



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICE - Revision of Pay Scales - Recommendations of the One Man Committee - Accepted - Andhra Pradesh Revised Scales of Pay Rules, 2005- Amendment - Orders - Issued.

FINANCE (P.C.I) DEPARTMENT

G.O.(P).No.180

Dated: 29-6-2006.

Read the following:-

1. G.O.(P).No.213, Finance (P.C-I) Department, dated 27-08-2005.
2. G.O.Rt.No.469, General Administration (Special-A) Dept., dated 22-10-2005.
3. G.O.(P).No.142, Finance (P.C-I) Department, dated 6-6-2006.

* * *

ORDER:

In the Government Order first read above, orders were issued revising the pay scales of the State Government employees in the light of the recommendations of the PRC, 2005 with effect from 1-7-2003 with monetary benefit from 1-4-2005.

2. The Government, however, based on the agreement with the Joint Action Committee of Employees, Teachers and Workers and A.P. Secretariat Employees Coordination Committee, among other issues, have agreed to appoint a Committee for resolution of certain further demands raised by the Joint Action Committee.

3. The Government accordingly, appointed Sri N. Rangachary, Advisor to Government, Finance Department, as Chairman, One Man Committee in the G.O. 2nd above with the terms of reference as laid down therein.

4. The One Man Committee submitted its report to the Government. The Government after careful examination of the report, decided to implement the following recommendations of the One Man Committee in the Government order 3rd read above and mentioned that detailed/ procedural instructions and statutory notifications wherever necessary shall be issued separately:

- "i. The following revised Master scale recommended by One Man Committee w.e.f. 1-7-2003 with monetary benefit from 1-4-2005.

**Rs.3850-100-4150-110-4480-115-4825-125-5200-135-5605-
145-6040-155-6505-170-7015-185-7570-200-8170-215-
8815-235-9520-255-10285-280-11125-315-12700-330-
13030-360-13750-425-15025-475-16925-550-19675-625-
22800-700-27000-750-30000-765-30765.**

The revised segments in the Revised Pay Scales, 2005 corresponding to the existing scale of Pay of 1999 are shown in the annexure -I to the order.

- i. Revised Pay Scale of **Rs.4595-10285** to the category of Driver (LV) in common categories.
- ii. To redesignate "Attender" as "**Office Subordinate**".
- iii. Issue of detailed instructions on providing budget towards sanction of Uniforms to Attenders.
- iv. Revision of ceiling on HRA from Rs.3,000/- p.m. to **Rs.4,000/-** p.m. from the date of issue of orders.
- v. (a) The following Revised rates of CCA in respect of twin cities from the date of issue of orders.

Pay Range	Hyderabad/Sec'bad (RPS 2005) (Rs.)	Recommended by OMC (Rs.)
Below Rs.4825/-	85	100
Rs.4825 to Rs.7769/-	120	150
Rs.7770 to Rs.10564/-	180	200
Rs.10565 and above	275	300

(b) Revised Special pays and other allowances and Physically Handicapped allowance as detailed in the annexure -II from the date of issue of orders.

- vi. Sanction of five (5) stagnation increments w.e.f. **1-7-2003** with monetary benefit from **1-4-2005**."

5. The Government accordingly hereby order that the Revised Scales of Pay shall be as set out in Schedule -I to the Notification appended to this order against each of the corresponding existing pay scales specified in Schedule -I and also that the Revised Pay Scale for the category of Driver (LV) in Common Categories will be Rs.4595-10285. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental Pay Schedule (Schedule-II) appended to the Notification. Holders of posts not included in Schedule-II will be governed by the Revised Pay Scales corresponding to the present scales as shown in the Schedule -I. The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.

6. (i) The Revised Pay Scales, 2005 set out in the Schedule I shall be deemed to have come into force on and from **1-7-2003**. The monetary benefit shall be allowed from **1.4.2005**.

- (ii) On account of re-fixation, the salary in the Revised Pay Scales, 2005 will be paid in cash from the month of **June, 2006**.
- (iii) The arrears if any on account of re-fixation in the Revised Pay Scales, 2005 from **1-4-2005 to 31-05-2006** shall be credited to the General Provident Fund Account of the employees. Those who have not opened the General Provident Fund Accounts, they must open General Provident Fund Account as it is compulsory for every employee. In respect of those employees who do not have G.P.F. Account and who were recruited after 1-9-2004 and are governed by Contributory Pension Scheme, the arrears shall be credited to "I. Small Savings, Provident Funds etc., (b) Provident Funds, 8009 - State Provident Funds, 01 - Civil, M.H.101 General Provident Funds, S.H.(03) 'Compulsory Savings Scheme' under Public Account".

7. As a result of implementing the Revised pay Scales, 2005 with effect from 1-7-2003, due to change in the modified Master Scale recommended by One Man Committee, the employees in whose case there will be a change in the stage of the pay due to revised Master scale are permitted to exercise revised option as per Rule 5 of A.P. Revised Scales of Pay Rules, 2005. The revised option shall be exercised within a period of six months from the date of publication of the notification in the Andhra Pradesh Gazettee. The Revised option once exercised is final. If any employee does not exercise his option in writing within the specified period, he shall be deemed to have elected to be governed by the Revised Pay Scales, 2005 with effect from 1.7.2003. The Revised option shall be in the specimen form given in the Annexure appended to the Notification of this order. The options exercised in respect of others are final and fixation already done shall not be re-opened.

8. All Drawing Officers shall take immediate action for re-fixing the pay of all Gazetted and Non-Gazetted Officers whose pay and allowances are drawn by Heads of Offices in their substantive as well as officiating posts as per the options exercised for fixation in the revised master scale. In the case of Heads of Departments, the pay shall be fixed by the Pay and Accounts Officer, Hyderabad under intimation to the administrative department of the Secretariat concerned.

9. Government also hereby order that all the employees falling under Grade I to Grade-XXXII are entitled for 5 stagnation increments beyond the time scale in the Revised Pay Scales, 2005. These stagnation increments shall be treated as increments for all purposes such as fixation of pay on promotion/ Automatic Advancement Scheme, pension etc.,

10. The above orders are issued in so far as the recommendations relating to the scales of pay, pay fixation and other related matters are concerned. Orders covering the other recommendations of the One Man Committee regarding House Rent Allowance, City Compensatory Allowance and other Allowances, Special Pays and related matters will be issued separately.

11. The other conditions laid down in Andhra Pradesh Revised Scales of Pay Rules, 2005 issued in G.O.(P).No.213, Finance (PC-I) Department, Dated 27-8-2005 shall hold good.

12. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in>. and <http://www.apfinance.gov.in>.

The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh Revised Scales of Pay Rules, 2005 issued vide G.O.(P)No.213, Finance (PC-I) Department, dated 27-8-2005. The amendments hereby made shall be deemed to have come into force on 1st July, 2003.

AMENDMENTS

In the said Rules for the Revised Pay Scale mentioned in column (4) in Schedule-I and in column (4) in Schedule-II, the Revised Pay Scale shown in column (4) in Schedule-I and in column (4) in Schedule-II appended to this notification, shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RANJEEV R. ACHARYA
SECRETARY TO GOVERNMENT (FP)

To
The Accountant General, Andhra Pradesh, Hyderabad (20 copies).
The Accountant General, Andhra Pradesh, Hyderabad (by name).
The Pay & Accounts Officer, Hyderabad.
The Secretary to Governor, Andhra Pradesh, Hyderabad.
All Secretaries to Government.
The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.
All the Departments of Secretariat (10 copies each)
All the Heads of Departments (including Collectors and District Judges).
The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad (with covering letter).
All the District Treasury Officers (with copies for Sub-Treasury Officers).
The Secretary, Andhra Pradesh GENCO/TRANSCO.
The General Manager, A.P. State Road Transport Corporation, Hyderabad (with covering letter).
All District Educational Officers/All Principals of Junior Colleges.
All the District Development Officer, Zilla Praja Parishads.
All District Panchayat Officers.
All Mandal Development Officers.
All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.
All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Hyderabad.
All Commissioners/Special Officers of Municipalities.
All Recognised service Associations.
The Commissioner, Printing, Stationary & Stores Purchase, A.P. Hyderabad for publication in the Andhra Pradesh Gazette.
Copy to the General Administration (Cabinet) Department.
Copy to the General Administration (SW) Department.
Copy to SF/S.Cs.

* * *

ANNEXURE

**FORM FOR EXERCISING OPTION UNDER THE ANDHRA PRADESH
REVISED SCALES OF PAY RULES, 2005.**

(*) I,.....holding the
post of.....in the scale of
Rs.....in the Office
of.....do
hereby elect to come under the Revised Pay Scales, 2005 with effect from 1st
July, 2003 / date of my next increment on.....

(*) I,.....holding the
post of.....in the scale of
Rs.....in the office of.....
do hereby elect to continue in the existing scale of pay.

The option hereby exercised is final and will not be modified at any
subsequent date.

Date:

Signature:

Name:

Station:

Designation:

Office in which employed

Signed before me.

Signature of Head of Office

(with date)

(In case of Non-gazetted Officer)

Signature of Another Gazetted Officer

(In case of Gazetted Officer)

Note: Separate option should be given in respect of substantive and
officiating posts.

(*) To be scored out if not applicable.

Received the above declaration:

Date:

Signature:

Pay and Accounts Officer/

Head of Office.

SCHEDULE – I

Grade (1)	Existing Scale of Pay (1999) (2)	Grade (3)	Revised Scale of Pay (2005) (4)
I.	2550-50-2750-60-3050-80-3450-100-3950-120-4550	I.	3850-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8600
II.	2650-50-2750-60-3050-80-3450-100-3950-120-4550-150-4850	II.	3950-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815
III.	2750-60-3050-80-3450-100-3950-120-4550-150-5150	III.	4050-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9050
IV.	2870-60-3050-80-3450-100-3950-120-4550-150-5300-170-5470	IV.	4260-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520
V.	2990-60-3050-80-3450-100-3950-120-4550-150-5300-170-5810	V.	4370-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-9775
VI.	3130-80-3450-100-3950-120-4550-150-5300-170-6150	VI.	4595-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285
VII.	3290-80-3450-100-3950-120-4550-150-5300-170-6150-200-6550	VII.	4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-10845
VIII.	3550-100-3950-120-4550-150-5300-170-6150-200-7150	VIII.	5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-11755
IX.	3750-100-3950-120-4550-150-5300-170-6150-200-7150-250-7650	IX.	5470-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12385
X.	3950-120-4550-150-5300-170-6150-200-7150-250-8150	X.	5750-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030
XI.	4190-120-4550-150-5300-170-6150-200-7150-250-8400-300-8700	XI.	6195-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-14175
XII.	4430-120-4550-150-5300-170-6150-200-7150-250-8400-300-9300	XII.	6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025
XIII.	4550-150-5300-170-6150-200-7150-250-8400-300-9600	XIII.	6675-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-15500

Grade (1)	Existing Scale of Pay (1999) (2)	Grade (3)	Revised Scale of Pay (2005) (4)
XIV.	4850-150-5300-170-6150-200-7150-250-8400-300-9900-350-10250	XIV.	7200-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925
XV.	5000-150-5300-170-6150-200-7150-250-8400-300-9900-350-10600	XV.	7385-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-17475
XVI.	5300-170-6150-200-7150-250-8400-300-9900-350-11300	XVI.	7770-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-18575
XVII.	5640-170-6150-200-7150-250-8400-300-9900-350-11300	XVII.	8385-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19125
XVIII.	5980-170-6150-200-7150-250-8400-300-9900-350-11650-450-12100	XVIII.	8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-20300
XIX.	6350-200-7150-250-8400-300-9900-350-11650-450-13000	XIX.	9285-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-21550
XX.	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425	XX.	10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-24200
XXI.	7400-250-8400-300-9900-350-11650-450-13900-525-15475	XXI.	10845-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-25600
XXII.	7900-250-8400-300-9900-350-11650-450-13900-525-15475	XXII.	11755-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-26300
XXIII.	8400-300-9900-350-11650-450-13900-525-16525	XXIII.	12385-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-27000-750-27750
XXIV.	9000-300-9900-350-11650-450-13900-525-16525	XXIV.	13390-360-13750-425-15025-475-16925-550-19675-625-22800-700-27000-750-28500
XXV.	9600-300-9900-350-11650-450-13900-525-16525	XXV.	14600-425-15025-475-16925-550-19675-625-22800-700-27000-750-29250
XXVI.	10250-350-11650-450-13900-525-17050	XXVI.	15500-475-16925-550-19675-625-22800-700-27000-750-30000
XXVII.	10950-350-11650-450-13900-525-17575	XXVII.	16925-550-19675-625-22800-700-27000-750-30000-765-30765
XXVIII.	11650-450-13900-525-18625	XXVIII.	18025-550-19675-625-22800-700-27000-750-30000-765-30765
XXIX.	12550-450-13900-525-18625	XXIX.	19675-625-22800-700-27000-750-30000-765-30765
XXX.	13450-450-13900-525-19150	XXX.	21550-625-22800-700-27000-750-30000-765-30765
XXXI.	14425-525-19150	XXXI.	23500-700-27000-750-30000-765-30765
XXXII.	15475-525-19675	XXXII.	25600-700-27000-750-30000-765-30765

SCHEDULE - II

DEPARTMENTAL SCHEDULES

NOTE TO SCHEDULE - II

1. In Columns 'Existing Scale' and 'Revised Scale' of Schedule-II, the minimum and maximum of the scales of pay have been indicated. For the rates of increments, the Corresponding Scales in Schedule -I may be referred to.
2. Whenever the expression 'Common Category' occurs in the column 'Revised Scale' of the Schedule -II, the Revised Scale of Pay indicated against that category in Schedule -II under Common Categories may be referred to.

* * *

List of Abbreviations used

- | | | |
|-----------|---|---|
| 1. E.I. | : | Existing Incumbent |
| 2. F.E. | : | Future Entrant |
| 3. N.I.S. | : | Not included in the Schedule of 1999 Pay Scales |
| 4. (P) | : | Personal to the Existing Incumbent (s) |
| 5. (Q) | : | Qualified |
| 6. (U.Q) | : | Unqualified |

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GOVERNMENT OF ANDHRA PRADESH

**THE ANDHRA PRADESH
REVISED PAY SCALES
2005**

**FINANCE DEPARTMENT
HYDERABAD**

GOVERNMENT OF ANDHRA PRADESH

**THE ANDHRA PRADESH
REVISED PAY SCALES
2005**

**FINANCE DEPARTMENT
HYDERABAD**

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Revision of Pay Scales – Recommendation of the Ninth Pay Revision Commission – Orders – Issued.

FINANCE (P.C.I) DEPARTMENT

G.O.Ms.No.52

Dated: 25-02-2010

Read the following:-

1. G.O.Ms.No.438 General Administration (Special-A) Department dated:07.07.2008.
2. G.O.Ms.No.303 Finance (P.C.I) Department dated:15.10.2008.
3. G.O.Ms.No.372 Finance (P.C.I) Department dated:13.11.2008.
4. G.O.Ms.No.483 General Administration (Special-A) Department dated:12.10.2009.

* * * *

ORDER:

In the Government Order first read above, orders were issued constituting Pay Revision Commission appointing Sri C.S.Rao, I.A.S. (Retd) as Pay Revision Commissioner laying down the terms of reference of the Commission. Subsequently additional terms of references were made vide G.O fourth read above.

2. The Pay Revision Commission submitted its Report to Government on 05.12.2009 and recommended, interalia, the following on the Revised Pay Scales and fixation of pay in the Revised Pay Scales:

- (a) to continue the concept of Master Scale;
- (b) to merge the Dearness Allowance as on 01.07.2008 i.e., 42.390% sanctioned in the Government order third read above.
- (c) a revised master scale of Rs.6700-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-51760-1300-55660 (80)
- (d) to continue the existing 32 grades which are segments of the Revised Master Scale.
- (e) a fitment benefit of 27% for fixing the pay in the revised pay scales.
- (f) to sanction three stagnation increments beyond the time scale in all grades in the event of stagnation.

- (g) to make provision for advancement of date of increment of the senior to that of the junior subject to the satisfaction of the conditions indicated earlier.
- (h) the revised pay scales should come into force from 1.7.2008 and as regards giving monetary benefit, the Commission left to the Government the date from which it would come into effect keeping in view its resource position and the demands on those resources.
- (i) In respect of employees who were drawing less pay than their juniors as on 01.07.2008, the pay should be stepped up and brought on par with juniors subject to fulfillment of conditions laid down in G.O.Ms.No.297 Finance and Planning (FW:PRC.I) Department dated: 25.10.1983 as subsequently reiterated in G.O (P).No. 75, Finance and Planning (FW PC II) Department dated 22.02.1994 and G.O. (P) No. 223, Finance and Planning (FW PC II) Department dated 10.9.1996 and then only their pay should be fixed in the Revised Pay Scales.

3. Government held discussions with the Chairman and Members of the Joint Action Committee of Employees, Teachers and Workers of Andhra Pradesh, and the Chairman and Members of A.P. Secretariat Employees Co-ordination Committee. It was agreed that:

- (i) A fitment benefit of 39% would be given for fixing the pay in the Revised Pay Scales, 2010 as against the fitment benefit of 27% recommended by the Ninth Pay Revision Commission.
- (ii) The Revised Pay Scales will be implemented notionally from 01.07.2008 with monetary benefit from 01.02.2010.
- (iii) The arrears for the month of February, 2010 will be credited into the GPF accounts of the employees.
- (iv) The benefit of the Revised Pay Scales 2010 will be paid in cash for the salary of March, 2010 payable in April, 2010.
- (v) The other demands of the Joint Action Committee of Employees, Teachers and Workers, Andhra Pradesh and the Andhra Pradesh Secretariat Employees Co-ordination Committee will be placed before the Group of Ministers constituted vide G.O.Rt.No.119 G.A.(Cabinet) Department dated: 09.01.2010.
- (vi) With regard to State Level Enterprises and Co-operatives, the same procedure as was done with the last PRC will be followed.

4. Government, in pursuance of the above agreement decided to implement the recommendations of the Ninth Pay Revision Commission indicated in Para (2) above with the modifications as indicated in para (3) above and accordingly order the following on the Revised Pay Scales and fixation in the Revised Pay Scales:

5. (i) The Revised Master scale shall be Rs.6700-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-51760-1300-55660 (80).
 - (ii) The existing 32 Grades shall continue and they are segments in the Revised Master Scale.
 - (iii) The revised Scales of Pay shall be as set out in Schedule-I to the Notification appended to this order against each of the corresponding existing pay scales specified therein. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental pay schedule (Schedule-II) appended to the Notification. Holders of posts not included in Schedule-II will be governed by the revised pay scales corresponding to the present scales as shown in the Schedule-I.
 - (iv) The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.
6. (i) The Revised Pay Scales, 2010 shall be deemed to have come into force on and from 01.07.2008. The monetary benefit shall be allowed from 01.02.2010.
 - (ii) The arrears of Salary in the Revised Pay Scales, 2010 for the month of February, 2010 shall be credited to the General Provident Fund Account of the employees. In respect of those employees who do not have General Provident Fund Accounts, the arrears shall be credited to the Compulsory Saving Fund.
 - (iii) The Salary in the Revised Pay Scales, 2010 will be paid in cash from the month of March, 2010, payable in April, 2010.
 - (iv) Interim relief paid from 01.11.2008 to 31.01.2010 shall not be recovered. Interim Relief paid for the period beyond 01.02.2010 will be adjusted from the monetary benefit payable on account of implementation of Revised Pay Scales.
7. The Pay of the employee in the Revised Pay Scales, 2010 shall be fixed with effect from 01.07.2008 or any other subsequent date in accordance with the option exercised as per the rules in the appended Notification. The Rules for exercise of option and fixation of pay in the Revised Pay Scales are notified in the Notification appended to this order.

8. The Revised Pay Scales shall apply to –
 - (a) all employees of the State Government;
 - (b) the employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are in receipt of pay in a regular pay scale in the Revised Pay Scales of 2005; and
 - (c) the Work-charged establishment in receipt of pay in a regular pay scale in the Revised Pay Scales of 2005.
9.
 - (a) Wherever statutory Notifications are required to be issued for applying these orders to the employees other than Government employees, the Administrative Departments of the Secretariat concerned shall issue such Notifications;
 - (b) Separate orders will be issued in regard to Officers and Staff of the High Court of the Judicature, Andhra Pradesh.
10.
 - (a) The Revised Pay Scales, 2010 will not apply to the teaching and other staff in Government Colleges, including Medical Colleges, Government Aided Private Colleges who are drawing pay in the A.P. Revised UGC/ICAR/AICTE Pay Scales.
 - (b) The Revised Pay Scales, 2010 will also not apply to the officers of the A.P. Higher Judicial Service and A.P. State Judicial Service who are governed by the First National Judicial Pay Commission.
11.
 - (a) The Revised Pay Scales, 2010 will not apply to the persons who were re-employed before 1st July, 2008 and are continuing on re-employment beyond that date.
 - (b) The Revised Pay Scales, 2010 will not apply to the employees of Industrial and Commercial undertakings of the Government, Contingent Establishment both full time and part time and employees who are engaged on contract and or on out sourcing basis.
12. In respect of employees of Public Sector Undertakings and Cooperative Societies, the same procedure as was done with last Pay Revision Commission shall be followed.
13. In respect of employees who are already enjoying the benefits of Automatic Advancement Scheme, the Pay shall be fixed in the corresponding revised scales of Automatic Advancement grades in accordance with these instructions.
14. All Government employees who are required to exercise their option in terms of these orders are requested to keep in view the implications of such orders of Government revising House Rent Allowance, Additional House Rent Allowance and Gratuity.

15. In case of employees who opt to continue in the existing pay scales, the Interim Relief will cease to be paid with effect from 01.02.2010.

16. The Interim Relief shall not be included as pay for the purpose of fixation in the Revised Pay Scales, 2010.

17. The above orders are issued in so far as the recommendations relating to the scales of pay, pay fixation and other related matters are concerned. Orders are being issued separately covering the other recommendations of the Pay Revision Commission regarding Dearness Allowance, House Rent Allowance, Additional House Rent Allowance in lieu of rent free quarters, City Compensatory Allowance and other Allowances, Special Pays, Automatic Advancement Scheme, Pension, terminal benefits and related matters.

18. All Drawing Officers shall take immediate action for fixing the pay of all Gazetted and Non-Gazetted Officers whose pay and allowances are drawn by Heads of Offices in their substantive as well as officiating posts. In the case of Heads of Departments, the pay shall be fixed by the Pay and Accounts Officer, Hyderabad under intimation to the administrative department of the Secretariat concerned.

19. Government also hereby order that all the employees falling under Grade-I to Grade - XXXII are entitled for three stagnation increments beyond the time scale in the Revised Pay Scales, 2010. These stagnation increments shall be treated as increments for all purposes such as fixation of pay on promotion / Automatic Advancement Scheme, Pensions etc.

20. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in>.

21. The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the Proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following rules, namely

1. **Short title, commencement and application:**

- (1) These rules may be called the Andhra Pradesh Revised Scales of Pay Rules, 2010.
- (2) They shall be deemed to have come into force on the 1st July, 2008.
- (3) These rules shall apply to all the Government employees whether temporary, regular or permanent appointed before 1st July, 2008.

2. **Definitions:**

In these rules, unless the context otherwise requires –

- (1) **basic pay** means pay as defined in Fundamental Rule 9 (21) (a) (i).

(2) **existing emoluments** means the aggregate of:-

- (a) (i) the basic pay including the stagnation increments if any, in the existing scale of pay as on 1st July, 2008 or on any other date of entry into the Revised Pay Scales, 2010 according to clause (b) of sub rule (1) of rule 5;
- (ii) personal pay sanctioned under Rule 9 (23) (a) of the Fundamental Rules or Rule 7 (40) (a) of the Hyderabad Civil Service Rules, as the case may be;
- (iii) personal pay sanctioned in pursuance of proviso (ii) under rule 5 (b) of the Andhra Pradesh Revised Scales of Pay 2005 to the extent such personal pay has not been absorbed in increases in pay on promotion till the date of entry into the Revised Pay Scales, 2010.
- (b) **dearness allowance** admissible at the rate which existed on the 1st July, 2008 appropriate to the basic pay referred to in sub-rule 2 (a) (i);
- (3) **existing scale of pay** means the Revised Pay Scales, 2005;
- (4) **Revised Pay Scales, 2010** means the Revised Pay Scales set out in column (4) in Schedule-I or in column (4) in Schedule-II as the case may be.

3. **Revised Pay Scales, 2010:**

(1) Except as otherwise provided in sub-rule- (2), the existing scales of pay specified in column (2) of Schedule-I shall be revised as specified in the corresponding entry in column (4) of the said schedule.

(2) Where, in the case of any post on an existing scale of pay specified in column (2) of Schedule-I, a revised scale of pay other than the revised scale of pay specified in the corresponding entry in column (4) of Schedule I is specified in column (4) of Schedule-II, the revised scale of pay so specified in column (4) of Schedule-II shall apply.

4. **Date of entitlement to the Monetary Benefit:**

No Government employee who enters into the Revised Pay Scales, 2010 before 01.02.2010 shall be entitled to any monetary benefit for any period prior to that date.

5. **Principles for exercising option:**

- (1) Subject to other provisions of this rule, a Government employee holding a post under the Government on 1st July, 2008, the scale of which is revised may opt:
 - (a) to remain in the existing scale of pay, or

- (b) to draw pay in the Revised Pay Scales, 2010 either from 1st July, 2008 or from the date on which he earns his next increment in the existing scale of pay, but not beyond 30.06.2009.
- (c) Employees whose date of increment in the existing scale happens to be 01.07.2008, shall be allowed option to get their pay fixed in the Revised Pay Scales 2010 as indicated below:

Either Based on the pay in the existing scale as on 01.07.2008 excluding the increment which is due on 01.07.2008.

OR

Based on the pay in the existing scale including the increment due on 01.07.2008.

- (2) A Government employee, who is entitled to exercise option under sub-rule (1) shall do so within a period of 6 (six) months from the date of publication of these rules, in the Andhra Pradesh Gazette. The option once exercised shall be final.
- (3) (a) If a Government employee does not exercise his option in writing within the time specified in sub-rule (2), he shall be deemed to have opted to the Revised Pay Scales, 2010 from 01.07.2008.
- (b) If a Government employee exercises option to enter into the Revised Pay Scales, 2010 from a date beyond 30.06.2009, such option shall be deemed to be invalid and shall be governed by sub-rule (3) (a) of this rule.
- (4) A Government employee shall exercise his option in respect of the post held by him on the 1st July, 2008 and also in respect of each of the lower posts which he would have held on that day but for his holding the higher posts.
- (5) Every Government employee shall exercise his option in writing in the form specified in the Annexure and shall communicate it in **triplicate** to,
- (a) the head of office in which he is for the time being working at the time of giving the option if he is a non-Gazetted Officer or a Gazetted Officer whose salary is drawn by the head of his office;
- (b) the next superior officer, if he is the Head of the Office.
- (c) the Pay and Accounts Officer, Hyderabad if he is the Head of the Department
- and obtain an acknowledgment of its receipt.
- (6) In a case where the date of increment in the existing scale of pay of a Government employee is altered or the circumstances that existed on the date of exercise of option are materially altered by any order of the

Government or other authority, he may exercise a revised option within a period of one month from the date of receipt of the relevant order.

- (7) Such of the employees who are either on leave or on deputation/Foreign Service or under suspension on the date of issue of these orders and could not join duty before the expiry of the last date for exercising option, are allowed to exercise option to the Revised Pay Scales, 2010 within a period of one month from the date of joining duty after the expiry of the leave or on return from deputation out of India or reinstatement after suspension, as the case may be.
- (8) A Government employee who retired on or after 1st July, 2008 but before the date of publication of these rules in the Andhra Pradesh Gazette may exercise option under this rule within a period of six months from the date of receipt of the communication in that behalf by him from the Head of Department of Office in which he was employed.
- (9) In the case of a Government employee who died while in service on or after the 1st July, 2008 or who expired before the last date for the exercise of option under sub rule (2) his legal heirs may exercise option in the manner set out in sub-rule (8) of this rule.

6. Principles of fixation of pay in the Revised Pay Scales of 2010:

Notwithstanding anything in the Fundamental Rules or in the Hyderabad Civil Service Rules, the principles which shall govern the fixation of pay of a Government employee who opts to the relevant revised pay scale in the Revised Pay Scales, 2010 shall be as follows:

- (a) An amount representing thirty nine (39%) percent of the Basic Pay referred to in Rule 2(2)(a)(i) above, be added to the existing emoluments referred to Rule 2 above;
- (b) After the existing emoluments are increased as required by clause(a), the pay shall be fixed in the Revised Pay Scales, 2010 at the stage next above the amount of the existing emoluments as so increased irrespective whether the amount of the existing emoluments as so increased is a stage or not in the Revised Pay Scales, 2010.

Provided that:

- (i) in the case of employees who were drawing less pay than their juniors as on 01.07.2008 in the existing scales, their pay should be stepped up and brought on par with juniors in the existing scales, in the first instance, subject to fulfillment of the following conditions:
 - (a) both the senior and junior should have been drawing pay in an identical pay scale in the existing scales of pay;

- (b) the senior as well as the junior should be promoted to the same category of post carrying the same scale of pay;
- (c) the pay of the junior in the lower category should have been less than or equal to that of the senior in the lower category prior to promotion of the senior to the higher post;
- (d) the anomaly should have arisen directly as a result of the fixation of pay in the existing scales under automatic advancement scheme.

Based on the pay so stepped up, the pay shall be fixed in the Revised Pay Scales, 2010.

- (ii) if the amount of the existing emoluments as so increased under clause (a) is less than the minimum of the Revised Pay Scales, 2010, the pay shall be fixed at the minimum of that scale;
- (iii) if the amount of the existing emoluments as so increased under clause (a) is more than the maximum of the Revised Pay Scales, 2010, the pay shall be fixed at the maximum of that scale, the difference shall be treated as Personal Pay to be absorbed in future rises in pay. If it could not be absorbed, it shall be continued to be paid till the date of cessation of duties.
- (c) The short fall if any, in the sum total of pay and other allowances in the Revised Pay Scales, 2010 compared to the pay and other allowances in the existing scale shall be allowed as Personal Pay to be absorbed in future increases.
- (d)(i) A Government employee who is on leave without leave salary on 01.07.2008, is entitled to get the pay fixed with effect from the date of entry into the Revised Pay Scales, 2010 and he shall be entitled for monetary benefit from the date of assumption of duty or 01.02.2010 whichever is later.
- (ii) A Government employee who is under suspension on 01.07.2008 is entitled to get his pay fixed in the Revised Pay Scales, 2010 from the date of entry into the Revised Pay Scales, 2010 based on the pay on the date preceding his suspension. However he shall continue to draw subsistence allowance based on the existing scale of pay. In case of reinstatement after 01.07.2008, the monetary benefit of Revised Pay Scales 2010, accrues with effect from 01.02.2010 or date of reinstatement whichever is later. His pay in Revised Pay Scales, 2010 for the period of suspension shall be subject to final outcome of the decision on the period of suspension.
- (e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales, 2010 and opted for the Revised Pay Scales, 2010 from a date which falls within the period during which the orders imposing the

penalty of stoppage of increment is operative, his pay shall be fixed in the following manner:

- (i) based on the actual pay drawn by him on the date of entry into the Revised Pay Scales, 2010; and
- (ii) based on the presumptive pay, that is, the pay which he would have drawn on the date of entry into the Revised Pay Scales, 2010 but for stoppage of the increments.

He shall draw the pay as fixed under clause (i) above based on the pay drawn by him on that date of entry into the Revised Pay Scales, 2010 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed in clause (ii) above on the presumptive pay after the expiry of the period covered by the stoppage of increments.

- (f) The principles of fixation of pay laid in this rule shall apply to substantive, officiating and temporary holders of Government posts.
- (g) (i) Where the pay of a Government employee in a higher officiating or temporary post as fixed in the Revised Pay Scales, 2010, is less than or equal to the pay fixed in the lower post, his pay in the higher post shall be fixed at the stage next above his substantive pay in the lower post.
- (ii) Where a Government employee exercises option to remain in the existing scale of pay in respect of a post held by him in an officiating capacity, for the purpose of regulation of pay in that scale under Fundamental Rule 22 or 31, his substantive pay shall be the substantive pay which he would have drawn had he remained in the existing scale of pay in respect of the permanent post on which he holds a lien or would have held a lien, had his lien not been suspended.
- (iii) Where a Government employee who had actually officiated in higher post prior to 01.07.2008 in a regular capacity but who stood reverted to the lower post on the crucial date of 01.07.2008 for want of vacancy and who would be re-promoted on or before 30.06.2009 shall be allowed the benefit of fixation of pay in the Revised Pay Scales, 2010 in the higher category subject to the following conditions:
 - (1) The employee should have held the post prior to 01.07.2008 in the regular capacity and stood reverted to the lower post on the date for want of vacancy.
 - (2) On subsequent appointment to the post after 01.07.2008 the employee should draw pay in the Revised Pay Scales, 2010.
 - (3) Pay in such cases, shall be fixed in the Revised Pay Scales, 2010 in accordance with the principles laid down in proviso to Fundamental Rules 22 / Rule 34 of Hyderabad Civil Service Rules notionally treating the employee to have held the higher post on 01.07.2008 and elected to

the Revised Scale of Pay from that date. In other words, the employee should be deemed to have held the post in question on 01.07.2008 and elected to the Revised Pay Scales, 2010 from 01.07.2008 only.

- (4) The pay in the Revised Pay Scales, 2010 shall be fixed in accordance with the principles of pay fixation laid down in these rules on the basis of the pay which he would have drawn in the pre-revised scales had he been holding that post on 01.07.2008.
- (5) The subsequent increments shall be allowed in accordance with the rule 7 of the A.P.Revised Scales of Pay Rules, 2010.
- (6) The monetary benefit shall be allowed from the date of actual re-promotion or 01.02.2010 whichever is later.
- (7) Where the pay of such employee on re-promotion to the higher post after 01.07.2008 happens to be less than what would be admissible at the stage next above his substantive pay, the pay in the higher post shall be fixed at the stage next above his pay in the lower post.
- (h) The principles of fixation of pay laid down in this rule shall not apply to a Government employee who elects to remain in the existing scale of pay.

7. Date of next increment in the Revised Pay Scales, 2010:

The next increment of a Government employee whose pay in the Revised Pay Scales of 2010 is fixed on 1st July, 2008 in accordance with the principles specified in rule 6 shall be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

Provided that-

- (i) in the case of employees whose date of increment is 01.07.2008 and who opt to get pay fixed without getting increment on 01.07.2008 in the existing scales, the next increment shall be allowed in the Revised Pay Scales, 2010 with effect from 01.07.2008 after the pay is fixed with effect from 01.07.2008 in the Revised Pay Scales, 2010.
- (ii) in the case of employees whose date of increment is 01.07.2008 and who opt to get pay fixed after getting increment on 01.07.2008 in the existing scale, the next increment shall be allowed in the Revised Pay Scales, 2010 on completion of the service required to earn increment.
- (iii) in the case of employee whose pay in the Revised Pay Scales, 2010 is fixed on the 1st July, 2008 at the same stage as that fixed for another Government employee junior to him in the same cadre, and drawing pay at a lower stage than his pay in the existing scale of pay, prior to that date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier.

- (iv) in the case of employee whose pay is fixed under Proviso (i) under Rule 6 (b), the date of next increment shall accrue on the date on which his junior gets his increment in the Revised Pay Scales, 2010.
- (v) in the case of Government employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the time scale and stagnated for less than one year on 1st July, 2008, the next increment shall be allowed on completion of one year from the date on which he has reached that stage.
- (vi) in the case of Government employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for more than one year on 01.07.2008, the next increment shall be allowed on 01.07.2008.

8. In the event of stagnation, three stagnation increments shall be allowed beyond the time scale in the Revised Pay Scales, 2010. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion / Automatic Advancement Scheme, Pension etc.

9. Power to remove difficulties:

If any difficulty arises in giving effect to the provisions of these rules, the Government may by order make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

10. Effect of other Rules:

- (1) No rules made or deemed to have been made under proviso to Article 309 of the Constitution shall, in so far as those are inconsistent with any of the provisions of these rules, have any effect.
- (2) Save as otherwise provided in these rules, these rules shall be in addition to any other rules made or deemed to have been made under the proviso to Article 309 of the Constitution.

11. Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the concerned employees without any notice.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

G. SUDHIR

Principal Secretary to Government

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.
 All the Departments of Secretariat (10 copies each).
 All the Heads of Departments (including Collectors and District Judges).
 The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).
 All the District Treasury Officers (with copies of Sub-Treasury Officers).
 The Secretary, Andhra Pradesh GENCO/TRANSCO.
 The General Manager, A.P. State Road Transport Corporation, Hyderabad (with covering letter).
 All District Educational Officers / All Principals of Junior Colleges.
 All the District Development Officers, Zilla Praja Parishads.
 All District Panchayat Officers.
 All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyd.
 All Secretaries of Agricultural Market Committees through the Commissioner and Director of Agricultural Marketing, A.P., Hyd.
 All Commissioners / Special Officers of Municipalities.
 All Recognized Service Associations.
 The Director, Government Printing Press, Hyderabad for publication in the Andhra Pradesh Gazette.
 Copy to the General Administration (Cabinet) Department.
 Copy to the General Administration (SW) Department.
 Copy to SF/SCs.



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES - Revised Scales of Pay 2015 –Sanction of Stagnation Increments - Orders – Issued.

FINANCE (HRM.V-PC) DEPARTMENT

G.O.Ms.No. 67

Dated: 12.06.2015

Read the following:-

G.O.MS.No.46, Finance (HRM.V-PC) Department, dated 30-04-2015

ORDER:

In the Government order read above, Government issued orders implementing the Revised Scales of Pay, 2015.

2. The Tenth Pay Revision Commissioner, among others, recommended for sanction of five stagnation increments to the employees who reached the maximum of the pay scale.
3. After careful examination, Government accepted the above recommendation and accordingly hereby order that all the employees drawing pay in Revised Scales of Pay 2015 are entitled for five stagnation increments beyond the maximum of time scale in which they are drawing pay. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion/Automatic Advancement Scheme, Pension etc.
4. The following notification shall be published in the A.P. Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Government of Andhra Pradesh hereby makes the following amendment to Andhra Pradesh Revised Scales of Pay Rules, 2015.

AMENDMENT

The following rule shall be inserted after Rule 7.

“7-A. In the event of stagnation, five stagnation increments shall be allowed beyond the time scale in the Revised Scales of Pay, 2015. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion / Automatic Advancement Scheme, Pension etc.”

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Ms. HEMA MUNIVENKATAPPA
SPECIAL SECRETARY TO GOVERNMENT

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

:: 2 ::

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments.

All District Collectors.

All District Judges of Andhra Pradesh.

The Registrar General, High Court of Judicature at Hyderabad for the State of Telangana and the State
Andhra Pradesh.

The Resident Commission of Andhra Pradesh in New Delhi, Andhra Bhawan, 1 Ashoka Road, New Delhi.

Copy to :

The Chief Secretary to the Government of Andhra Pradesh.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO

The Managing Director of AP State Road Transport Corporation, Hyderabad.

All District Educational Officers.

All Principals of Junior and Degree Colleges of Andhra Pradesh.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad

All Secretaries of Agricultural Market Committees through the Commissioner and Director of Marketing,
A.P., Hyderabad.

All Commissioners/ Special Officers of Municipal Corporations & Municipalities.

All Recognized service Associations.

The Commissioner, Government Printing Press, A.P. Hyderabad for publication in the Andhra Pradesh
Gazette.

The General Administration (Cabinet) Department.

The General Administration (SW) Department.

Finance (BG) Department.

Copy to SF/S.Cs.

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**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES – Revised Scales of Pay 2022 – Sanction of Stagnation Increments -
Orders – Issued.

FINANCE (PC-TA) DEPARTMENT

G.O.Ms.No.100

**Dated: 11.05.2022
Read the following:-**

G.O. MS. No. 01, Finance (PC-TA) Department, dated: 17-01-2022.

ORDER:

In the Government order read above, orders were issued for implementing the Revised Scales of Pay, 2022.

2. The 11th Pay Revision Commission recommended for sanction of five stagnation increments to the employees who reach the maximum of the pay scale.
3. Government, after careful examination, here by orders for issuing the following notification and the same shall be published in the A.P. Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Government of Andhra Pradesh hereby makes the following amendment to Andhra Pradesh Revised Scales of Pay Rules, 2022.

AMENDMENT

The following rule shall be inserted after Rule 7.

“7-A. In the event of stagnation, five stagnation increments shall be allowed beyond the time scale in the Revised Scales of Pay, 2022. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion /Automatic Advancement Scheme, Pension etc.”

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government
(with a request to communicate all concerned Departments of Secretariat.)

The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.