Scheme – Pay Fixation of Sri. K.Ramaraao, SA(SS)
ZPHS Oppicherla in SPP-IA Scale – School Asst. Cadre – Orders – Issued.

- Ref: 1) G.O.Ms.No. 96 dated 20/05/2011
2) G.O.Ms.No. 68 Finance (HR.V-PC.I) Department, dated 12-06-2015.
3) G.O.Ms.No. 46 Finance (HR.V-PC.I) Department, dated 30-04-2015.
4) Proposals of the Individual.

ORDER:

In accordance with G.O. 1st to 3rd cited above K.Ramaraao SA(SS) ZPHS Oppicherla on completion of 12 years of service is hereby appointed into SPP-IA in Automatic Advancement Scheme w.e.f. 25/11/2020 in the time scale of Pay 35120-87130 in School Assistant Cadre Consequent on Completion of 12years of Service. He was appointed into SPP-IA post w.e.f. 25/11/2020 and his Pay is fixed at Rs.47330/- in the time scale of 35120-87130 as follows:

- | | |
|--|---|
| 1. Name of the Employee | : Sri.K.RAMARAO |
| 2. Designation | : S.A.(S.S.) |
| 3. Academic & Professional qualifications | : B.A., B.Ed. |
| 4. Date of Joining in the Present Cadre: | : 21-11-2007 |
| 5. No. of E.O.L. availed during 12 years service | : 0 days |
| 6. Whether Departmental Tests Passed | : YES (Passed on 24/11/2020) |
| 7. Date of Completion of 12 years service in the Cadre | : 20-11-2019 |
| 8. Date of Appointment in the SPP-IA Post | : 25-11-2020 (Next day
of Departmental Tests Passed) |
| 9. Pay & Scale as on date of Completion of 12yrs service | : 46060/ 29760-80930 |
| 10. Pay fixed in the 12yrs Scale of Pay as per FR 22a(i) | : 47330 / 35120-87130 |
| 11. Date of Next Increment | : 01-11-2021 |
| 12. Date of Monetary Benefit allowed | : 25-11-2020 |

Certified that necessary entries were made in the Service Register of the Individual. The individual is informed that if any excess amount paid due to erroneous sanction noticed during the course of audit such amount shall be recovered in lump sum from his pay bills without any prior notice.

Copy to:

1. The individual concern
2. STO GURAJALA

A. Venkatesh
Head Master
Z.P. HIGH SCHOOL
OPPICHERLA-522 614
Karampudi (Mdl), Guntur (Dist.)