

AUTOMATIC ADVANCEMENT SCHEME IN RPS 2022

(Revised wef 1-7-2018)

1. స్వీము అరంభం కొనసాగింపు : ఉద్యోగులు, ఉపాధ్యాయులు ప్రమోషన్ అవకాశం రాక దీర్ఘకాలం ఒకే పోస్టులో పనిచేయవలసి వస్తున్నది. ఈ నిలుపుదలను నివారించుటకు ఆటోమేటిక్ అడ్వాన్స్ మెంట్ స్కీమ్ 1-4-81 నుండి ప్రవేశపెట్టబడినది. ఉపాధ్యాయులకు రిగ్రూపింగ్ స్కేళ్ళ ప్రాతిపదికగా ఈ స్కీము 1-12-82 నుండి ప్రవేశపెట్టబడినది. ఈ స్కీము యొక్క మౌఖిక సూత్రములకు సంబంధించి ప్రభుత్వోద్యోగుల పేరుతో ఇవ్వబడిన ఉత్తర్వులన్నీ ఉపాధ్యాయులకు కూడా వర్తిస్తాయి. సర్వీసు కాలముబట్టి 01-12-1982 నుండి స్పెషల్ గ్రేడ్ స్కూలు, స్పెషల్ ప్రమోషన్ పోస్టు-1 స్కేలు మరియు 1-7-86 నుండి స్పెషల్ ప్రమోషన్ పోస్టు-11 స్కేలు అమలు జరుపబడినవి. SPP-II స్కేలు 1-7-92 నుండి రద్దు చేయబడి తిరిగి 2005 పే-స్కేళ్ళలో ప్రవేశపెట్టబడినది. G.O.Ms.No.96 ఆర్డిక, Dt : 20-5-2011 ప్రకారం 8/16/24 స్కేళ్ళ స్థానంలో 6/12/18/24 స్కేళ్ళు ప్రవేశపెట్టబడ్డాయి. G.O.Ms.No.01 ఆర్డిక 17-1-2022 ప్రకారం ఇంతవరకు అమలులో ఉన్న 6/12/18/24 సంవత్సరాల స్కేళ్ళకు అదనంగా 30 సం.ల సర్వీసుకు ఇంక్రిమెంట్స్ మంజూరు చేస్తారు. 24సం.ల స్కేలులోనే ఈ ఇంక్రిమెంట్ మంజూరు చేస్తారు. 24 సం.లకు ఇచ్చే ఎస్.పి.పి. 2 స్కేలును ఎస్.పి.పి. 2ఎగాను, 30సం.ల సర్వీసుకు ఇచ్చే ఇంక్రిమెంట్ను ఎస్.పి.పి. 2బిగా పరిగణిస్తారు.

(a) Spl. Grade Scale : ఒక ఉద్యోగి తానున్న పోస్టులో వరుసగా 6 సంవత్సరాల ఇంక్రిమెంట్ల సర్వీసు (బ్రేకు లేకుండా) పూర్తి చేసుకున్న తాను పొందుచున్న పేస్కేలు పైస్కేలు ఇవ్వబడును. దీనిని స్పెషల్ గ్రేడ్ స్కేలు అంటారు.

(b) SPP-IA : ఉద్యోగి 12 సం.ల సర్వీసు పూర్తి చేసుకున్నచో తాను రెగ్యులర్ లైనులో పొందు పదోన్నతికి సంబంధించిన స్కేలును SPP-IA స్కేలుగా పిలుస్తారు. (ఉ|| SGT వారి SA స్కేలు SA లకు HIM Gr. II స్కేలు ఇస్తారు). అయితే తర్వాతి ప్రమోషన్ కు కావలసిన అర్హతలు కలిగి యుండవలెను. మొదటి పదోన్నతి స్కేలు పొందువారికి 45సం.ల వయస్సు పూర్తయిన డిపార్టుమెంట్ పరీక్షల నుండి మినహాయింపు కలదు.

(c) SPP-IB : 12సం. స్కేలు తీసుకున్న ప్రతి ఉద్యోగి 18సం. సర్వీసు పూర్తి చేసుకున్న తర్వాత SPP-IB ఇవ్వబడును. అనగా తాము పనిచేస్తున్న స్కేలులోనే అదనంగా ఇంక్రిమెంట్ ఇవ్వబడును. నార్మల్ ఇంక్రిమెంట్ తేదీ కొనసాగును.

(d) SPP-IIA : 24సం. పూర్తి చేసుకున్న తర్వాత స్పెషల్ ప్రమోషన్ పోస్టు స్కేలు -IIA ఇవ్వబడును. ఇందుకు ఆ ఉద్యోగి పై పోస్టుకు కావలసిన అర్హతలన్నియు సర్వీసు రూల్స్ ప్రకారం కలిగియుండవలెను.

(e) SPP-IIB : ఈ పిఆర్ సి నుండి SPP-IIB స్కేలు ప్రవేశపెట్టారు. ఒకే క్యాడర్లో 30సం.లు పూర్తి చేసిన ఉద్యోగికి 24సం.ల స్కేలు తీసుకొని ఉంటే అదే స్కేలులో 30సం.లు పూర్తి అయిన తరువాత అదనంగా ఇంక్రిమెంట్ మంజూరు చేస్తారు. ఈ స్కేలు కొరకు ప్రత్యేక అర్హతలు అవసరం లేదు.

(f) అయితే సర్వీసు నిబంధనల మేరకు పదోన్నతులలో ఏ మినహాయింపు ఇస్తున్నారో ఆ మినహాయింపులన్ని ఎ.ఎ.యస్ నందలి S.P.P.I-A, S.P.P.-II స్కేళ్ళు పొందుటకు వర్తింపచేయాలని ఉత్తర్వులు ఇవ్వబడ్డాయి. G.O.Ms.No.68, Dt:12-6-2015 (రూల్-3-IV).

(g) ఒకమారు ఒక క్యాడర్లో SPP-II వరకు ప్రమోషన్ స్కేళ్ళు పొంది ఆ తదుపరి ప్రమోషన్ పొందినచో మళ్ళీ AASకు అనర్హులు. అనగా ఒక క్యాడర్లో 24సం. స్కేలు తీసుకొనిన తరువాత ప్రమోషన్ పొందినచో AAS ఇక వర్తించదు.

(h) SAPP- IA/ SAPP- II : సర్వీసులో రెగ్యులర్ ప్రమోషన్ ఛానల్ లేని ఉద్యోగులకు 12/24 సం.ల సర్వీసు పూర్తి చేసుకున్నచో 6సం.ల స్పెషల్ గ్రేడ్ స్కేలు తర్వాతి స్కేళ్ళలో ఒక ఇంక్రిమెంటు ఇస్తారు. ఇట్టి స్కేళ్ళను తీసుకొనుటకు తగిన అర్హతలు కలిగియుండాల్సిన అవసరం లేదు. (DSE Rc.No.22/B2-2/2011, Dt : 8-3-2011)

(i) స్పెషల్ గ్రేడ్ S.P.P.I-A, S.P.P.I-B స్కేళ్ళు పొందిన తరువాత పదోన్నతి లభించినను వేతన స్థిరీకరణ F.R.22 (B) ప్రకారం జరుగును. S.P.P.-II స్కేల్ పొందిన తరువాత పదోన్నతి పొందినప్పుడు F.R.22(a)i) మేరకు వేతన స్థిరీకరణ జరుగును. F.R.22 (B) వర్తించదు. అయితే ఈ క్రమంలో జూనియర్ ఉద్యోగి వేతనం సీనియర్ ఉద్యోగి వేతనం కన్నా ఎక్కువైనప్పుడు సీనియర్ వేతనాన్ని జూనియర్ వేతనానికి సమానముచేయు స్టెప్ చీఫ్ చేసుకోవచ్చు.

ANNEXURE I

Special Grade Scales in RPS - 2022

Grade	Ordinary grade in RPS - 2022	Spl. grade Scale in RPS 2022	grade	Ordinary grade in RPS 2022	SplgradeScale in RPS 2022
I	20000-61960	20600-63660	XIV	37640-115500	38720-118390
II	20600-63660	21200-65360	XV	38720-118390	40970-124380
III	21200-65360	22460-72810	XVI	40970-124380	44570-127480
IV	22460-72810	23120-74770	XVII	44570-127480	45830-130580
V	23120-74770	23780-76730	XVIII	45830-130580	48440-137220
VI	23780-76730	25220-80910	XIX	48440-137220	54060-140540
VII	25220-80910	27500-87480	XX	54060-140540	57100-147760
VIII	27500-87480	28280-89720	XXI	57100-147760	61960-151370
IX	28280-89720	29980-94500	XXII	61960-151370	65360-154980
X	29980-94500	32670-101970	XXIII	65360-154980	70850-158880
XI	32670-101970	34580-107210	XXIV	70850-158880	76730-162780
XII	34580-107210	35570-109910	XXV	76730-162780	80910-166680
XIII	35570-109910	37640-115500			

Revised Automatic Advancement Scheme - PRC-2022 w.e.f. 01/07/2018

Category	Ordinary	6 years Spl Gr	12 years S.P.P-I A	18 years S.P.P-I B	24 years SPP II A	30 years S.P.P-II B
SGT & equal	32670-101970	34580-107210	44570-127480	one increment in the existing Scale on the completion of 18 years of service (Next annual increment is as usual:	54060-140540	one increment in the existing Scale on the completion of 30 years of service (Next annual increment is as usual:
School Asst & equal	44570-127480	45830-130580	54060-140540		61960-151370	
HM/MEO	54060-140540	57100-147760	61960-151370		70850-158880	
Junior Asst	25220-80910	27500-87480	34580-107210		44570-127480	
Rec. Asst	23120-74770	23780-76730	25220-80910		34580-107210	
Office Subordinate	20000-61960	20600-63660	23120-74770		25220-80910	
MASTER SCALE	20000-600-21800-660-23780-720-25940-780- 28280-850-30830-920-33590-990-36560-1080- 39800-1170-43310-1260-47090-1350-51140- 1460-55520-1580-60260-1700-65360-1830- 70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890- 121280-3100-130580-3320-140540-3610- 154980-3900-170580-4210-179000 (83)					

AUTOMATIC ADVANCEMENT SCHEME IN RPS 2015

(Revised wef 1-7-2013)

1. స్కీము ఆరంభం కొనసాగింపు : ఉద్యోగులు, ఉపాధ్యాయులు ప్రమోషన్ అవకాశం రాక దీర్ఘకాలం ఒకే పోస్టులో పనిచేయవలసి వస్తున్నది. ఈ నిలుపుదలను నివారించుటకు ఆటోమేటిక్ అడ్వాన్స్‌మెంట్ స్కీమ్ 1-4-81 నుండి ప్రవేశపెట్టబడినది. ఉపాధ్యాయులకు రీగ్రూపింగ్ స్కేళ్ళ ప్రాతిపదికగా ఈ స్కీము 1-12-82 నుండి ప్రవేశపెట్టబడినది. ఈ స్కీము యొక్క మౌళిక సూత్రములకు సంబంధించి ప్రభుత్వోద్యోగుల పేరుతో ఇవ్వబడిన ఉత్తర్వులన్నీ ఉపాధ్యాయులకు కూడా వర్తిస్తాయి. సర్వీసు కాలముబట్టి 01-12-1982 నుండి స్పెషల్ గ్రేడ్ స్కూలు, స్పెషల్ ప్రమోషన్ పోస్టు-1 స్కేలు మరియు 1-7-86 నుండి స్పెషల్ ప్రమోషన్ పోస్టు-11 స్కేలు అమలు జరుపబడినవి. SPP-II స్కేలు 1-7-92 నుండి రద్దు చేయబడి తిరిగి 2005 పే-స్కేళ్ళలో ప్రవేశపెట్టబడినది. G.O.Ms.No.96 ఆర్డిక, Dt : 20-5-2011 ప్రకారం 8/16/24 స్కేళ్ళ స్థానంలో 6/12/18/24 స్కేళ్ళు ప్రవేశపెట్టబడ్డాయి. G.O.Ms.No.68 ఆర్డిక 12-6-2015 ప్రకారం A.A.S. స్కేళ్ళు 1-7-2013 నుండి అమలుపరచబడి, 2-6-2014 నుండి ఆర్డిక లాభం కలిగిస్తూ ఉత్తర్వులు వెలువడ్డాయి.

(a) Spl. Grade Scale : ఒక ఉద్యోగి తానున్న పోస్టులో వరుసగా 6 సంవత్సరాల ఇంక్రిమెంటల్ సర్వీసు (బ్రేకు లేకుండా) పూర్తి చేసుకున్న తాను పొందుచున్న పేస్కేలు పైస్కేలు ఇవ్వబడును. దీనిని స్పెషల్ గ్రేడ్ స్కేలు అంటారు.

(b) SPP-IA : ఉద్యోగి 12 సం॥ల సర్వీసు పూర్తి చేసుకున్నచో తాను రెగ్యులర్ లైనులో పొందు పదోన్నతికి సంబంధించిన స్కేలును SPP-IA స్కేలుగా పిలుస్తారు. (ఉ॥ SGT వారి SA స్కేలు SA లకు HIM Gr. II స్కేలు ఇస్తారు). అయితే తర్వాతి ప్రమోషన్ కు కావలసిన అర్హతలు కలిగి యుండవలెను. మొదటి పదోన్నతి స్కేలు పొందువారికి 45సం॥ వయస్సు పూర్తయిన డిపార్టుమెంట్ పరీక్షల నుండి మినహాయింపు కలదు.

(c) SPP-IB : 12సం. స్కేలు తీసుకున్న ప్రతి ఉద్యోగి 18సం. సర్వీసు పూర్తి చేసుకున్న తర్వాత SPP-IB ఇవ్వబడును. అనగా తాము పనిచేస్తున్న స్కేలులోనే అదనంగా ఇంక్రిమెంట్ ఇవ్వబడును. నార్మల్ ఇంక్రిమెంట్ తేదీ కొనసాగును.

(d) SPP-II : 24సం. పూర్తి చేసుకున్న తర్వాత స్పెషల్ ప్రమోషన్ పోస్టు స్కేలు -II ఇవ్వబడును. ఇందుకు ఆ ఉద్యోగి పై పోస్టుకు కావలసిన అర్హతలన్నియు సర్వీసు రూల్స్ ప్రకారం కలిగియుండవలెను.

(e) అయితే సర్వీసు నిబంధనల మేరకు పదోన్నతులలో ఏ మినహాయింపు ఇస్తున్నారో ఆ మినహాయింపులన్ని ఎ.ఎ.యస్ నందలి S.P.P.I-A, S.P.P.-II స్కేళ్ళు పొందుటకు వర్తింపజేయాలని ఉత్తర్వులు ఇవ్వబడ్డాయి. (రూల్ 3-IV) కనుక 50సం॥ వయస్సు పూర్తి అయిన ఉపాధ్యాయులు S.P.P.-II పొందుటకు డిపార్టుమెంట్ పరీక్షలు ఉత్తీర్ణులు కావసరం లేదు.

(f) ఒకమారు ఒక క్యాడర్లో SPP-II వరకు ప్రమోషన్ స్కేళ్ళు పొంది ఆ తదుపరి ప్రమోషన్ పొందినచో మళ్ళీ AA స్కేలుకు అనర్హులు. అనగా ఒక క్యాడర్లో 24సం॥ స్కేలు తీసుకొనిన తరువాత ప్రమోషన్ పొందినచో AAS ఇక వర్తించదు.

(g) SAPP- IA/ SAPP-II : సర్వీసులో రెగ్యులర్ ప్రమోషన్ ఛానల్ లేని ఉద్యోగులకు 12/24 సం.ల సర్వీసు పూర్తి చేసుకున్నచో 6సం.ల స్పెషల్ గ్రేడ్ స్కేలు తర్వాతి స్కేళ్ళలో ఒక ఇంక్రిమెంటు ఇస్తారు. ఇట్టి స్కేళ్ళను తీసుకొనుటకు తగిన అర్హతలు కలిగియుండాల్సిన అవసరం లేదు. (DSE Rc.No.22/B2-2/2011, Dt : 8-3-2011)

(h) స్పెషల్ గ్రేడ్ S.P.P.I-A, S.P.P.I-B స్కేళ్ళు పొందిన తరువాత పదోన్నతి లభించినను వేతన స్థిరీకరణ F.R.22 (B) ప్రకారం జరుగును. S.P.P.-II స్కేల్ పొందిన తరువాత పదోన్నతి పొందినప్పుడు F.R.22(a)i) మేరకు వేతన స్థిరీకరణ జరుగును. F.R.22 (B) వర్తించదు. అయితే ఈ క్రమంలో జూనియర్ ఉద్యోగి వేతనం సీనియర్ ఉద్యోగి వేతనం కన్నా ఎక్కువైనప్పుడు సీనియర్ వేతనాన్ని జూనియర్ వేతనానికి సమానమవునట్లు స్టెప్ చేసుకోవచ్చు.

ANNEXURE I

Special Grade Scales in RPS - 2015

Grade	Ordinary grade in RPS - 2015	Spl. grade Scale in RPS 2015	grade	Ordinary grade in RPS 2015	SplgradeScale in RPS 2015
I	13000 - 40270	13390 - 41380	XIV	24440 - 71510	25140 - 73270
II	13390 - 41380	13780 - 42490	XV	25140 - 73270	26660 - 77030
III	13780 - 42490	14600 - 44870	XVI	26600 - 77030	28940 - 78910
IV	14600 - 44870	15030 - 46060	XVII	28940 - 78910	29760 - 80930
V	15030 - 46060	15460 - 47330	XVIII	29760 - 80930	31460 - 84970
VI	15460 - 47330	16400 - 49870	XIX	31460 - 84970	35120 - 87130
VII	16400 - 49870	17890 - 53950	XX	35120 - 87130	37100 - 91450
VIII	17890 - 53950	18400 - 55410	XXI	37100 - 91450	40270 - 93780
IX	18400 - 55410	19500 - 58330	XXII	40270 - 93780	42490 - 96110
X	19500 - 58330	21230 - 63010	XXIII	42490 - 96110	46060 - 98440
XI	21230 - 63010	22460 - 66330	XXIV	46060 - 98440	49870 - 100770
XII	22460 - 66330	23100 - 67990	XXV	49870 - 100770	52590 - 103290
XIII	23100 - 67990	24440 - 71510			

Revised Automatic Advancement Scheme - PRC-2015 w.e.f. 01/07/2013

Category	Ordinary	6 years Spl Gr	12 years S.P.P-I A	18 years S.P.P-I B	24 years SPP II
SGT & equal School Asst & equal cats	21230-63010 28940-78910	22460-66330 29760-80930	28940-78910 35120-87130	one increment in the existing Scale on the completion of 18 years of service (Next annual increment is as usual:	35120-87130 40270-93780
HM/MEO	35120 - 87130	37100-91450	40270-93780		46060-98440
Junior Lecturer	37100-91450	40270-93780	42490-96110		46060-98440
Principal of Junior College	42490-96110	46060-98440	46060-98440		Nil
Degree College Lecturer	40270-93780	42490-96110	46060-98440		Nil
MASTER SCALE	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590- 21820-640-23740-700-25840-760-28120-820-30580-880-33220-950- 36070-1030-39160-1110-42490-1190-46060-1270-49870-1360- 53950-1460-58330-1560-63010-1660-67990-1760-73270-1880- 78910-2020-84970-2160-91450-2330-100770-2520-110850 (80)				

TESTS REQUIRED FOR PROMOTIONS

- ఎ) ప్రస్తుతం అమలులోనున్న నియామకాల ప్రకారము సెకండరీ గ్రేడ్ టీచర్లు ఎస్.ఎ.గా. పదోన్నతి పొందుటకు Degree, B.Ed. ఉన్నవారు. ఆర్హతలు ఎక్కువగా ఉన్నచో అర్హతలను బట్టి వేరువేరు పోస్టులకు పదోన్నతికై అవకాశం కలదు. PS (LFL) HM పదోన్నతికి కేవలం సర్వీసు సీనియార్టీ మాత్రమే చూస్తారు. మిగతా పరీక్షలు పాస్ కావనవసరం లేదు.
- బి) స్కూల్ అసిస్టెంట్ (గ్రేడ్-1 పండిట్, పీడీలతో సహా) మరియు ప్రాథమిక పాఠశాల ప్రధానోపాధ్యాయులు MEO/High School HM ప్రమోషన్ కొరకు గ్రాడ్యుయేషన్+బీఈడీ అకడమిక్ అర్హతలతో పాటు ఈ క్రింది శాఖాపరమైన పరీక్షలు కూడా ఉత్తీర్ణత పొందాలి.
- సి) జి.ఓ.నెం.29 మరియు 30, విద్య, తేది : 23.06.2010 ప్రకారము ఎస్ఎస్సి/హెచ్ఎస్సి/ఎంపిహెచ్ఎస్సితో పాటు 5/4/3 సం||ల చదువులు పూర్తి చేసి, బీఈడీ పండిట్ ట్రైనింగ్, BPED అర్హతలు పొందియుండాలి. Govt/ ZP/MPP ఉపాధ్యాయులు ప్రధానోపాధ్యాయుని పదోన్నతి/స్థాయి పొందటానికి ఈ క్రింది శాఖాపరమైన పరీక్షలు ఉత్తీర్ణత కావలసియున్నది.
- 1) Departmental test for Gazetted Officers of Education Dept. Paper I & II (Code 88 & 97)
 - 2) Accounts test for Executive Officers (Code 141)
 - 3) Special Language test for the officers of the Education Dept. in Telugu (Higher Standard) (Code 37)
 - 4) Special Language test for the officers of the Education Dept. in Hindi/Urdu of Lower Standard
- ఈ పరీక్షలు ఎపిపిఎస్సి ద్వారా సం||లో 2 పర్యాయములు నిర్వహించబడును.
1. ఇంటర్మీడియట్ లేదా ఆ పై స్థాయిలో తెలుగు ఒక భాషగా చదివిన వారు వరుస సంఖ్య 3లోని పరీక్ష ఉత్తీర్ణత పొందాల్సిన అవసరం లేదు.
 2. పదవ తరగతి లేదా ఆపై స్థాయిలో హిందీ/ ఉర్దూ ఒక భాషగా చదివినవారు వరుస సంఖ్య 4 పరీక్ష ఉత్తీర్ణత పొందాల్సిన అవసరం లేదు.
 3. సర్వీసులో ఒక ప్రమోషన్ కూడా తీసుకొనని వారు 45సం||ల వయసు దాటితే ప్రస్తుతము పనిచేయుచున్న కేటగిరీల నుండి పై కేటగిరీకి ప్రమోషన్ కు పై నాలుగు శాఖాపరమైన పరీక్షలు పాస్ కావనవసరం లేదు.
 4. 50 సంవత్సరాల వయసు పైబడినవారు ప్రమోషన్ కొరకు ఎటువంటి శాఖాపరమైన పరీక్షలు ఉత్తీర్ణత పొందాల్సిన అవసరం లేదు.
 5. PS (LFL) ప్రధానోపాధ్యాయులే కాక స్కూల్ అసిస్టెంట్లందరికీ పై అన్ని పరీక్షలు/ మినహాయింపులు వర్తిస్తాయి.
 6. ఎయిడెడ్ ఉపాధ్యాయులు E.O.T., G.O.T. పరీక్షలు ఉత్తీర్ణులు కావనవసరం లేదు. కేవలం H.M., A/c Test తప్పనిసరిగా ఉత్తీర్ణులు కావాలి.
 7. డిపార్ట్మెంట్ పరీక్షలకు హాజరగు ఉద్యోగులకు రెండుమార్లకు మించకుండా ఆన్ డ్యూటీపై పరీక్షలకు హాజరగు సౌకర్యము ఫండమెంటల్ రూల్ 9(6), సబ్ క్లాజ్ (బి) (iii) ద్వారా కల్పించబడినది.

Under Rule 9(6), Sub-Clause (b) (iii)

The number of days actually required by a Government servant for proceeding to land returning from the station at which an obligatory departmental examination or an optional department examination which he is permitted to attend is held will be treated as a period of duty in addition to the day or days of examination. The concession shall not be granted more than twice for the same optional examination.

ఉపాధ్యాయవారే

14-13-11, కుటుంబరావు వీధి, హనుమాన్ పేట, విజయవాడ - 520 003.

ఫోన్: 0866-2578959, e-mail : stuvani.72@gmail.com

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Union Bank, Governorpet, Vijayawada-2

PRTU-GLIMPSES OF MODIFIED AUTOMATIC ADVANCEMENT SCHEME (6/12/18/24 YEARS SCALES) IN RESPECT OF TEACHERS-PRTU

(IN TERMS OF G.O.Ms. No. 96 Fin Dt. 20.05.2011)

In modified AAS Pay to be fixed w.e.f. 01-02-2010. Only. Monetary benefit Dt. 01-02-2010 to 31-05-2011 (PF credit) Cash From 01-06-2011

Scale / post	SGT/LP/PET/CRAFT (10900-31550)		SCHOOL ASST/LFL (14860-39540)		HEAD MASTER (18030-43630)		FR. FOR PAY FIXATION w.e.f 01.02.2010 & after	Date of Next Increment	Elegibility for pay fixation as on 01.02.2010	Remarks & benefit wef 1/2/2010 or after
	SCALE	ADDITIONAL QULIFICATION sREQUIRED	SCALE	ADDITIONAL QULIFICATION sREQUIRED	SCALE	ADDITIONAL QULIFICATION REQUIRED				
Special Grade (6 yrs) (forALL)	11530-33200	Not Necessary	15280-40510	Not Necessary	19050-45850	Not Necessary	FR 22 A(1) Read with 31 (2)	Normal Inc Date continue	completion of 6 yrs service in cadre	Higher scale and one increment
SPP1A 12 yrs	14860-39540	inter+T Tc as for lfl hm degree+BEd/BPED/10+5+PTAS FOR SA	18030-43630 H.M. Scale	B.A./BSC/10+5+B.E d/PT/BPED E.O & G.O as for HM Post	19050-45850 DYE O Scale	Not Necessary	FR 22 A(1) Read with 31 (2)	Normal Inc Date continue	completion of 12yrs cadre service	Higher scale and one increment
SPP1B 18 Yrs	14860-39540	- DO-	18030-43630	-DO-	19050-45850 DYE O Scale	Not Necessary	NA adds one increment	Increment after one year	compleitio n of 18 yrs cadre service	only one increment
SPP II 24 yrs	18030-43630	B.A./BSC/10+5/ B.Ed/BPED/PT +E.O & G.O as for HM Post	18030-43630 DYE o scale	-DO-	21820-48160 DEO Scale	Not Necessary	FR 22 A(1) Read with 31 (2)	Normal Inc Date continue	completion of 24yrs cadre service	Higher scale and one increment
FOR AIDED TEACHERS WITH OUT PROMOTION POST- SAPP1A&1B&II										
SAPP 1 A 12Yrs	11860-34050	B.A./BSC/10+5+ B.Ed /PT as for SA	16150-42590	B.A./BSC/10+5+B.E d/PT AccountTEST as for HM Post	19050-45850	Not Necessary	FR 22 A(1) Read with 31 (2)	Normal Inc Date continue	completion of 12yrs cadre service	Higher scale and one increment
SAPP 1B 18Yrs	11860-34050	-DO-	16150-42590	-DO-	19050-45850	Not Necessary	not applicable	Increment after one year	completion of 18yrs cadre service	only one increment
SAPP – II 24 YRS	12550-35800	B.A./BSC/10+5= B.Ed/PT + AccountTEST as for HM Post	18030-43630	B.A./BSC/10+5/B.E d/PT AccountTEST as for HM Post	20680-46960	Not Necessary	FR 22 A(1) Read with 31 (2)	Normal Inc Date continue	complEtion of 24yrs cadre service	Higher scale and one increment

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10. Automatic Advancement Scheme (AAS)

PRC-2022 ~~(*)~~ G.O.M.S.NO:01 Fin. Deptt Dt:17/01/2022

10.1. The Government, after careful examination of the Automatic Advancement Scheme hereby orders that -

- i. The existing Special Grade, SPP-IA/ SAPP-IA, SPP-IB/ SAPP-IB shall be continued with eligibility for the Special Grade after 6 years of service in the same post, SPP-IA/ SAPP-IA after 12 years and SPP-IB/ SAPP-IB after 18 years.
- ii. The present SPP Scale II/SAPP Scale-II, eligible after 24 years of service in the same post, may be rechristened as SPP Scale-IIA/ SAPP Scale-IIA
- iii. ~~(*)~~ An employee, on completion of 30 years of service in a particular post, may be granted one increment in the SPP Scale IIA/ SAPP Scale IIA, as the case may be, which shall be called the Special Promotion Post Scale II-B/ Special Adhoc Promotion Post Scale II-B.
- iv. The benefit of Automatic Advancement Scheme may be continued up to and inclusive of Grade 25 in the revised scales i.e., ₹.76730-162780.
- v. All other instructions issued by the Government in the G.O.Ms.No.68, Finance (HRM.V. PC) Department dated 12-06-2015, cited vide the reference 3rd read above shall apply mutatis mutandis to the scheme as modified now.

10.2. The employees after availing the benefit of SPP-II are not eligible for the Automatic Advancement Scheme on their further promotion.

10.3. The service that is to be reckoned for the purpose of appointment to the Automatic Advancement Scheme is as spelt out in the Govt. Memo in the reference 12th read above.

10.4. All the conditions laid down & the clarificatory orders and instructions on the Automatic Advancement Scheme, issued from time to time, so far as they are in consonance with these orders shall continue to be in force

10.5. These orders shall be applicable to the Government employees, teaching & non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to Grade-XXV in the Revised Scales, 2021, i.e., up to and including the pay scale of Rs.76,730-1,62,780.

~~(*)~~ 10.6. The Scheme shall be deemed to have come into force with effect from 01-07-2018. The salary as per the pay fixation under this scheme in the Revised Pay Scales, 2022 will be paid in cash from the month of January, 2022 onwards.

10.7. The Special Grade Scales in the Revised Pay Scales, 2022 are as indicated in Annexure-II. Automatic Advancement Scheme scales for the categories of Last Grade Posts, Record Assistants, Roneo Operators and Drivers are indicated in the Annexure- III.

Thanks: By: RATNAM & RAFI



**GOVERNMENT OF ANDHRA PRADESH
FINANCE (HRM.V-PC) DEPARTMENT**

Public Services – Recommendations of 10th Pay Revision Commission-
Implementation of Automatic Advancement Scheme –Orders – Issued.

FINANCE (HRM.V) DEPARTMENT

G.O.Ms.No. 68

Dated:12-06-2015

Read the following:-

1. G.O.Ms.No.117 Fin &Plg (FW.PRC.I) Dept., dated 25.05.1981.
2. G.O.Ms.No.164 Fin &Plg (PRC.I) Dept., dated 01.06.1982.
3. G.O.Ms.No.297 Fin &Plg (PRC.I) Dept., dated 25.10.1983.
4. G.O.(P).No.2 Fin &Plg (PRC.I) Dept., dated 04.01.1988.
5. G.O.(P) No.290 Fin &Plg. (PC.II) Dept., dated 22.07.1993.
6. G.O.Ms.No.311 Fin &Plg (PC.II) Dept., dated 20.08.1993.
7. G.O.(P).No.362 Fin &Plg (FW.PC.II) Dept., dated 28.10.1994.
8. G.O.(P).No.150 Fin &Plg (PC.II) Dept., dated 01.09.1999.
9. G.O.(P).No.241 Fin &Plg (PC.II) Dept., dated 28.09.2005.
10. G.O.(P).No.201 Fin &Plg (PC.II) Dept., dated 10.07.2006.
11. Govt.Cir.Memo.No.038035/199/PCJI/2008,Fin.(PC.Dept., Dated:19.09.2009.
12. G.O.Ms.No.93 Finance (PC.II) Dept., dated 03-04-2010.
13. G.O.Ms.No.96 Finance (PC.II) Dept., dated 20-05-2011.
14. Cir.Memo.No.020091/125/PC.II/2011, Fin (PC.II) Dept., dt.17.08.2011.
15. Memo.No.023400-A/163/PC.II/2011, Fin (PC.II) Dept., dt.09.09.2011.
16. G.O.Ms.No.46, Finance (HRM.V-PC) Department, dt.30-04-2015

* * *

ORDER:

In the G.O.13th read above, Government issued orders introducing the Revised Automatic Advancement Scheme with the periodicity of the Scheme as 6/12/18/24 years of service replacing the earlier scheme with periodicity of 8/16/24 years. Subsequently, necessary clarifications were also issued in the Memos 14th and 15th read above. **In the G.O. 16th read above, the Revised Pay Scales, 2015 were implemented.**

2. The Tenth Pay Revision Commission recommended that the existing scheme of Automatic Advancement Scheme requires no further changes and it may be continued to be implemented in existing form.

3. Government accepted the above recommendation and accordingly hereby

order that ;

- (i) The existing Special Grade, SPP-IA/SAPP-IA/SPP-IB/SAPP-IB/SPPII/SAPP-II shall be continued with the Special Grade after 6 years, SPPIA/SAPP-IA after 12 years, SPP-IB/SAPP-IB after 18 years and SPPII/SAPP-II after 24 years.
 - ii. If service rules are changed prescribing additional qualifications for promotion after the entry of the individual into service, thereby depriving him of the benefit of promotion and consequently to the benefits of Special Promotion Post Scale-I A&B/ Special Promotion Post Scales-II, he/she shall be given the benefit of the next scale contemplated under the Special Adhoc Promotion Post Scale-IA & IB and SAPP-II.
 - iii. The benefit of pay fixation under F.R.22-B be continued on promotion even if the employee had derived the benefit under Special Grade or SPP I-A and SPP I-B and if this results in the senior drawing less pay than the junior the pay of the senior be stepped up to that of the junior subject to the conditions enumerated in G.O.Ms.No.297, Fin.(PRC-I) Dept., dt.25-10-1983.
 - iv. Where service rules are relaxed to enable regular promotion, they should be automatically extended to the Automatic Advancement Scheme for purposes of extending the benefit of SPP-IA / SPP-II.
 - v. In certain categories like Attender, Dafedar, Jamedar and Record Assistants or Roneo Operators, the services rendered by them in these categories together shall be reckoned for purpose of Automatic Advancement Scheme.
 - vi. The benefit of Automatic Advancement Scheme shall be continued up to and inclusive of Grade-XXV in the revised scales i.e., Rs.49,870-1,00,770.
4. The employees after availing the benefit of SPP-II are not eligible for the Automatic Advancement Scheme on their further promotion.
5. The service that is to be reckoned for the purpose of appointment to Automatic Advancement Scheme is as spelt out in Govt. Memo. No.11th read above.
6. All the conditions laid down, clarificatory orders and instructions on Automatic Advancement Scheme issued from time to time so far as they are in consonance with these orders shall continue to be in force.
7. These orders shall be applicable to the Government employees, teaching and Non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to Grade-XXV in the Revised Scales, 2015, i.e. up to and including the pay scale of Rs.49,870-1,00,770.

8. The Scheme shall be deemed to have come into force on and from 01.07.2013. The salary as per the pay fixation under this scheme in the Revised Pay Scales, 2015 will be paid in cash from the month of April, 2015 onwards. As regard the arrears of pay fixations as per the Automatic Advancement Scheme in the Revised Pay Scales, 2015 from 02-06-2014 to 31-03-2015, orders will be issued separately.

9. The Special Grade Scales in the Revised Pay Scales, 2015 are as indicated in Annexure-I. Automatic Advancement Scheme scales for the categories of Last Grade Posts, Record Assistants, Roneo Operators and Drivers are indicated in the Annexure- II.

10. Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the employees concerned without any notice.

11. The G.O is available on Internet and can be accessed at the address. <http://www.aponline.gov.in>, <http://www.goir.ap.gov.in> and <http://www.apfinance.gov.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Ms. HEMA MUNIVENKATAPPA
SPECIAL SECRETARY TO GOVERNMENT

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments.

All District Collectors.

All District Judges of Andhra Pradesh.

The Registrar General, High Court of Judicature at Hyderabad for the State of Telangana and the State Andhra Pradesh.

The Resident Commission of Andhra Pradesh in New Delhi, Andhra Bhawan, 1 Ashoka Road, New Delhi.

Copy to :

The Chief Secretary to the Government of Andhra Pradesh.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO

The Managing Director of AP State Road Transport Corporation, Hyderabad.

All District Educational Officers.

All Principals of Junior and Degree Colleges of Andhra Pradesh.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad

All Secretaries of Agricultural Market Committees through the Commissioner and Director of Marketing, A.P., Hyderabad.

All Commissioners/ Special Officers of Municipal Corporations & Municipalities.

All Recognized service Associations.

The Commissioner, Government Printing Press, A.P. Hyderabad for publication in the Andhra Pradesh Gazette.

The General Administration (Cabinet) Department.

The General Administration (SW) Department.

Finance (BG) Department.

Copy to SF/S.Cs.

* * *

ANNEXURE - I

Grade	Ordinary Grade Scale in RPS, 2015 (Rupees)	Special Grade Scale in RPS, 2015 (Rupees)
I	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270 (40)	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)
II	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (40)
III	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (40)	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (40)
IV	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (40)	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (40)
V	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (40)	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (40)
VI	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (40)	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870 (40)
VII	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870 (40)	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)
VIII	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)
IX	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)
X	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010 (40)
Grade	Ordinary Grade Scale in RPS, 2015 (Rupees)	Special Grade Scale in RPS, 2015 (Rupees)

XI	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-(40)	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)
XII	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)
XIII	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (40)
XIV	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (40)	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)
XV	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)
XVI	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)
XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)
Grade	Ordinary Grade Scale in RPS, 2015 (Rupees)	Special Grade Scale in RPS, 2015 (Rupees)

XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (33)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)
XXIII	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)
XXIV	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290 (27)

ANNEXURE - II

Sl. No.	Category	Ordinary Grade Scale	Special Grade Scale	Special Ad hoc Promotion Pay Scale-I-A and I-B * (12 & 18 years)	Special Ad hoc Promotion Pay Scale - II (24 years)
(1)	(2)	(3)	(4)	(5)	(6)
		Rs.	Rs.	Rs.	Rs.
1.	Office Subordinate and other Last Grade Posts in the Scale of Rs.6700-20110	13000-40270	13390-41380	14600-44870	15030-46060
2.	Dafedar	13390-41380	13780-42490	14600-44870	15030-46060
3.	Jamedar	14600-44870	15030-46060	15460-47330	16400-49870
4	Record Assistant / Roneo Operator	15030-46060	15460-47330	16400-49870	17890-53950 (unqualified) 21230-63010 (qualified)
5.	Driver (LV)	15460-47330	16400-49870	17890-53950	18400-55410
6.	Driver (HV)	17890-53950	18400-55410	19500-58330	21230-63010



GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Implementation of Automatic Advancement Scheme – Modified Orders – Issued.

FINANCE (PAY COMMISSION – II) DEPARTMENT

G.O.Ms.No.96

Dated:20.05.2011

Read the following:-

1. G.O.Ms.No.117 Fin & Plg (FW.PRC.I) Dept., dated 25.05.1981.
2. G.O.Ms.No.164 Fin & Plg (PRC.I) Dept., dated 01.06.1982.
3. G.O.Ms.No.297 Fin & Plg (PRC.I) Dept., dated 25.10.1983.
4. G.O.(P).No.2 Fin & Plg (PRC.I) Dept., dated 04.01.1988.
5. G.O.(P) No.290 Fin & Plg. (PC.II) Dept., dated 22.07.1993.
6. G.O.Ms.No.311 Fin & Plg (PC.II) Dept., dated 20.08.1993.
7. G.O.(P).No.362 Fin & Plg (FW.PC.II) Dept., dated 28.10.1994.
8. G.O.(P).No.150 Fin & Plg (PC.II) Dept., dated 01.09.1999.
9. G.O.(P).No.241 Fin & Plg (PC.II) Dept., dated 28.09.2005.
10. G.O.(P).No.201 Fin & Plg (PC.II) Dept., dated 10.07.2006.
11. Govt.Cir.Memo.No.038035/199/PC.II/2008,Fin.(PC.I)dept.,dt.19.09.2009
12. G.O.Ms.No.93 Fin & Plg (PC.II) Dept., dated 03.04.2010.
13. Agreement between the Government and JAC of employees Teachers and Pensioners on 23.01.2011

* * * * *

ORDER:

The Government in the order first read above, introduced the Automatic Advancement Scheme to the State Government employees and employees of Local Bodies as a substitute for those who are entitled to get promotions, but are unable to get them at regular intervals because of stagnation due to non-availability of vacancies. According to this Scheme, every employee after a service of ten years in a particular scale shall be eligible for the next higher scale, called Special Grade Post Scale. A Government Employee who completes a period of 15 years in a particular scale shall be eligible for promotion scale called Special Temporary Promotion Scale. The fixation of pay on appointment to the posts under Automatic Advancement Scheme shall be in relaxation of relevant provisions of the Andhra Pradesh Fundamental Rules. The employees upto XVIII Grade in RPS 1978 were eligible for this scheme. In Govt.Memo.No.41086-202/PRC I/81-1 Fin & Plg. (FW PRC.I) Dept., dt.31.12.1981, it was clarified that the appointment to the Special Grade Post / Special Temporary Promotion Post / Special Adhoc Promotion Post is not a promotion to a

higher post involving higher duties and responsibilities of higher post. The Government in G.O.Ms.No.266 G.A (Ser.A) Dept., dt.25.05.1981 made an Adhoc rule to the above extent. The Scheme was further extended to Teachers working in Government, Municipalities, Municipal Corporations, Zilla Parishads and Panchayath Samithis and also Aided Institutions in the G.O. second read above.

2. In the G.O. 4th read above, orders were issued revising the Automatic Advancement Scheme as recommended by the Pay Revision Commission 1986 to the employees drawing pay upto Grade XVIII in the Revised Pay Scales 1986 and also introduced another level of Advancement after completion of 22 years of service by assigning second level promotion post scale/ next higher scale to the holders of SPP I/ SAPP I Scale as the case may be. In the G.O. 5th read above, orders were issued modifying the Scheme as recommended by the Pay Revision Commission 1993. According to these orders, the Scheme was modified by allowing Automatic Advancement Grades on completion of 8,16 and 24 years of service instead of 10, 15 and 22 years of service. It was also ordered for fixation of pay under F.R. 22(a) (i) on promotion to regular post after availing the benefit of Automatic Advancement Scheme instead of fixation under F.R.22-B as ordered in G.O.Ms.No.2 Fin & Plg (PRC.I) Dept., dated 04.01.1988 and also discontinued the SPP-II Scale (Second level promotion scale) on completion of 24 years in a post, instead it was ordered that employees who completed 24 years of service shall be allowed one increment in the SPP-I scale only.

3. The Government based on the recommendations of Pay Revision Commission 1999 issued orders in the G.O. 8th read above continuing the Scheme as recommended by the Pay Revision Commission 1993 and also exempting those employees who crossed 45 years of age from passing the Departmental tests, for appointment to the first level promotion post on the same conditions as were prescribed in G.O.Ms.No.225 G.A. (Ser.C) Dept., dated 18.05.1999.

4. In the Government orders 9th and 10th read above, based on the recommendations of the Eighth Pay Revision Commission 2003, orders were issued reintroducing the fixation of pay under F.R. 22-B on promotion after availing the benefit of Automatic Advancement Scheme and also modifying the orders issued sanctioning one increment in the existing scales of SPP-II/SAPP-II post scale by reintroducing the SPP-II/SAPP-II Scales on completion of 24 years which is the next promotion post to the first level promotion post. It was also clearly ordered that in the case of an employee holding a post for which there is no promotion post under the relevant Service Rules, he should be eligible to be placed on completion of 24 years of service, in the scale of pay, next above the scale applicable to Spl.Adhoc Promotion Post Scale.I.

5. On the recommendations of Ninth Pay Revision Commission, the Government issued orders in G.O.Ms.No.93 Finance (PC.II) Dept., dated 03.04.2010, modifying the earlier orders issued by extending the Scheme to the employees upto and inclusive of Grade XXV in the Revised Scale (i.e.) Rs.25600-50560 as against the scales of pay upto under Grade XXI. It was also ordered for fixation of pay under FR 22-B for those employees who are promoted after availing the benefit of Automatic Advancement Scheme and if the above fixation results in, the senior drawing less pay than that of junior, the pay of the senior shall be stepped up w.e.f. the date of promotion of the junior to a figure equal to the pay fixed for the junior in the higher

post to which he/she is promoted on or after 01.07.2008, subject to the conditions laid down therein, with monetary benefit from 01.02.2010. Further, Government also ordered that if the Service Rules are changed imposing additional qualifications, for promotion after the entry of the individual into service, he shall be allowed the benefit of the next scale contemplated under Special Adhoc Promotion Post Scale instead of denying the benefit of promotion and consequently the benefit of SPP-I/SPP-II Scales. Those who benefited from this dispensation cannot claim the benefit of SPP-I or II even if they acquire the necessary qualification at a later date.

6. Subsequently, the Joint Action Committee of Employees, Workers and Teachers, Andhra Pradesh represented for change of periodicity of the Scheme as 6/12/18/24 years of service from the existing provision 8/16/24 years under Automatic Advancement Scheme. Based on the agreement reached between the Joint Action Committee of the employees in the reference 13th read above, Government have agreed for the change of periodicity from the existing 8/16/24 to 6/12/18/24 years, for appointments under the Automatic Advancement Scheme.

7. Accordingly, the Government hereby order that

Special Grade Post Scale (6 years) (i) An employee on completion of 6 years of service in a particular post shall be appointed to the Special Grade Post Scale which is the next higher scale above the pay scale of the post he/she is holding.

Special Promotion Post Scale-I is divided into two parts as “A” & “B”

Special Promotion Post Scale I-A (12 years) (ii) An employee on completion of 12 years of service in a particular post shall be appointed to the Special Promotion Post Scale I-A. It carries the pay scale of the post next above the post held by him which happens to be the promotion post in the regular line as prescribed in the Service Rules. For appointment to the Special Promotion Post Scale I-A he/she shall be fully qualified to hold that promotion post as prescribed in the Service Rules. In other words, such of the employees who have put in 12 years of service in one post without getting any promotion, shall be considered for appointment to Special Promotion Post Scale-I-A, subject to the conditions laid down as above.

Special Adhoc Promotion Post Scale I-A (12 years) (iii) In case, the Service Rules do not provide for any promotion, the employee on completion of 12 years of service in a particular post shall be appointed to the Special Adhoc Promotion Post Scale I-A which carries the next higher scale above the Special Grade Post Scale.

Special Promotion Post Scale I-B / Special Adhoc Promotion Post Scale I-B (18 years) (iv) An Employee on completion of 18 years service in a particular post, shall be allowed one increment in the Special Promotion Post Scale I-A or Special Adhoc Promotion Post Scale I-A as the case may be, which shall be called Special Promotion Post Scale I-B / Special Adhoc Promotion Post Scale I-B.

- Special Promotion Post Scale II* (24 years) (v) An employee, on completion of 24 years of service in a particular post, shall be placed in the scale of the post applicable to the second level promotion post to the original post held by him. This is subject to the condition that he is fully qualified to be promoted to such promotion post as prescribed in service rules and also that such post should belong to the regular line and not outside the regular line. This scale shall be called Special Promotion Post Scale II. In other words, such of the employees who have put in 24 years of service in one post without getting any promotion, shall be considered for appointment to the Special Promotion Post Scale-II, subject to the condition laid down as above.
- Special Adhoc Promotion Post Scale II* (24 years) (vi) (a) In case, the Service Rules do not provide for promotion at second level, the employee on completion of 24 years of service shall be placed in the scale of pay, next above the scale applicable to the Special Promotion Post Scale I-A. This Scale shall be called Special Adhoc Promotion Post Scale II.
(b) In case, an employee holding a post for which there is no promotion post under relevant service rules, he shall be placed on completion of 24 years in the scale of pay next above the scale applicable to the SAPP-I A. This Scale shall be called Special Adhoc Promotion Post Scale II.
- Fixation of Pay on appointment to Automatic Advancement Scheme* (vii) (a) The pay fixation on appointment to Special Grade / Special Promotion Post Scale-I-A/Spl. Promotion Post Scale-II/Special Adhoc Promotion Post I-A and Special Adhoc Promotion Post II shall be under FR 22 (a) (i) read with F.R.31 (2).
(b) One increment shall be allowed in the existing scale on appointment to Special Promotion Post Scale I-B/ Special Adhoc Promotion Post Scale I-B.
- Fixation of pay on promotion from Automatic Advancement Scheme Posts* (viii) (a) In case of Promotions from the Special Grade and Special Promotion Post I A & I B, the pay shall be fixed under FR 22-B.
(b) In case of promotions from Special Promotion Post Scale II, the pay shall be fixed under FR 22(a)(i) read with FR 31(2).

8. The employees after availing the benefit of SPP II are not eligible for the Automatic Advancement Scheme on their further promotions.

9. The service that is to be reckoned for the purpose of appointment to Automatic Advancement Scheme is as spelt out in Govt .Memo.No.11th read above.

10 All the conditions laid down, clarificatory orders and instructions issued from time to time so far as they are in consonance with these orders shall continue to be in force.

11. These orders shall be applicable to the Government employees, teaching and Non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to XXV in the Revised Scales, 2010 i.e. upto 25,600 – 50,560.

12. These orders will come into force w.e.f. 01.02.2010. The arrears of pay fixations under this new scheme from 01.02.2010 to 31.05.2011 shall be credited to the respective General Provident Fund Account of the employees concerned. In respect of those employees who do not have General Provident Fund Account and governed by the Contributory Pension Scheme, the arrears for the period from 01.02.2010 to 31.05.2011 shall be credited to Compulsory Savings Fund, under the following Head of Account - 1. Small Savings, Provident Funds etc., (b) Provident Funds, 8009 - State Provident Funds, 01-Civil, M.H.101-General Provident Funds, SH(03) 'Compulsory Savings Scheme' under "Public Accounts".

13. The Special Grade Scales in the Revised Pay Scales, 2010 are as indicated in Annexure-I. Automatic Advancement Scheme benefits for the categories of Last Grade Posts, Record Assistants, Roneo Operators, Drivers are indicated in the Annexure II.

14. Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the employees concerned without any notice.

15. The G.O. is available on internet and can be accessed at the address. <http://www.apfinance.gov.in> (OR) www.goir.ap.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**G.SUDHIR,
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

All Departments of Secretariat (10copies)
All the Heads of Departments (including Collectors and District Judges)
All District Treasury Officers (with copies for Sub-Treasury Officers)
The Pay & Accounts Officer, Hyderabad
The Principal Accountant General, (A&E) Andhra Pradesh, Hyderabad (20 Copies)
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The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter)
The Secretary, Andhra Pradesh Service Commission, Hyderabad (with covering letter)
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Copy to SF/SCs.

// FORWARDED BY ORDER //

SECTION OFFICER

ANNEXURE – I

Grade	Ordinary Grade Scale in 2010 Pay Scales	Special Grade Scale in 2010 Pay Scales
I	6700-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110	6900-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-20680
II	6900-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-20680	7100-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21250
III	7100-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21250	7520-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-22430
IV	7520-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-22430	7740-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23040
V	7740-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23040	7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650
VI	7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650	8440-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-24950
VII	8440-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-24950	9200-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27000

VIII	9200-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27000	9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700
IX	9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700	10020-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29200
X	10020-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29200	10900-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-31550
XI	10900-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-31550	11530-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-33200
XII	11530-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-33200	11860-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34050
XIII	11860-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34050	12550-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-35800
XIV	12550-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-35800	12910-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-36700

XV	12910-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-36700	13660-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-38570
XVI	13660-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-38570	14860-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-39540
XVII	14860-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-39540	15280-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510
XVIII	15280-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510	16150-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-42590
XIX	16150-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-42590	18030-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630
XX	18030-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630	19050-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-45850
XXI	19050-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-45850	20680-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960

XXII	20680-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960	21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960--1200-48160
XXIII	21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-48160	23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-49360
XXIV	23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-49360	25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960--1200-50560
XXV	25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-50560	27000-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960--1200-51760

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ANNEXURE II

Sl. No.	Category	Ordinary Grade Scale	Special Grade Scale [6 Years]	Special Ad hoc Promotion Pay Scale-I- A and I-B * [12 and 18 years]	Special Ad hoc Promotion Pay Scale – II [24 years]
(1)	(2)	(3) Rs.	(4) Rs.	(5) Rs.	(6) Rs.
1.	Attenders and other Last Grade Posts in the Scale of Rs.6700- 20110	6700 - 20110	6900- 20680	7520- 22430	7740 - 23040
2.	Dafedars	6900 - 20680	7100-21250	7520- 22430	7740 - 23040
3.	Jamedars	7520 - 22430	7740 - 23040	7960 -23650	8440 – 24950
4.	Record Assistants/Roneo Operators	7740 – 23040	7960 -23650	8440- 24950	9200-27000 (unqualified) 10900-31550 (qualified)
4.	Drivers (LV)	7960-23650	8440 - 24950	9200- 27000	9460 - 27700
5.	Drivers (HV)	9200 - 27000	9460 - 27700	10020-9200	10900-31550

* One increment shall be allowed in the existing scale on appointment to Special Adhoc Promotion Post Scale I – B.

Salient features of Automatic Advancement scheme

w.e.f: 1-4-1981

1. The Government , introduced the Automatic Advancement Scheme to the State Government employees as a substitute for those who are entitled to get promotions, but are unable to get them at regular intervals because of stagnation due to non-availability of vacancies.

{G.O.Ms.No.117 Fin & Plg (FW.PRC.I) Dept., dated 25.05.1981}

2. The Scheme was further extended to Teachers working in Government, Municipalities, Municipal Corporations, Zilla Parishads and Panchayath Samithis and also Aided Institutions
3. Service which counts for increments shall be taken into account for AAS Scheme
4. Pay Fixation into various grades of AAS is as per F.R 22 (a) (i) read with F.R 31(2)
5. In cases where a person relinquishes his right permanently to promotion under Rule 45 of APSSR should not be made eligible for the benefit of AAS (Govt Memo 007/375/PRC-1/88 f&P Dept, Dtd: 26/10/1988)

10/15 Years Scale

1. **Special Grade Post Scale (10 years Scale)** Every employee after a service of ten years in a particular scale shall be eligible for the next higher scale,
2. **Special Promotion post Scale (15 years Scale)** Employee who completes a period of 15 years in a particular scale shall be eligible for promotion scale

w.e.f: 1-7-1986

Special Promotion Post-II Scale Introduced another level of Advancement after completion of 22 years of service by assigning second level promotion post scale/ next higher scale to the holders of SPP I/ SAPP I Scale as the case may be.

{G.O.(P).No.2 Fin & Plg (PRC.I) Dept., dated 04.01.1988}

w.e.f: 1-7-1992 (RSP 1993)

➔ The Scheme was modified by allowing Automatic Advancement Grades on completion of 8,16 and 24 years of service instead of 10, 15 and 22 years of service.

➔ It was also ordered for fixation of pay under F.R. 22(a) (i) on promotion to regular post after availing the benefit of Automatic Advancement Scheme instead of fixation under F.R.22-B

➔ Discontinued the SPP-II Scale (Second level promotion scale) on completion of 24 years in a post, instead it was ordered that employees who completed 24 years of service shall be allowed one increment in the SPP-I scale only. Annual increment to be sanctioned one year after awarding 24 years special increment

{G.O.Ms.No.311 Fin & Plg (PC.II) Dept., Dtd 20.08.1993.}

w.e.f: 1-7-2003

- ➔ SPP-II/SAPP-II post scales reintroduced on completion of 24 years which is the next promotion post to the first level promotion post.
- ➔ Fixation of pay under F.R. 22-B on promotion after availing the benefit of Spl grade Scale and S.P.P-I scale

Salient features of Revised Automatic Advancement scheme

6/12/18/24 years Scales (G.O.Ms.No. 96 Fin (P.C – II) Dept Dtd:20.05.2011)

w.e.f: 01-02-2010

➔ Change of periodicity of the Scheme as 6/12/18/24 years of service from the existing provision 8/16/24 years under Automatic Advancement Scheme.

Special Grade Post Scale (6 years)

An employee on completion of 6 years of service in a particular post shall be appointed to the Special Grade Post Scale which is the next higher scale above the pay scale of the post he/she is holding.

Special Promotion Post Scale I-A (12 years)

An employee on completion of 12 years of service in a particular post shall be appointed to the Special Promotion Post Scale I-A. It carries the pay scale of the post next above the post held by him which happens to be the promotion post in the regular line as prescribed in the Service Rules. For appointment to the Special Promotion Post Scale I-A he/she shall be fully qualified to hold that promotion post as prescribed in the Service Rules. In other words, such of the employees who have put in 12 years of service in one post without getting any promotion, shall be considered for appointment to Special Promotion Post Scale-I-A,

Special Adhoc Promotion Post Scale I-A (12 years):-

In case, the Service Rules do not provide for any promotion, the employee on completion of 12 years of service in a particular post shall be appointed to the Special Adhoc Promotion Post Scale I-A which carries the next higher scale above the Special Grade Post Scale.

S. P. P. Scale I-B / S. A P P Scale I-B (18 years)

(iv) An Employee on completion of 18 years service in a particular post, shall be allowed one increment in the Existing Scale

Special Promotion Post Scale II (24 years):-on completion of 24 years of service in a particular post, Employee shall be placed in the scale of the post applicable to the second level promotion post to the original post held by him. This is subject to the condition that he is fully qualified to be promoted to such promotion post as prescribed in service rules and also that such post should belong to the regular line and not outside the regular line. This scale shall be called Special Promotion Post Scale II.

Special Adhoc Promotion Post Scale II(24 years) In case, the Service Rules do not provide for promotion at second level, the employee on completion of 24 years of service shall be placed in the scale of pay, next above the scale applicable to the Special Promotion Post Scale I-A.

For e.g. School Assts and equivalent categories working in Aided Institutions have no second level promotion posts. So they are eligible for SAPP-II. No extra qualifications needed.

Fixation of Pay on appointment to Automatic Advancement Scheme

1. The pay fixation on appointment to Special Grade / Special Promotion Post Scale-I-A/Spl. Promotion Post Scale-II/Special Adhoc Promotion Post I-A and Special Adhoc Promotion Post II shall be under FR 22 (a) (i) read with F.R.31 (2).
2. One increment shall be allowed in the existing scale on appointment to Special Promotion Post Scale I-B/ Special Adhoc Promotion Post Scale I-B. *There is no clarity with regard to next increment date after awarding 18 years increment.*
3. Fixation of pay on promotion from Automatic Advancement Scheme Posts (viii)
 - (a) In case of Promotions from the Special Grade and Special Promotion Post I A & I B, the pay shall be fixed under FR 22-B.

4. In case of regular promotions from Special Promotion Post Scale II, the pay shall be fixed under FR 22(a)(i) read with FR 31(2).
5. The employees after availing the benefit of SPP II are not eligible for the Automatic Advancement Scheme on their further promotions.

These orders shall be applicable to the Government employees, teaching and Non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to XXV in the Revised Scales, 2010 i.e. upto 25,600 – 50,560.

These orders will come into force w.e.f. 01.02.2010

Note:

- School Asst (Telugu, Hindi) i.e., (Gr I Language Pandits) for SPP I A (12 years) Scale should possess General Qualification of SSC and Five years of further study to acquire a degree and professional qualifications i.e., B.Ed/ Pandit Training Besides E.O and G.O tests
- LFL HMs should also possess Graduation + B.Ed., and pass in Executive Officers test and Gazetted officers test to be eligible for 12 yeas scale. Those who cross 50 years of age are exempted from passing E.O & G.O tests.
- Language Pandits (Gr-II Pandints) need not pass any test since they have already possessed Gr-I pandit Qualifications
- The arrears of pay fixations under this new scheme from 01.02.2010 to 31.05.2011 shall be credited to the GPF
- SGTs and equivalent categories should possess Graduation + B.Ed., to be eligible for 12 years scale .SGTs who possess Graduation + B.Ed., need not pass any Dept Tests to be eligible for 12 yeas scale. PAT was made almost irrelevant.
- SGT who possess Graduation + B.Ed., need to pass Executive Officers test , Gazetted officers test to be eligible for 24 yeas scale. Although those who cross 50 years of age are exempted from passing E.O & G.O tests.
- The power of fixation of pay into AAS grades with regard to teachers are delegated to the MEO/HM of high Schools concerned
- The period of stoppage of increments without cumulative effect is countable for AAS (Govt Memo No: 41082/574/A/P.C-I/95 Dt: 30-12-1996.

C.Ramesh, for Upadhyaya vani

AUTOMATIC ADVANCEMENT SCHEME SCALES 1982-2010

Pay Scale	Cat-egory	Ordinary Scale	Special Grade	S.A.P.P.I. S.P.P.I.	SAPP-II SPP-II
Re-grouping 1982	I	900-1500	1050-1600	1150-1700	-----
	II	700-1200	750-1300	900-1500	-----
	III	530-850	550-900	700-1200	-----
R.P.S. 1986	I	1550-3050	1810-3230	1980-3500	2150-3690/2410-4050 ఎయిడెడ్/ప్రభుత్వ పం.రాజ్
	II	1280-2440	1330-2630	1550-3050	1810-3230/1980-3500 మున్సిపల్
	III	1010-1800	1050-1945	1280-2440	1550-3050 -do-
	Jr. Asst	910-1625	950-1670	1100-2050	1330-2630 అందరికీ
	O. Sub	740-1150	780-1275	810-1460	860-1470/910-1625
R.P.S. 1993	I	3110-6380	3310-6840	3640-7580	అన్ని మేనేజమెంట్ వారికి వారి స్కేల్లో -24 సం.ల సర్వీసు పూర్తికాగానే ఒక ఇంక్రిమెంటు ఇవ్వబడును (స్కేలు మారదు)
	II	2525-5390	2600-5580	3110-6380	
	III	1975-4010	2075-4270	2525-5390	
	Jr. Asst	1745-3420	1875-3750	2195-4560	- do -
	O. Sub	1375-2375	1425-2525	1535-2840	
R.P.S. 1999	I	5980-12100	6350-13000	6950-14425	- do -
	II	4850-10250	5000-10600	5980-12100	
	III	3750-7650	3950-8150	4850-10250	
	Jr. Asst	3290-6550	3750-7650	4190-8700	- do -
	O. Sub	2550-4550	2650-4850	2870-5470	
R.P.S. 2005	I	9285-21550	9285-21550 10285-24200	10285-24200 10285-24200	10845-25600 12385-27750
	II	7200-16925	7385-17475	7770-18575 9285-21550	8385-19125 10285-24200
	III	5470-12385	5750-13030	6195-14175 7200-16925	6505-15025 9285-21550
	Jr. Asst	4825-10845	5200-11755	5470-12385 6195-14175	5750-13030 7770-18575
	O.Sub	3850-8600	3850-8815	4260-9520	4370-9775

Revised Automatic Advancement Scheme w.e.f. 01/02/2010

Category	Ordinary	6 years Spl. Gr.	12 years SPPI-A / SAPP A	18 Years SPP IB	24 Years SPP II/SAPP II
SGT & equal	10900-31550	11530-33200	14860-39540/ 11860-34050		18030-43630/ 12550-35800
School Asst & equal	14860-39540	15280-40510	18030-43630/ 16150-42590		18030-43630
HM	18030-43630	19050-45850	19050-45850	one increment in the existing Scale on the completion of 18 years of service (or) 01/02/2010 whichever is later Next annual increment is as usual:	21820-48160
MEO	16150-42590	18030-43630	18030-43630		21820-48160
Junior Lecturer	18030-43630	19050-45850	21820-48160		21820-48160
Principal of Junior College	21820-48160	23650-49360	23650-49360		Nil
Degree Lecturer	20680-46960	21820-48160	23650-49360		27000-51760
Suptd	14860-39540	15280-40510	18030-43630		
Sr. Asst.	10090-31530	11530-33200	15280-40150		18030-43630
Jr. Asst.	8440-24950	10090-31530	14860-39540		18030-43630
Record Ass.	7740-23040	7960-23650	8440-24950		10900-31550
Office Subordinate	6700-20110	6900-20680	7520-22430 /7100-21520		