

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

School Education – Demand for counting of two (2) years apprentice period of teachers for the purpose of sanction of Notional Increments – Payment of arrears - Orders – Issued.

EDUCATION (SE: SER-III) DEPARTMENT

G.O.Ms.No.2

Dated: 05-01-2009

Read the following:-

1. G.O.Ms.No.221, Education (Ser.III) Department, dated 16.07.1994.
2. G.O.Ms.No.38, Education (Ser.III) Department, dated 26.05.2007.
3. G.O.Ms.No.54, Education (Ser.III) Dept., dated 02.08.2007.

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ORDER:

During the course of meeting convened by the Honorable Chief Minister with the teacher MLCs and the JACTO leaders held on 03.11.2008, it has been decided to examine the request for according two (2) Notional Increments during the apprentice period of two years, to the teachers working in Government Schools/ ZPP/ MPP Schools, who were recruited as apprentice, during the apprentice period, from 1994 onwards.

2. In the G.O.1st read above, orders were issued to the effect that the candidates who were selected through the DSC shall be initially appointed as apprentice for a period two years from the date of appointment. He / she shall work under the general supervision of the Headmaster / Mandal Educational Officer as the case may be during the period of apprentice. He / she shall be paid a monthly stipend at the rate to be prescribed from time to time by the Government. On satisfactory completion of the period of apprentice, he / she shall be appointed to a regular post with a regular scale of pay. It was also ordered therein that the apprentice period shall be counted for Probation.

3. In G.O. 2nd read above, orders were issued to the effect that the apprentice period of two years rendered by the teachers shall count for the purpose of sanction of 8 years / 16 years / 24 years Automatic Advancement Scheme.

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4. Government have now examined the request of Teachers and their representatives for sanction of two (2) Notional Increments for the apprentice period of teachers and Government hereby direct that the period of apprenticeship of two years of the teachers be counted for the purpose of sanction of notional increments and to sanction two (2) notional increments w.e.f. 01.04.2009, but credited to the G.P.F Accounts only after 01.04.2010 and then onwards they will be added to their salary.

5. The Director of School Education, Hyderabad is requested to take necessary action accordingly.

6. This order issues with the concurrence of Finance (FR.II) Department, vide their U.O.No.337/15/FR.II/09, dated 05.01.2009.

(BY ORDER IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. CHAYA RATAN
PRINCIPAL SECRETARY TO GOVERNMENT (I/c)

To
The Director of School Education, Hyderabad
The Director of Treasuries & Accounts, Hyderabad
The Pay & Accounts Officer, Hyderabad

Copy to:

All District Collectors
All Regional Joint Directors of School Education in the State
All District Educational Officers in the State
The Finance (F.R-II) Department
The Accountant General, A.P, Hyderabad
The Commissioner & Director of Mpl. Admn., Hyderabad
The Commissioner of Panchayati Raj, Hyderabad
The Commissioner of Social Welfare, Hyderabad
The Commissioner of B.C. Welfare, Hyderabad

GOVERNMENT OF ANDHRA PRADESH
EDUCATION (SE) DEPARTMENT

Memo.No.641/SF.Ser.I.2/2009

Dated: 11-11-2009

Sub: School Education – Sanction of two notional increments for the apprenticeship period of teachers- Request for issue of amendments for the orders and also for extension of the benefit to the apprentice teachers working in municipal Schools and Tribal Welfare management schools and Aided Schools Teachers and untrained Special Vidya Volunteers Clarification – Reg.

Ref: 1. G.O.Ms.2, Education (SE-Ser.III) Dept., dated:05-01-2009.

2. From the President, APTF,Hyderabad.Lr.No.29/2009,dt:07-1-2009 and 16-1-2009.

3. From Sri.D.Ramireddy, MLC, PDF, Hyderabad Lr.No.04/09,dt:8-1-2009.

4. From JACTO, A.P., Hyderabad.Dt.12.01.2009

5. From DTF.AP.Hyderabad repn. Dt.16-01-2009

6. From the President A.P.State Backward Classes Welfare Assn., Hyderabad repn,received through CMP.No.765/CMP/2009,DT.19-01-2009

7. From DSC 2002 Untrained Teachers Union,A.P., Hyderabad repn., received through CMP.No.819/CMP/2009,DT.20-01-2009

8. From the Dist. Aided Teachers Association Mahabubnagar,rep., Received thought Dr. G.Chinna Reddy,Min for RD/ CMP.No.3194/CMP/2009,DT.21-2009. 02-

* * *

The attention of Commr. & Dir. Of School Education, A.P., Hyderabad is invited to the ref.1st cited and the copies of the ref.2nd to 8th cited, is herewith enclosed

2. In the ref. 2nd to 8th cited. Some Unions have represented for certain amendment / clarification to the orders issued in the ref. 1st cited. Government after careful examination of the matter in consulation with the referral Depts., have arrived at the following.

i) No. Modifications are required for the G.O.Ms. No.2. Education (SE-Ser.III) Dept. dated 02.1.2009 as proposed by the Associations.

ii) Regarding extension of orders issued in G.O.Ms.2, Education (SE-Ser.III) Dept., dated: 05-01-2009, the Associations may approach the M.A&U.D Dept., in case of Municipal Teachers and T.W. Dept in S.W. Dept. for the teachers working in the Tribal Welfare Management Schools.

- iii) Since in the aided schools aid is being paid on the basis of sanctioned post and not on the basis of the teachers working in the post, the request for sanction notional increments to aided school teachers cannot be complied with.
- iv) the method of recruitment of Special Teachers and Apprentice Teachers appointed during and after 1994 is different and the apprentice teachers are fully qualified to hold the post and they are appointed in regular vacancies at the time of appointment whereas the special teachers are appointed without regular vacancies at the time of their appointment and most of them are not qualified at the time of their appointment and they were absorbed if fully qualified, as and when vacancies arise. Therefore the special teachers have no claim for sanction of notional increments on par with apprentice teachers as requested for by the associations.
3. The Commr. & Dir. Of School Education, A.P., Hyderabad, shall take further necessary action accordingly on the representations cited in the ref. Cited under intimation to Government.

SURESH CHANDRA
SECRETARY TO GOVERNMENT

To
The Commr. & Dir. Of School Education, A.P., Hyderabad.

(w.e)

SF/SC

// FORWARDED BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
SCHOOL EDUCATION (SE.SER-I) DEPARTMENT**

Memo.No.8663/Ser.I/2010

Date: 01.07.2010

Sub : School Education – Demand for counting of two (2) years apprentice period of teachers for the purpose of sanction of Notional Increments – Payment of arrears – Clarification – Issued.

Ref : 1. G.O.Ms.No.2, Education (SWE:SER.III) Department, dated 05.01.2009
2. Lr.No.M1/1438/2009, dated 23.04.2010 of Director of Treasuries and Accounts, A.P., Hyderabad.

* * *

In the G.O. 1st cited, orders have been issued to count the period of apprenticeship of two years of the teachers for the purpose of sanction of notional increments and to sanction two (2) Notional Increments w.e.f. 01.04.2009 and credited to the G.P.F. Accounts only, after 01.04.2010 and then onwards they will be added to their salary.

2. In the reference 2nd cited, the Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad has informed that the Deputy Directors of District Treasuries have sought for clarification on the sanction of Notional Increments for the apprentice period of Teachers and payment of arrears. He has stated that the above orders can be viewed in two different ways –

- (i) the minimum of time scale is notionally given from the date of appointment of the employee subsequent to 1994. Later notional increments are given year after year;
- (ii) the minimum of the time scale is not given to the individual as on the date of appointment. Instead two increments are sanctioned to the employee as on 01.04.2009.

3. Government after careful examination of the issue, it is clarified as follows:

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.
- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009;
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;

{P.T.O}

- (v) The fixation benefit w.e.f. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April, 2010, payable on 1st May, 2010.
4. The Commissioner and Director of School Education, Andhra Pradesh, Hyderabad is requested to communicate these instructions to all the Regional Joint Directors, District Educational Officers in the State for taking necessary action accordingly.
5. The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad is requested to communicate the above clarification to all the Deputy Directors of District Treasuries in the State and issue instructions to admit the claims of teachers without any further delay.
6. This order issues with the concurrence of Finance Department vide their U.O. No. 8222/Prl. Secy. Finance (FP) / 2010, dated 22.06.2010.

Dr. D. SAMBASIVA RAO
SECRETARY TO GOVERNMENT

To
The Commissioner & Director of School Education, Andhra Pradesh,
Hyderabad.
The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad
The Pay and Accounts Officer, Hyderabad.

Copy to :

All District Collectors.
All Regional Joint Directors of School Education in the State.
All District Educational Officers in the State.
The Finance (FR.II) Department.
The Accountant General, Andhra Pradesh, Hyderabad.
The Commissioner & Director of Mpl. Admn., Hyderabad.
The Commissioner of Panchayati Raj, Hyderabad.
The Commissioner of Social Welfare, Hyderabad.
The Commissioner of B.C. Welfare, Hyderabad.
The Secretary, A.P. Residential School Society, Hyderabad.
All the Heads of Departments under the control of School
Edn. Department
The Commissioner of I&PR, Hyderabad
The President/ General Secretary of all recognized Teachers' Associations in the
State (through DSE)
The Spl. Secy. to C.M. / P.S. to M (SE) / P.S. to C.S. / P.S. to Secy. (SE)
All Sections in School Education Department
SF/SC.

// FORWARDED::BY ORDER//

SECTION OFFICER

**DIRECTORATE OF TREASURIES AND ACCOUNTS
ANDHRA PRADESH :: HYDERABAD**

Memo No.M1/1438/2009

Date:22 -07-2010

Sub: T & A department – Sanction of two notional increments
for 2 years apprentice period – Reg.

Ref:1.G.O.Ms. No:2, Education (SWE:SER.III) Department,
dated: 05-01-2009.

2.Govt. Memo.No.8663/ Ser.I/2010, dated: 01-07-2010.

3. DD, DT.Lr.No:E1/2854/2010, dt:20-07-2010.

Attention of all the Deputy Director in the state is invited to the
references cited.

In the G.O. 1st and the Government memo 2nd cited, orders have been
issued to count the period of apprenticeship of two years of the teachers for the
purpose of sanction of two notional increments. The fixation of pay shall be done
notionally on completion of the two years apprenticeship period and on assigning
the Pay Scale from time to time up to 01-04-2009. The arrears w.e.f 01-04-2009
to 31-03-2010 shall be credited to the G.P.F. Account. The fixation benefit w.e.f.
01-04-2010 shall be given on cash by adding the same in the salary for the month
of April 2010 payable on 1st May, 2010.

The DTO, Anantapur has insisted for preparation of the arrear bills
for the Notional period also the Deputy Director, Medak insisting for Pre – Audit
of the Notional increment bills.

In view of the above it is clarified as follows.

Consequent on notional fixation, the monetary benefit shall be given
from 01-04-2009 only. The arrears from 01-04-2009 to 31-03-2010 shall be
credited to the G.P.F. accounts of the individuals in respect of the employees
appointed before 01-09-2004, 10% of basic pay and DA on the arrears shall be
credited to the Contributory Pension Scheme in respect of the Teachers appointed
on or after 01-09-2004 and the balance of arrears shall be credited to the
Compulsory Savings Scheme.

Therefore all the Deputy Directors are requested to admit the Notional incremental arrears bills accordingly and not to insist for a bill for Notional period. However details of Notional period pay fixation from time to time should be furnished in the proceedings.

Regarding Pre-Audit of the two Notional increments it is not necessary to Pre - Audit by the Deputy Directors as the clarification issued by the Government through the reference 2nd cited is with in one year.

Sd/- N.C. Nagarjuna Reddy
Director of Treasuries and Accounts

To

All the Deputy Directors in the State.

U T F

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

School Education – Sanction of two notional increments for the untrained service to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers on the date of entry into regular time scale – Permission – Accorded - Orders – Issued.

EDUCATION (SE-SER.I) DEPARTMENT

G.O.Ms.No. 69

Dated: 27 -05-2011

Read the following:-

1. G.O.Ms.No.14, Education (Prog.II.2) Department, dated 24.02.2003.
2. G.O.Ms.No.748, Education (SE-.SP.R&E.2) Dept., dated 27.08.2004.
3. G.O.Ms.No.130, Education (Ser.V) Department, dated 26.10.2005.
4. G.O.Ms.No.2, Education (SE-Ser.III) Department, dated 05.01.2009.
5. Govt. Memo.No.8663/SE-Ser.I/2010, dated 01.07.2010.
6. Representations from Teacher Unions and Teacher MLCs and MLAs.
7. Govt. Memo.No.4199/SE-Ser.1.2/2010, dated 21.07.2010.
8. From the Commissioner & Director of School Education, A.P., Hyderabad Lr.Rc.No.2974/D1-2/2010, dated 04.09.2010 and 22.11.2010.

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ORDER:

In the G.O. 1st read above, Government have permitted to engage the selected (untrained) candidates of DSC 2002 as Special Vidya Volunteers and enroll them in a Special Training Programme commencing from March 2003 on monthly stipend of Rs.1000/- and the candidates so selected shall be directed for practical training by the DEO on merit-cum-choice basis and shall undertake project and course work as may be prescribed for becoming eligible to be appointed as Teachers.

2. Subsequently, on the representation of Special Vidya Volunteers belonging to SC/ST/BC/PH categories, in the G.O. 2nd read above, Government have enhanced the amount of monthly stipend from Rs.1000/- to Rs.1500/- per month during the second year starting from April 2004 and the training period of Spl. Vidya Volunteers will be construed as apprenticeship period and regular scale shall be paid as soon as the candidates successfully complete the training programme.

3. In the G.O. 3rd read above, Government have permitted the Director of School Education, to appoint the Special Vidya Volunteers as teachers on regular scale of pay with prospective effect from the date of issue of the said G.O. by relaxing the need for selection through DSC as they were already selected in DSC 2002.

4. In the G.O. 4th read above, Government have issued orders to count the period of apprenticeship of two years of the teachers who were appointed as apprentice from 1994 onwards in Government/ZPP/MPP Schools for purpose of sanction of notional increments and to sanction two (2) notional increments with effect from 01.04.2009 and credited to the G.P.F. Accounts only after 01.04.2010 and then onwards they will be added to their salary.

5. However, when the Director of Treasuries & Accounts, Hyderabad, sought for a clarification for payment of arrears ordered in G.O.Ms.No.2, Edn., dated 05.01.2009 the following clarifications have been issued, vide Memo. 5th read above:-

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.
- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009;
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;
- (v) The fixation benefit w.e.f. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April, 2010, payable on 1st May, 2010.

(p.t.o.)

6. Subsequently, certain Teacher Unions and Teacher MLCs and MLAs have represented to Government, for extension of the benefits of sanction of two notional increments for the apprentice period given in G.O.Ms.No.2, Edn., dated 05.01.2009, to the Special Teachers and Untrained Special Vidya Volunteers also. Simultaneously, the Joint Action Committee of Employees, Teachers Workers and Pensioners have also included the following request in their demands submitted to the Government:

“Two notional increments will be sanctioned to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers for the period of untrained service on the date of entry into regular time scale”

7. A Group of Ministers which was constituted to look into the demands of Joint Action Committee of Employees, Teachers & Workers convened a meeting with the Joint Action Committee of Employees, Teachers and Workers and A.P. Secretariat Employees Co-ordination Committee on 23.01.2011, in the presence of Hon'ble Chief Minister, to resolve the demands placed before the Government. After detailed deliberations, an agreement was entered into by the Government with JAC. In the agreement entered into by the Government with JAC among the agreed demands, the following item (item No.iv) pertaining to School Education Department:

iv. Two Notional increments will be sanctioned to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers for the period of untrained service on the date of entry into regular time scale.

8. Accordingly, after careful consideration, Government hereby accord permission to the Commissioner & Director of School Education, Hyderabad, to sanction two (2) notional increments for the period of untrained service to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers, on the date of entry into regular time scale. The fixation of pay shall be done notionally on assigning the regular time scale. Consequent on notional fixation, the monetary benefit shall be given from 01.02.2011.

9. The Commissioner & Director of School Education, A.P., Hyderabad shall take necessary action accordingly.

10. This order issues with the concurrence of Finance (FR.II) Department, vide their U.O.No.10721/197/F.R.II/2011, dated: 24.05.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR. D. SAMBASIVA RAO
PRL. SECRETARY TO GOVERNMENT

To

The Commissioner & Director of School Education, Andhra Pradesh, Hyderabad.

The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad

The Pay and Accounts Officer, Hyderabad.

Copy to :

All District Collectors.

All Regional Joint Directors of School Education in the State.

All District Educational Officers in the State.

The Finance (FR.II) Department.

The Accountant General, Andhra Pradesh, Hyderabad.

The Commissioner & Director of Municipal Administration, Hyderabad.

The Commissioner of Panchayati Raj, Hyderabad.

The Commissioner of Social Welfare, Hyderabad.

The Commissioner of B.C. Welfare, Hyderabad.

The Secretary, A.P. Residential School Society, Hyderabad.

All the Heads of Departments under the control of School
Education Department

The Commissioner of I & PR, Hyderabad

The President/ General Secretary of all recognized Teachers' Associations
in the State (through DSE)

The Spl. Secy. to C.M. / P.S. to M (SE) / P.S. to C.S. / P.S. to Prl. Secy. (SE)

All Sections in School Education Department

SF/SC.

// FORWARDED BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment - Municipal Teachers – Extend the benefit of counting two (2) years apprenticeship period of teachers for sanction of two notional increments working in Urban Local Bodies in the State – Monetary benefit from 01.02.2011 – Permission Accorded – Orders Issued.

MUNICIPAL ADMINISTRATION AND URBAN DEVELOPMENT (G2) DEPARTMENT

G.O. Ms. No. 488

Dated: 25-10-2011
Read the following:

1. G.O.Ms.No.2, School Education (SE:SER-III) Department, Dated: 05.01.2009.
2. Govt. Memo. No.641/Ser.I.2/2009, Dated: 11.11.2009, School Education (SE:SER-III) Department.
3. Govt. Memo. No.8663/Ser.1/2010, Dated: 01.07.2010, School Education (SE:SER-III) Department
4. The Commissioner & Director of Municipal Administration, Hyderabad, Lr.Roc.No.3843 /2010/J3, Dated: 05.07.2010 and 31.08.2010.

ORDER:

In the reference 1st to 3rd read above, the School Education Department have issued orders to the effect that the period of apprenticeship of two years of the teachers be counted for the purpose of sanction of notional increments and sanction of two (2) Notional increments is with effect from 01.04.2009, but the arrears from 01.04.2009 to 31.03.2010 be credited to the General Provident Fund. Account of the individuals who were appointed before 01.04.2009 and 10% of Basic Pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.04.2009 and the balance of arrears shall be credited to the Compulsory Savings Scheme. The fixation benefits with effect from 01.04.2010 shall be given in cash by adding the same in the salary for the month of April 2010, payable on 01.05.2010, subject to certain clarifications issued in the reference 3rd read above.

2. In the reference 4th read above, the Director of Municipal Administration has stated that Public Representatives and several Teacher Associations have requested to extend the above benefits to Municipal Teachers working in Urban Local Bodies in the State.

3. Government after careful examination of the matter hereby accord permission to the Director of Municipal Administration to extend the benefit of counting of two (2) years apprenticeship period of teachers for the purpose of sanction of two (2) Notional increments to the Municipal Teachers working in Urban Local Bodies in the State on par with orders issued by the Education Department in G.O.Ms.No.2, School Education (SE:SER-III) Department, Dated:05.01.2009 read with instructions issued in Government Memo. No.641/Ser.I.2/2009, dated: 11.11.2009 and Government Memo. No.8663/Ser.I/2010, dated: 01.07.2010 with monetary benefits from Dt. 01.02.2011.

4. The Director of Municipal Administration, Hyderabad, shall take necessary further action in the matter accordingly.

5. This order issues with the concurrence of Finance Department vide their U.O.No.15204/302/FR.II/2011, dated: 16.06.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. VIJAY KUMAR
SECRETARY TO GOVERNMENT

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To
The Director of Municipal Administration, AP, Hyderabad

Copy to:
All the RDMA's in the State
The School Education (SER-III) Department
The Fin. (PC.III) Department
The Secretary to Chief Minister
The PS to Minister (MA & UD)
The PS to Chief Secretary
The PS to Principle Secretary (UD)
The PS to Secretary (MA)

//FORWARDED:: BY ORDER//

SECTION OFFICER

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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

TRIBAL WELFARE DEPARTMENT - Counting of Two (2) years apprentice period of Teachers for the purpose of sanction of notional increments - Payment of arrears - Orders - Issued.

Social Welfare (TW.Ser.III) Department

G.O.Ms.No. 26

Dated:22-08-2012

Read the following:-

1. G.O.Ms.No.221, Educations (SER.III) Department, dt.16-07-1994.
2. G.O.Ms.No.2, Education (SE.SER.III) Department, dt.05-01-2009.
3. School Education (SE.SER.I) Department, Memo.No.8663/Ser.I/2010, dt.01-07-2010.
4. From the Commissioner of Tribal Welfare, Hyderabad, Lr.Rc.No.K2/1889/ 10, dt.12-10-2010.
5. From the Commissioner of Tribal Welfare, Hyderabad, Lr.Rc.No.K2/1889/10, dt.27-08-2011.

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ORDER:

In the G.O. 1st read above, orders were issued to the effect that the candidates who were selected through the DSC shall be initially appointed as apprentice for a period two years from date of appointment. He / she shall be paid a monthly stipend at the rate to be prescribed from time to time by the Government. On satisfactory completion of the period of apprentice, he / she shall be appointed to a regular post with a regular scale of pay. It was also ordered therein that the apprentice period shall be counted for probation.

2. In the G.O. 2nd read above, Government in School Education, had sanctioned (2) Notional Increments to the apprentice period to the teachers working in Government / ZPP / MPP Schools and directed to count the period of 2 years apprentice period for the purpose of sanction of 2 notional increments w.e.f.01-04-2009. Further, Government in Memo.No.8663/Ser.1/2010, School Edn. (SE.SER-I) Dept., dt.01-07-2010, on the clarification sought by the Director of Treasuries & Accounts, Hyderabad have clarified the above issue including payment of arrears in respect of sanction of 2 notional increments.

3. In GO 223 (EducationSer.III-2) Dept., dt.01-07-1989, Government have relaxed the TTC qualification in favour of SC, ST candidates for recruitment to the post of SGT /Spl. Teacher and in pursuance of the said GO.223 (Education Ser.III-2) Dept., dt.01-07-1989, Education Department have issued instructions in Memo.No.79/Ser.III.1/ 2001-9, dt.31-07-2003, while drawing the attention of Director State Audit, Hyd., that such SC/ST candidates are entitled for Notional Increments from the date of their appointment as SGT till they acquire TTC qualification and monitory benefit will be allowed from the day of following the last day of acquiring TTC qualification.

4. In this connection, the Commissioner of Tribal Welfare, Hyderabad in the letter 4th read above, has stated that in representations dated 3-7-2010 & 5.8.2010, the Teachers Associations of Tribal Welfare have represented that the Notional Increments are not being released to the teachers working in Tribal Welfare Department by the District Treasury Officers with a plea that they have not received any instructions from the Director of Treasuries and Accounts, Hyderabad.

5. Further, the Commissioner of Tribal Welfare, Hyderabad has informed that in the Memo.No.1656/KK1/68-2, Edn. Dated.25/06/1968, Government have issued orders that "General orders applicable to the schools and teachers working in schools under different managements shall also apply to the schools and teachers under the control of the Director of Tribal Welfare and Director of Social Welfare also".

(P.T.O)

6. In the reference 5th read above, the Commissioner of Tribal Welfare, Hyderabad, has furnished the requirement of financial implications and budget provisions for sanction of notional increments of apprentice period of teachers as Rs. **3,10,44,036/-** and stated that the said expenditure will be incurred under the following head of account:

2225	-	Welfare of SCs, STs and OBCs
02	-	Welfare of Scheduled Tribes
MH-277	-	Education
SH-05	-	Educational Institutions (Non-Plan)
010	-	Salaries

7. Further, the Commissioner of Tribal Welfare, Hyderabad has stated that there are (13) O.As filed by teachers of GPS (Tribal Welfare), Srikakulam District in Hon'ble Andhra Pradesh Administrative Tribunal for sanction of increments thereof and for payment of salaries from December 1991 to May 1993. The Hon'ble Andhra Pradesh Administrative Tribunal admitted the above OAs on 21-12-2010 and granted interim orders directing the 2nd Respondent (Commissioner of Tribal Welfare, Hyderabad) to pass orders on the letter of Project Officers, ITDA, Seethampeta, Srikakulam, District in Rc.No.K3/2003/Dy.E.O/F/Den. Dated 15.03.2010, where in the Project Officer, ITDA., Seethampeta has requested to issue instructions for sanction of increments to the teachers appointed on consolidated pay during the year 1991.

8. In view of the above, the Commissioner of Tribal Welfare, Hyderabad has requested the Government to issue necessary orders in the matter.

9. Government after careful examination of the matter hereby orders for release of (2) notional increments to the teachers working in Tribal Welfare Educational Institutions on par with the teachers working in Government/ZPP/MPP Schools who were sanctioned (2) notional increments with effect from 01-04-2009 based on the G.O.Ms.No.2, Edn. (Ser.III) Department, dated:05.01.2009.

10. The Commissioner of Tribal Welfare, Hyderabad is requested to take necessary action accordingly.

11. This order issues with the concurrence of Finance (ESW) Department, vide their U.O.Note.No.29515/20/A2/ ESW/2012, dt.05-03-2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRDESH)

DR.A.VIDYASAGAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Tribal Welfare, Hyderabad.
The Director of Treasuries & Accounts, Hyderabad.
The Pay & Accounts Officer, Hyderabad.

Copy to:

All District Collectors.
All Project Officers, of Tribal Welfare Department.
All Deputy Directors/District Tribal Welfare Officers.
The Account General, A.P. Hyderabad.
The Secretary Gurukulam, Hyderabad.
The Commissioner of Social Welfare, Hyderabad.
The Commissioner of B.C., Hyderabad.
The Finance (ESW) Department.
The School Education Department.
The P.S to M(TW)
The P.S. to Principal Secretary, (Tribal Welfare)
Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment - Municipal Teachers – Extend the benefit of counting two (2) years apprenticeship period of teachers for sanction of two notional increments working in Urban Local Bodies in the State – Monetary benefit from 01.04.2009 – Permission Accorded – Orders - Issued.

MUNICIPAL ADMINISTRATION AND URBAN DEVELOPMENT (G2)
DEPARTMENT

G.O. Ms. No. 348

Dated: 06.09.2012
Read the following:

1. G.O.Ms.No.2, School Education (SE:SER-III) Department, Dated: 05.01.2009.
2. Govt. Memo. No.641/Ser.I.2/2009, Dated: 11.11.2009, School Education (SE:SER-III) Department.
3. Govt. Memo. No.8663/Ser.1/2010, Dated: 01.07.2010, School Education (SE:SER-III) Department
4. G.O. Ms. No. 488, Municipal Administration and Urban Development (G2) Dept, dated: 25.10.2011.
5. Representation of A.P. United Teachers' Federation (UTF) Dated.10.11.2011 received through C.M's Office No.1009/CMP-OV/2011, Dated.03.11.2011.
6. From the General Secretary, the State Teachers' Union, Andhra Pradesh, representation Letter No.STU/126/2012, dated: 28.06.2012.

-OoO-

ORDER:-

In the reference 1st to 3rd read above, the School Education Department have issued orders to the effect that the period of apprenticeship of two years of the teachers be counted for the purpose of sanction of notional increments and sanction of two (2) Notional increments is with effect from 01.04.2009, but the arrears from 01.04.2009 to 31.03.2010 be credited to the General Provident Fund Account of the individuals who were appointed before 01.09.2004, and 10% of Basic Pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme. The fixation benefits with effect from. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April 2010, payable on 01.05.2010, subject to certain clarifications issued in the reference 3rd read above.

2. In the reference 4th read above, the Commissioner and Director of Municipal Administration has been accorded permission to extend the benefit of counting of two (2) years apprenticeship period of teachers for the purpose of sanction of two (2) Notional increments to the Municipal Teachers working in Urban Local Bodies in the State on par with orders issued by the Education Department in G.O.Ms.No.2, School Education (SE:SER-III) Department, Dated:05.01.2009 read with instructions issued in Government Memo. No.641/Ser.I.2/2009, dated: 11.11.2009 and Government Memo. No.8663/Ser.I/2010, dated: 01.07.2010 with monetary benefits from Dt. 01.02.2011

3. In the reference 5th and 6th read above, the Service Teacher Associations have requested to extend the monetary benefit from April, 2009 instead of Feb, 2011 as ordered in G.O. 4th read above, on par with orders issued vide Education Department in G.O. Ms. No. 2, School Education (SE.SER.II) Department, dated: 05.01.2009.

4. Government after careful examination of the matter and in supercession of the orders issued in G.O. 4th read above, hereby accord permission to the Commissioner and Director of Municipal Administration to extend the benefit of counting of two (2) years apprenticeship period of teachers for the purpose of sanction of two (2) Notional increments to the Municipal Teachers working in Urban Local Bodies in the State on par with orders issued by the Education Department in G.O.Ms.No.2, School Education (SE:SER-III) Department, Dated:05.01.2009 read with instructions issued in Government Memo. No.641/Ser.I.2/2009, dated: 11.11.2009 and Government Memo. No.8663/Ser.I/2010, dated: 01.07.2010 with monetary benefits from Dt. 01.04.2009.

Contd.....2.

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4. The Commissioner and Director of Municipal Administration, Hyderabad, shall take necessary further action in the matter accordingly.

5. This order issues with the concurrence of Finance Department vide their U.O.No.15118-A/383/FR-II/12, dated: 26.06.2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. SAM BOB
PRINCIPAL SECRETARY TO GOVERNMENT (MA) (FAC)

To

The Commissioner and Director of Municipal Administration, Hyderabad.

Copy to:

All Regional Director cum Appellate Commissioner & Municipal Administration (RDMAs) in the State

The School Education (SER-III) Department

The Fin. (PC.III) Department

The Director of Treasuries and Accounts (DTA), Hyderabad

The Secretary to Chief Minister

The PS to Minster (MA & UD)

The PS to Chief Secretary

The PS to Principle Secretary (MA)

// FORWARDED::BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

School Education – Aided – Extension of benefit of G.O.Ms.No.2 Edn.(Ser.III), dt.05.01.2009 to the Aided teachers in the State - Sanction of two notional increments to the apprenticeship period – Orders – Issued.

EDUCATION [SE-PS.1] DEPARTMENT

G.O.Ms. No. 18 ,

Dated: 13.03.2013.

Read the following :

1. GOMs.No.2 Edn.(SE-Ser.III), dt.05.01.2009
2. Govt.Memo.No.641/SE-Ser.I.2/2009 Edn., dt.11.11.2009
3. Govt.Memo. No.8863/Ser.I/2010, Edn.((SE-Ser.I), dt.01.07.2010.
4. From the C&DSE, Lr.Rc.No.2974/D1-2/10, dt.04.09.2010.
5. From the C&DSE, Lr.Rc.No.2974/B4-2/10, dt.04.01.2012.

ORDER :

In the G.O.1st read above, orders were issued in respect of teachers working in Government / ZPP / MPP Schools, that the period of apprenticeship of two years of the teachers be counted for the purpose of sanction of notional increments and to sanction two (2) notional increments w.e.f.01.04.2009 and certain clarificatory orders were issued vide references 2nd & 3rd read above.

2. Representations have been received from various corners, stating that the facility has already been extended to Municipal teachers, vide GOMs.No.348 MA&UD, dt.06.09.2012 and Tribal teachers, vide GOMs.No.26, SW(TW.Ser.III) dt.22.08.2012 ; and therefore requested to extend this facility to the Aided teachers also.

3. After careful examination of the matter, Government hereby extend the benefit of G.O.1st read above to the Aided teachers in the State.

4. The Commissioner & Director of School Education, Hyderabad, shall take necessary action accordingly in the matter.

5. This order issues with the concurrence of Finance (ESE) Department vide their U.O. No.279/143/ESE/13, dated 01.03.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RAJESHWAR TIWARI
PRINCIPAL SECRETARY TO GOVERNMENT (SE)

To
The Commissioner & Director of School Education, Hyderabad.
All the Regional Joint Directors of School Education in the State.
All the District Educational Officers in the State.

Copy to :

The Director of Treasuries & Accounts, Hyderabad.
The Pay & Accounts Officer, Hyderabad.
The Finance (ESE) Department.
SF/SCs

// FORWARDED : BY ORDER //

SECTION OFFICER