

25. ప్రభుత్వసిబ్బంది హెడ్ క్వార్టర్స్ లో తప్పనిసరిగా నివసించాలంటూ

వెలువరించిన ఉత్తర్వులు

GOVT OF ANDHRA PRADESH

ABSTRACT

Public services — Headquarters — Residence of the Government employees at Headquarters — Insisting upon — Orders — Issued.

FINANCE & PLANNING (FW:TA) DEPARTMENT

G.O. Ms. No. 20

Dated 08-2-2001

ORDER:

According to Rule 45 of Andhra Pradesh civil Services (Travelling Allowance) Rules, 1996, the State government may fix or alter the Headquarters of a Government employee with reference to the duty point as defined under Rule 22 of the said rules.

2. According to rule 46 of the Andhra Pradesh Civil Services (Travelling Allowance) Rules, 1996, the State Government may define or alter the limits of the sphere of duty of a Government employee. Thus, for every employee posted against any post in any office of the State Government, the headquarters is fixed. The employee so posted against a post shall reside in the same headquarters is fixed. The employee so posted against a post shall reside in the same headquarters unless permitted to proceed on duty to any place. A Government employee is supposed to be available for official duty at all times whether that call be from a superior officer or when the nature of work so demands his attention suo motu.

3. Frequent complaints have been received that some officers do not stay in their headquarters but stay at places of their own convenience and are not available on any urgent call of duty, though the Government constructed residential quarters in certain places to encourage them to stay at their places of headquarters particularly in cases of primary health centres.

4. Government has reviewed the issue and hereby instruct all controlling officers concerned to take immediate steps to ensure that all officers and employees under their control invariably reside at headquarters and available at their headquarters for urgent call of duty. All Heads of departments are requested to follow these instructions scrupulously and direct all their staff and officers to make sure that every one complies with these orders on or before 28-02-2001. Any lapse in this regard from 01-03-2001 will be reviewed seriously and the administrative secretary and the Heads of Departments shall take disciplinary action against the staff violating these instructions.

5. These orders come into force with immediate effect.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF A.P.)

S K ARORA

Principal Secretary to Government

30. వేతనాన్ని చెల్లించడానికి పనిచేస్తున్న చోట నివాసముంటున్నట్లుగా

సర్టిఫికేట్ అవసరం లేదు

GOVERNMENT OF ANDHRA PRADESH
FINANCE & PLANNING (FW.TA) DEPARTMENT

Circular Memo.No.11594-B/47/A2/TA/2001.

Dated:9-4-2001

Sub: Public Services - Residence of the Govt. Employee at Headquarters - Regarding.

Ref: G.O.Ms.No.20, F & P (FW.TA) Dept., dt.8-2-2001.

In the G.O.cited, orders were issued that all the concerned cadre controlling officers to take immediate steps to ensure that all officers and employees under their control invariably reside at headquarters and available at their headquarters for urgent call of duty. It has also been ordered therein that all Heads of Depts. to follow these instruction scrupulously and direct all their staff and officers to make sure that every one complies with these orders on or before 28-2-2001 and any lapse will be viewed seriously and the administrative Secretary and the Heads of Departments shall take disciplinary action against the staff violating these instructions.

Government had occassion to review the orders issued in the G.O. cited and it has been decided that the cadre controlling officers may not insist on certificate of residence in headquarters from the Government employee for the present until further orders for the purpose of drawal of monthly salaries. However, on employees not staying at headquarters necessary disciplinary action can be taken.

S.K. ARORA,

Principal Secretary to Government.

హెడ్ క్వార్టర్స్ లో ఉండని ఉపాధ్యాయులకు విధించవలసిన శిక్షలు
PROCEEDINGS OF THE COMMISSIONER AND
DIRECTOR OF SCHOOL EDUCATION
ANDHRA PRADESH, HYDERABAD

Rc.No.Spl/03/2002

dt.: 25 May 2002

Sub: School Education - Stay at Headquarters - Certain instructions - issued.

The District Educational Officers are aware that the teachers are being transferred at their own request to a particular place through the counselling process as per the G.O. Ms.No. 46 Education, dated 10-05-2002. Since, the teachers are opting for particular place, it is imperative for them to stay in the place of posting.

Rules provides for staying of employees at Headquarter. However, there are a number of instances where this is not being complied with in spite of posting them as per their request. In order to streamline and enhance the effectiveness of educational system, it is felt necessary to ensure that teachers should invariably stay at the place of posting. This would substantially increase the teacher-pupil and teacher-community interaction vital for upgradation of quality of schooling. Teacher should invariably stay at the place of posting and in case, they are found to be not staying at the place of posting, stringent punishment will be imposed which is as follows:

1. For Regular teachers:-

a) First instance of violation of this stipulation will automatically result in with-holding of one increment with cumulative effect.

b) The second instance of violation will result in with-holding three increments with cumulative effect.

c) The third consecutive violation will result in removal from service.

The District educational Officers shall take undertaking from the teachers who would now be transferred during the ensuing counselling. If the teacher agrees for the above condition then only he shall be issued transfer and promotion order.

2) For Apprentice Teachers:-

a) First instance of violation of this stipulation will automatically result with-holding of honorarium (Salary) for 15 days.

b) The Second instance of violation will result in with-holding of one month salary.

c) The third consecutive violation will result in removal from service.

These conditions shall be incorporated in the posting orders at the teachers to be selected in ensuing recruitment.

As regards other teachers including teachers on apprenticeship regular action as per C.C.A. rules shall be taken for not staying at their respective Headquarters.

Sd/-

Commissioner and Director of School Education.

హైదరాబాద్ లో ఉండని ఉపాధ్యాయులకు
విధించబడిన శిక్షలు - సవరణ ఉత్తర్వులు
PROCEEDINGS OF THE COMMISSIONER
AND DIRECTOR OF SCHOOL EDUCATION :
A.P.: HYDERABAD.

Re.NO.Spl/D3/2002

Dated:12-07-2002

Sub.:- School Education-Stay at headquarters-Further Instructions-Issued.

Ref.: This Office procs. Spl/D3/2002, dated 25-07-2002.

In continuation of the Procs. 1st cited, the District Educational Officers are directed to inform all teacheres under their control about stay at in the place of their posting. Inpite of that, if the teachers are not staying in place of their posting the following action should be taken.:

a) At first three months time will be given to all teachers to shift their families to the place of posting. The time given to the teachers is upto 30th September.

b) After 30th September, if the teacher does not stay in the place of posting, a warning will be issued to him with a direction to stay in head Quarters within three monhts i.e., by 31st Dec.

c) Inspite of that if the teacher is not staying in the place of posting, H.R.A of the individual shall be withdrawn forthwith.

Inpite of the above instructions, if the teachers does not stay in the place of posting the following action will be initiated against teachers.

1. For Regular Teachers :

a) At first one increment with cumulative effect shall be stopped and one month time should be given to shift to head Qurrters.

b) In the second instance three increments with cumulative effect shall be stopped and one more month time should be given for shifting to head quarters.

2. For Apprentice Teachers :

a) At first instance honorarium (Salary) for 15 days shall be withheld permanently and one month shall be allowed to shift to Head Quarters. The period of apprenticeship shall be extended by 15days.

b) In the second instance one month salary shall be withheld perma-

nently and one more month shall be allowed to shift to head Quarters.
The period of apprenticeship shall be extended by 1 month.
c) In the third instance, the period of apprentice shift shall be extended by six months.

MANMOHAN SINGH
Commissioner and Director of School Education.

**PROCEEDINGS OF THE DISTRICT EDUCATIONAL
OFFICER, VISAKAPATNAM**

PRESENT: R.SURENDER REDDY, M.Sc.Ph.D,M.Ed,

Rc.No.2147/A7/2005

Dated:30-1-2005

**Sub:-Public Services - Residence of Govt. Employees at Head quarters - Certain
instructins issued - Reg.,**

- Ref:-** 1. G.O.Ms.No.20,Fin. & Plg., (FW.TA)Dept., dt.8-2-2001.
2. Circular Memo.No.11594-B/47/A2/2001, dt.9-4-2001, Govt. of A.P. Finance &
planning (FW.TA) Department.
3. Procs.Rc.No.Spl/D5/2002-1,dt.25-6-2002of the C & DSE, AP, Hyd.,
4. Memo.No.29883/SER.A/2002-1, dt.25-6-2002 of Govt. of A.P.,
Gen.Admn.(Ser.A) Department.
5. Progs.Rc.No.Spl/D3/2002,dt.12-7-2002 of the C & DSE, AP Hyd.
6. Appeal Letters of the District Collector, dt.17-6-2004, 24-7-2004, 19-8-2004,
16-9-2004 & 11-10-2004.
7. Meetings with the Union Members of the Teacher Associations.
8. NAGARABATA - Programme of the Hon'ble Chief Minister at Anakapalli
on24-1-2005.
9. Note orders, dt.30-1-2005 of the District Collector, Visakapatnam.

In pursuance of the orders issued in the references 1st to 5th cited orders were issued to impound the H.R.A., to the teachers who have not maintained the residence at their place of working i.e. at head quarters. In the reference 8th cited, the Hon'ble Chief Minister, Government of Andhra Pradesh, in RAJIV NAGARABATA at Anakapalli on 24-1-2005 has given instructions not to enforce the above Govt. Orders in letter and spirit until modified orders are issued from Govt.,

In view of the above instructions the District Collector, Visakapatnam in the reference 9th cited has issued instuction to the District Educational officer to issue necessary orders to the enforcing agencies not to enforce the above Govt. Orders complelling the teaching community to maintain residence at their place of working i.e. head quarters.

Hence, all the Head Masters of Secondary Schools, Mandal Educational Officers, Dy.Educational Officers and Parishad Educational Officer, Z.P. Visakapatnam are requested not to enforce the maintenance of residence at the place of working of the teachers until modified orders are received from the Govt.,

All the Inspecting Officers and Heads of Institutions are requested to pay frequent visits to the schools at the beginning hours of the school and late hours of the school timings to cut the practice of absenteeism and late comings and early leaving of the school by the teachers and others.

The receipt of the proceedings may be acknowledged.

Sd/-xxxxxx
Dist.Educational Officer,
Visakapatnam

**GOVERNMENT OF ANDHRA PRADESH
FINANCE (TA) DEPARTMENT**

Memo.No.3342/19/TA/2005,

Dated/ 22.02.2005

Sub:- Public Services - Head quarters - Residence of the Government Employees -
Some exemptions to the Teachers of the School Education - Orders Issued.

Ref:- 1) G.O.Ms.No.20 Fin & Plg.(Fin.Wing.TA)Dept., dt.8.2.2001
2) Memo.No. 11594-B/47/A2/2001, Fin & Plg. (Fin.Wing TA) Dept. dt. 09.04.2001
3) Letter No. 45/2005 PS, dated. 29.01.2005, received from the District Collector,
Visakapatnam addressed to Chief Secretary to Government.

In the reference 1st Cited, orders were issued that all the concerned cadre controlling officers to take immediate steps to ensure that all officers and employees under their control variably reside at Head quarters and are available at their Headquarters for urgent call of duty. It was also ordered therein to all Heads of Departments to follow these instructions scrupulously and direct all their staff and officers to make sure every one complies with these orders on or before 28.02.2001 and any lapse will be viewed seriously and the Administrative Secretary and the Heads of Departments shall take disciplinary action against the staff violating these instructions.

2. In the reference 2nd read above, reviewed orders were issued that the cadre controlling officers may not insist for certificate of residence in Head quarters from the Government employees for the purpose of drawl of monthly salaries. However, on employees not staying at Head quarters, necessary disciplinary action can be taken.

3. Based on the several representations received from the Teachers associations, the Collector & District Magistrate Visakapatnam in the reference 3rd cited, has submitted proposals to modify the orders issued in the G.O. 1st cited and to take into consideration for cases of "Widows, Handicapped teachers, wife and Husband are teachers one of them to be exempted, if one of the spouse is teacher and the other spouse in other department then other spouse to be exempted from staying at place of work.

4. After careful examination, Govt. hereby decide to give exemptions to the following categories of the teachers of School Education Department.

1) Widows and Handicapped teachers.

2) When husband and wife both are teachers, one of them is exempted from staying at the place of work.

3) If one of the spouses is a teacher and other is in other department, the spouse working in other Department is exempted from staying at the place of work.

P.RAMAKANTH REDDY

Principal Secretary to Government