Allowances – House Rent Allowance – Enhancement of the Rate of HRA from 12% to 16% to all the State Government Employees working in Mangalagiri, Tadepalli Municipal Corporation area - Orders – Issued.

### FINANCE (PC-TA) DEPARTMENT

#### G.O.Ms.No.118

Dated: 31/10/2023. Read the following:-

- 1. G.O.Ms.No.19, MA &UD (G2) Department, dated. 23.03.2021.
- 2. G.O.Ms.No.27, Finance (PC-TA) Department, dated. 20.02.2022.

\*\*\*\*

#### ORDER:

In the reference 1<sup>st</sup> read above, Government have constituted Mangalagiri Tadepalli Municipal Corporation by merging Mangalagiri Municipality, Tadepalli Municipality and 21 Grampanchayats with a population of 2,53.831 as per Census 2011.

- 2. In the reference 2<sup>nd</sup> read above, Government have classified the rates of House Rent Allowance (HRA) based on the Census figures of 2011. The Cities and Towns having the population between 2.00 lakhs to 50.00 lakhs are eligible to draw HRA@ 16% of Basic Pay subject to a maximum of Rs. 17,000/-.
- 3. The Employees Associations have requested the Government to sanction HRA @16% to all State Government Employees working in Mangalagiri Tadepalli Municipal Corporation (MTMC) area, as per orders issued vide reference 2<sup>nd</sup> cited, as the population of the Mangalagiri, Tadepalli Municipal Corporation area is 2,53,831 and therefore eligible for HRA @ 16% HRA i.e., population criteria of 2 lakhs to 50 lakhs.
- 4. Government, after careful examination of the matter, hereby order to enhance the House Rent Allowance (HRA) from the existing 12% to 16% in respect of all State Government Employees working in Mangalagiri Tadepalli Municipal Corporation (MTMC) area subject to a maximum of Rs.17,000/- per month.
- 5. These orders shall be applicable with effect from 01.11.2023.
- 6. All other terms & conditions relating to House Rent Allowance (HRA) mentioned in the reference 2<sup>nd</sup> read above shall remain applicable.

(P.T.O)

- 7. Necessary amendments to the AP Public Employment (House Rent Allowance) Rules, 1988 shall be issued separately.
- 8. This order is available online and can be accessed at <a href="http://apegazette.cgg.gov.in">http://apegazette.cgg.gov.in</a>.

### CHIRANJIV CHOUDHARY PRINCIPAL SECRETARY TO GOVERNMENT

To

The Special Chief Secretary to Government, Municipal Administration and Urban Development Department, A.P.Secretariat, Velagapudi.

The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.

The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all Ministers.

The A.G (A&E) / Prl. A.G. (G&SSA) / A.G.(E&RSA), A.P., Vijayawada.

The Director of Treasuries & Accounts, AP, Mangalagiri.

The Director of State Audit, A.P., Mangalagiri.

The Pay & Accounts Officer, A.P., Mangalagiri.

The Director of Works Accounts, A.P., Mangalagiri.

Copy to

The General Administration (Cabinet) Department.

S.F. /S.Cs. (Computer. No. 1817791).

//FORWARDED::BY ORDER//

SECTION OFFICER

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## GOVERNMENT OF ANDHRA PRADESH

Allowances – House Rent Allowance – Enhancement of the Rate of HRA from 12% to 16% in the District headquarters of Parvathipuram, Paderu, Anakapalli, Amalapuram, Bhimavaram, Bapatla, Narsaraopeta, Puttaparthy and Rayachoty -Orders - Issued.

### FINANCE (PC-TA) DEPARTMENT

G.O.Ms.No. 69

Dated: 09.05.2023. Read the following:-

- G.O.Ms.No.27, Finance (PC-TA) Department, dated 20.02.2022
- 2 Final Gazette Notifications: G-15 to G-40, dated: 03.04.2022, relating to the restructuring of districts in Andhra Pradesh.
- 3 CMP No.4882/Addl. Secy (MR)/2022, dated 07.10.2022 along with the representations of the Employees Associations.

\*\*\*\*

### ORDER:

In the reference 1st read above, orders were issued revising the rates of House Rent Allowance (HRA) in supersession of the orders issued at para 8 of GO Ms No.1 Fin (PC-TA) Department dated 17.01.2022.

- In the reference 2<sup>nd</sup> read above, the Government have issued the final Gazette Notifications relating to the restructuring of the existing Districts & Revenue Divisions in the State, & inter-alia Parvathipuram, Paderu, Amalapuram, Bhimavaram, Bapatla, Narsaraopeta, Puttaparthy and Rayachoty have become the District headquarters of restructured districts.
- The aforementioned District headquarters do not fullfill the population parameters stipulated for sanction of HRA @ 16%, & the HRA is allowed @ 12% in PRC 2022.
- In the reference 3<sup>rd</sup> read above, the Employees working in the aforementioned District headquarters have requested to extend the HRA @ 16% to all the District headquarters in the State, in relaxation of the stipulated population parameters, on the analogy of the (13) erstwhile District headquarters.
- Government, after careful examination of the matter, hereby order to enhance the House Rent Allowance (HRA) from the existing 12% to 16% in respect of the District headquarters of Parvathipuram, Paderu, Amalapuram, Bhimavaram, Bapatla, Narsaropeta, Puttaparthy & Rayachoty.
- These orders shall be applicable with prospective effect from 01.06.2023. 6.

(Continued....)

- All other terms & conditions relating to House Rent Allowance (HRA) 7. mentioned in the reference 1st read above shall remain applicable.
- Necessary amendments to the AP Public Employment (House Rent 8. Allowance) Rules, 1988 shall be issued separately.
- 9. This order is available http://apegazette.cgg.gov.in. online and can be accessed at

### SHAMSHER SINGH RAWAT SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

All Special Chief Secretaries / Principal Government (with a request to communicate to all concerned Departments). / Secretaries to

The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.

The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all

The A.G (A&E) / Prl. A.G. (G&SSA) / A.G.(E&RSA), A.P., Vijayawada.

The Director of Treasuries & Accounts, AP, Mangalagiri.

The Director of State Audit, A.P., Mangalagiri.

The Pay & Accounts Officer, A.P., Mangalagiri.

The Director of Works Accounts, A.P., Mangalagiri.

All Departments including Police and District Judges. Collectors, Superintendents

The Registrar, High Court of Andhra Pradesh, Amaravati.

The Secretary, A.P. TRANSCO, A.P. GENCO, Vidyuth Soudha, Gunadala,

The Secretary, A.P. Public Service Commission, Vijayawada.

All the Joint Directors of Works Projects.

All the District Treasury Officers.

All the Chief Executive Officers of all Zilla Parishads.

Secretaries to (through the Commissioner and Director of Agricultural Marketing, A.P.) Agricultural Committees

All the Secretaries of Zilla Grandhalaya Samsthas (through the Director of Public

All Commissioners/Special Officers of Municipalities/ Corporations.

All the Recognized Service Associations.

The Registrar of all the Universities.

Copy to

The General Administration (Cabinet) Department.

S.F. /S.Cs. (Computer. No. 1736141 ).

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SECTION OFF

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Public Services – Government Employees – Implementation of 11<sup>th</sup> PRC - Revised Pay Scales 2022 – House Rent Allowance (HRA) – Revised Orders – Issued.

### FINANCE (PC-TA) DEPARTMENT

G.O.Ms.No.27

Dated: 20.02.2022 Read the following:

- 1. G.O.Ms.No.1, Finance (PC-TA) Department, dated 17-01-2022.
- 2. G.O. Rt. No.127, GA (Cabinet.I) Department, dated 24-01-2022.
- 3. G.O.Ms.No.341, Finance & Planning (FW:PCH) Department, dated 30-09-1994.
- 4. Minutes of the meeting of Ministers Committee and representative of the Employees Association dated 05-02-2022.

\*\*\*\*

#### ORDER:

Government have issued Comprehensive Orders on implementation of 11<sup>th</sup> PRC Revised Pay Scales, 2022 vide reference 1<sup>st</sup> read above. Revised House Rent Allowance (HRA) has been sanctioned at para 8 of the same.

- 2. In the reference 2<sup>nd</sup> read above, Government have constituted a Committee (Ministers Committee) to deliberate with the Employees' Associations and to clear the apprehensions of the Employees about orders of the Government on the Pay Revision Commission and to sort out the connected issues. Based on the representations received from the Employees Associations, the Ministers Committee proposed to revise the House Rent Allowance (HRA) vide the reference 4<sup>th</sup> read above.
- 3. Government, after careful consideration of the entire matter & keeping in view the welfare of the employees, have decided to revise the rates of House Rent Allowance (HRA) in supersession of the orders relating to House Rent Allowance (HRA) at para 8 of G.O.Ms.No.1, Finance (PC-TA) Department, dated: 17.01.2022.
- 4. Accordingly, Government hereby order the revised rates of House Rent Allowance (HRA) as detailed below.

Classification of Cities and Towns based on Population for HRA	Rate (%)	Maximum Ceiling(Rs)
Andhra Pradesh Bhavan & other Government of A.P offices in New Delhi & Hyderabad. (Greater than 50 lakh)	24% of Basic Pay	25,000
Ananthapur, Eluru, Greater Visakhapatnam Municipal Corporation, Guntur, Kadapa, Kakinada, Kurnool, Nandyal, Nellore, Ongole, Proddatur, Rajahmundry, Tirupathi,		17,000

Vijayawada, Vizianagaram, Srikakulam, Machilipatnam and Chittoor.  [2 lakh-50 lakh (Including all the 13 existing district Headquarters )]		
1. Palasa, Kasibugga (Srikakulam District) 2. Parvathipuram 3. Bobbili (Vizianagaram District) 4. Tuni, 5.Samalkot, 6. Pithapuram 7. Mandapet, 8. Amalapuram (East Godavari District) 9. Tadepalligudem, 10. Tanuku, 11.Bhimavaram, 12.Narasapur, 13.Palakole (West Godavari District) 14. Jaggaiahpet, 15. Nuzvid, 16.Gudivada. (Krishna District) 17. Macherla, 18.Piduguralla, 19. Tadepalle, 20. Mangalagiri, 21.Sattenapalle, 22. Vinukonda, 23. Narasaraopet, 24.Chilakaluripet, 25. Tenali, 26. Ponnur, 27. Bapatla, 28.Repalle (Guntur District) 29. Markapur, 30. Chirala, 31.Kandukur (Prakasam District), 32. Kavali 33. Gudur, 34.Venkatagiri (Nellore District) 35. Badvel, 36.Jammalamadugu, 37. Pulivendla, 38. Rayachoti, 39.Rajampet, (Kadapa District) 40. Yemmiganur 41. Adoni, 42. Dhone (Kurnool District), 43. Rayadurg, 44. Guntakal, 45. Tadipatri 46. Dharmavaram, 47. Kadiri, 48. Hindupur (Anantapur District) 49. Srikalahasti, 50. Madanapalli, 51. Nagari, 52. Puttur, 53. Punganur, and 54.Palamaner (Chittoor District)  (50,000-2 lakh)	12% of Basic Pay	13,000
Other places (Less than 50,000)	10% of Basic Pay	11,000

- 5. The census figures of 2011 will be taken into consideration for classification under different categories for purpose of drawl of House Rent Allowance.
- 6. The revised HRA rates are applicable to:
  - a. Employees of the State Government.
  - Employees of Local Bodies and Aided Institutions, including Aided Polytechnics, in respect of those drawing pay in regular pay scale in the Revised Pay Scales, 2022; and
  - c. The Work-charged establishment in respect of those drawing pay in Revised Pay Scales of 2022.

- 7. For all employees & officers, HRA is given as per their respective Pay Commission rules which are in force.
- 8. The existing rules vide the 3<sup>rd</sup> reference read above regarding payment of House Rent Allowance at the rates applicable to the places located within the periphery of 8 KMs from the towns / cities concerned based on the Notification issued by the District Collector concerned shall continue. A fresh notification shall be issued by the District Collector immediately duly following the prescribed procedure.
- 9. Separate Orders will be issued in respect of officers of the Andhra Pradesh Higher Judicial Services and Andhra Pradesh State Judicial Services. Separate Orders will also be issued for the employees of Secretariat and Head of Departments.
- 10. These orders shall come into force with effect from 01-01-2022.
- 11. The Government will issue necessary amendments to the Andhra Pradesh Public Employment (House Rent Allowance) Rules 1988.
- 12. This order is available online & can be accessed at http://apegazettte.cgg.gov.in

### SHAMSHER SINGH RAWAT SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government

(with a request to communicate all concerned Departments of Secretariat.)

The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.

The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all Ministers.

The A.G (A&E) / Prl. A.G. (G&SSA) / A.G.(E&RSA), A.P., Vijayawada.

The Director of Treasuries & Accounts, AP, Ibrahimpatnam.

The Director of State Audit, A.P., Ibrahimpatnam.

The Pay & Accounts Officer, A.P., Ibrahimpatnam.

The Director of Works Accounts, A.P., Ibrahimpatnam.

All Heads of Departments including Collectors, Superintendents of

Police and District Judges.

The Registrar, High Court of Andhra Pradesh, Vijayawada.

The Secretary, A.P. TRANSCO, A.P. GENCO, VidyuthSoudha, Gunadala, Vijayawada.

The Secretary, A.P. Public Service Commission, Vijayawada.

The Vice Chairman and Managing Director, A.P. State Road Transport Corporation, NTR Admin Block, PNBS, Vijayawada.

All the Joint Directors of Works Projects.

All the District Treasury Officers.

All the Chief Executive Officers of all Zilla Parishads.

All the Secretaries to Agricultural Market Committees

(through the Commissioner and Director of Agricultural Marketing, A.P.)

All the Secretaries of Zilla Grandhalaya Samsthas



PUBLIC SERVICES – Revised Pay Scales 2015 – House Rent Allowance (HRA) - Orders– Issued.

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### FINANCE (HR.V-PC.I) DEPARTMENT

G.O.Ms.No.48 Dated: 30 April 2015.

### Read the following:

- 1. G.O.Ms.No.59, Finance (PC.I) Department, Dated: 11.04.2011
- 2. G.O.Ms.No.95, General Administration (Spl.A) Department, Dated: 28.02.2013
- 3. G.O.Ms.No.46, Finance (HRM.V-PC) Department, Dated: 30.04.2015.

\* \* \*

### **ORDER:**

In the reference second cited above, the Government of Andhra Pradesh constituted the Tenth Pay Revision Commission (PRC). The PRC, after extensive consultations with the employees' representatives and due consideration of the pay and allowances of the public servants, has made certain recommendations.

- 2. The Government, after due consideration of the recommendations of the PRC, hereby orders the following:
  - i) the existing classification of cities, towns and the rates of allowance ordered in G.O. MS. No. 64 dated: 09.03.2010 and G.O.MS.No.59, dated: 11.04.2011 of Finance (PC-I) Department, shall be retained for the purpose of admissibility of House Rent Allowance as indicated below.

### CLASSIFICATION OF CITIES AND TOWNS FOR HRA

Hyderabad and Secunderabad classified as A1 City and areas falling within the jurisdiction of Greater Hyderabad Municipal Corporation	30% of Basic Pay
Ananthapur, Eluru, Greater Visakhapatnam Municipal Corporation, Guntur, Kadapa, Kakinada, Kurnool, Nandyal, Nellore, Ongole, Proddatur, Rajahmundry, Tirupathi, Vijayawada, Vizianagaram.	20% of Basic Pay

1. Srikakulam 2. Palasa, Kasibugga (Srikakulam Dist.) 3. Parvathipuram 4. Bobbili (Vizianagaram Dist.) 5. Tuni, 6.Samalkot, 7. Pithapuram 8. Mandapet, 9. Amalapuram (East Godavari Dist.) 10. Tadepalligudem, 11. Tanuku, 12.Bhimavaram, 13.Narasapur, 14.Palakole (West Godavari Dist.) 15. Jaggaiahpet, 16. Nuzvid, 17.Gudivada, 18.Machilipatnam (Krishna Dist.) 19. Macherla, 20.Piduguralla, 21. Tadepalle, 22. Mangalagiri, 23.Sattenapalle, 24. Vinukonda, 25. Narasaraopet, 26.Chilakaluripet, 27. Tenali, 28. Ponnur, 29. Bapatla, 30.Repalle (Guntur Dist.) 31. Markapur, 32. Chirala, 33.Kandukur (Prakasam Dist.), 34. Kavali 35. Gudur, 36.Venkatagiri (Nellore Dist.) 37. Badvel, 38.Jammalamadugu, 39. Pulivendla, 40. Rayachoti, 41.Rajampet, (Kadapa Dist.) 42. Yemmiganur 43. Adoni, 44. Dhone (Kurnool Dist.), 45. Rayadurg, 46. Guntakal, 47. Tadipatri 48. Dharmavaram, 49. Kadiri, 50. Hindupur (Anantapur Dist.) 51. Srikalahasti, 52. Madanapalli, 53. Nagari, 54. Puttur, 55. Punganur, 56. Chittoor and 57. Palamaner (Chittoor Dist.)	14.5% of basic pay
Other Municipalities	12% of basic Pay

- ii) The above entitlement shall be subject to a ceiling of Rs.20,000 per month for employees working and living in the Greater Hyderabad Municipal Corporation. For other places, the ceiling of HRA shall be Rs.15,000.
- 3. These orders are applicable to:
  - i) Employees of the State Government;
  - ii) Employees of Local Bodies and Aided Institutions, including Aided Polytechnics, in respect of those drawing pay in regular pay scale in the Revised Pay Scales of 2015; and
  - iii) Work-charged establishment in respect of those drawing pay in regular pay scale in the Revised Pay Scales of 2015.
- 4. The revised HRA rates being ordered in this Government Order shall not be applicable to the following categories of employees, who shall continue to draw the allowance at the existing rates:
  - i) Teachers working in the Universities, affiliated degree colleges both under Government and Aided managements who are drawing pay in the UGC/ICAR/AICTE pay Scales;
  - ii) Officers of All India Services (AIS);

- 5. Separate Orders will be issued in respect of officers of Andhra Pradesh Higher Judicial Services and Andhra Pradesh State Judicial Services. These orders shall not apply to the Police personnel in the rank of Inspectors and below for whom separate orders will be issued by the Home Department.
- 6. These orders shall come into force with effect from June 02, 2014. The revised rates of HRA shall be paid in cash along with the salary in the Revised Pay Scales 2015, from the month of April 2015.
- 7. The Government will issues necessary amendments to the Andhra Pradesh Public Employment (House Rent Allowance) Rules 1988.
- 8. This Order can be accessed at: <a href="http://www.aponline.gov.in">http://www.aponline.gov.in</a>, <a href="http://www.aponline.gov.in">http://www.aponline.gov.in</a>, <a href="http://www.aponline.gov.in">http://www.aponline.gov.in</a>, <a href="http://www.aponline.gov.in">http://www.aponline.gov.in</a>,

### **DR. P.V. RAMESH**PRINCIPAL SECRETARY TO GOVERNMENT

То

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Principal Auditor General, Andhra Pradesh, Hyderabad.

The Pay & Accounts Officer, Hyderabad

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government

All the Departments of Secretariat (10 copies each)

All the Heads of Departments

All District Collectors

All District Judges of Andhra Pradesh

The Registrar General, High Court of Judicature at Hyderabad for the State of Telangana and the State Andhra Pradesh

The Resident Commission of Andhra Pradesh in New Delhi, Andhra Bhawan, 1 Ashoka Road, New Delhi Copy to:

The Chief Secretary to the Government of Andhra Pradesh

The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO

The Managing Director of AP State Road Transport Corporation, Hyderabad

All District Educational Officers

All Principals of Junior and Degree Colleges of Andhra Pradesh

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers

All Mandal Development Officers

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad

All Secretaries of Agricultural Market Committees through the Commissioner and Director of Marketing, A.P., Hyderabad

All Commissioners/ Special Officers of Municipalities

All Recognized service Associations.

The Director, Government Printing Press, A.P. Hyderabad for publication in the Andhra Pradesh Gazette General Administration (Cabinet) Department

General Administration (SW) Department

Finance (BG) Department

Copy to SF/S.Cs.

ALLOWANCES – House Rent Allowance – Enhancement of existing rate of House Rent Allowance from 12.5% to 14.5% and 10% to 12% to the State Government employees - Orders – Issued.

### FINANCE (PC-I) DEPARTMENT

G.O.Ms.No.59 Dated:11-04-2011
Read the following:-

- 1. G.O.Ms.64, Finance (PC-I) Department, dated: 09.03.2010.
- 2. Agreement dated: 23.01.2011 reached between Joint Action Committee of Employees, Teachers Workers and Pensioners, A.P., Hyderabad.

\*\*\*\*

### ORDER:

In the Government order first read above, orders were issued implementing the recommendations of the Ninth Pay Revision Commission on the House Rent Allowance. Subsequently, an agreement was reached between the Government and the Joint Action Committee of Employees, Teachers, Workers and Pensioners of A.P. Among other things, it was agreed therein that the House Rent Allowance be enhanced to 14.5% at places where House Rent Allowance is admissible at 12.5% at present and to 12% in respect of places where HRA is admissible at 10% at present. Accordingly, in partial modification of the orders in the reference first read above, Government hereby order enhancement of House Rent Allowance to 14.5% at places where House Rent Allowance is admissible at 12.5% at present and to 12% in respect of places where HRA is admissible 10% at present.

- 2. The enhanced rates of House Rent Allowance shall come into force with effect from 1.4.2011.
- 3. As such, the rates of House Rent Allowance at various places shall be as under from 01.04.2011:

Cities/Towns	Revised Rate
	of House Rent
	Allowance
Greater Hyderabad Municipal Corporation	30% of basic
	pay subject to
	a maximum of
	Rs.12,000/-
	per month.
Greater Visakhapatnam Municipal Corporation, Rajahmundry, Kakinada,	20% of basic
Eluru, Vijayawada, Guntur, Nellore, Kurnool, Kadapa, Tirupati, Anantapur,	pay subject to
Warangal, Nizamabad, Karimnagar, Ramagundam,	a maximum of
	Rs.8,000/- per
	month.
Srikakulam (Srikakulam District), Vizianagaram (Vizianagaram District),	14.5% of
Machilipatnam (Krishna District), Ongole (Prakasam District), Chittoor	basic pay
(Chittoor District), Adilabad (Adilabad District), Mahboobnagar	subject to a
(Mahboobnagar District), Khammam (Khammam District), Sangareddy	maximum of
(Medak District), Nalgonda (Nalgonda District), Anakapalli (Visakhapatnam	Rs.8,000/- per
District), Tadepalligudem (W.G.District), Tanuku (W.G.District), Palakollu	month.
(W.G.District), Narsapuram (W.G.District), Gudivada (Krishna District),	
Tenali (Guntur District), Narasaraopeta (Guntur District), Chilakaluripeta	
(Guntur District), Bapatla (Guntur District), Mangalgiri (Guntur District),	
Ponnur (Guntur District), Chirala (Prakasam District), Kavali (SPSR Nellor	
District), Gudur (SPSR Nellore District), Madanapalle (Chittoor District),	
Srikalahasti (Chittoor District), Proddutur (YSR District), Rayachoty (YSR	
District), Guntakal (Anantapur District), Hindupur (Anantapur District),	
Dharmavaram (Anantapur District), Tadipatri (Anantapur District), Kadiri	
(Anantapur District), Adoni (Kurnool District), Nandyal (Kurnool District),	

Yemmiganuru (Kurnool District), Siddipet (Medak District), Bodhan	
(Nizamabad District), Bellampalli (Adilabad District), Mandamarri	
(Adilabad District), Nirmal (Adilabad District), Kaghaznagar (Adilabad	
District), Mancherial (Adilabad District), Jagityal (Karimnagar District),	
Sircilla (Karimnagar District), Kothagudem (Khammam District),	
Palavancha (Khammam District), Miryalaguda (Nalgonda District), Suryapet	
(Nalgonda District), Bheemavaram (W.G.District), Bobbili (Vizianagaram	
District), Tuni (E.G.District), Samalakot (E.G.District), Pithapuram	
(E.G.District), Amalapuram (E.G.District), Nuzivid (Krishna District),	
Sattenapalle (Guntur District), Vinukonda (Guntur District), Markapur	
(Prakasam District), Kandukur (Prakasam District), Kallur (Kurnool	
District), Rayadurg (Anantapur District), Wanaparthi (Mahboobnagar	
District), Gadwal (Mahboobnagar District), Bhongir (Nalgonda District),	
Kodad (Nalgonda District), Korutla (Karimnagar District), Kamareddy	
(Nizamabad District), Tandur (Ranga Reddy District).	
All other places	12% of basic
	pay subject to
	a maximum of
	Rs.8,000/- per
	month.

- 4 All other conditions regarding applicability of the rates of House Rent Allowance issued in the reference first read above shall be continued.
- 5. Necessary amendments to the A.P.Public Employment (House Rent Allowance) Rules, 1988 shall be issued separately.
- 6. The G.O is available on Internet and can be accessed at the address http://www.aponline.gov.in. and http://www.goir.ap.gov.in.

### G.SUDHIR SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Principal Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Principal Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

The Special Chief Secretary to the Chief Minister and Private Secretaries to all Ministers.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments (including Collectors and District Judges).

The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Managing Director, Andhra Pradesh GENCO/TRANSCO.

The Vice Chairman & Managing Director, A.P.State Road Transport Corporation, Hyderabad (with covering letter).

All District Educational Officers / All Principals of Junior Colleges.

All the Chief Executive officers, Zilla Praja Parishads.

All District Panchayat Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries,

Hyd. All Secretaries of Agricultural Market Committees through the Commissioner and Director of Agricultural Marketing, A.P., Hyd.

All Commissioners / Special Officers of

Municipalities. All Recognized Service Associations.

The Commissioner, Printing & Stationery, Hyderabad for publication in the Andhra Pradesh Gazette.

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SECTION OFFICER



### GOVERNMENT OF ANDHRA PRADESH FINANCE (PC.I)DEPARTMENT

### Cir.Memo.No.1040/48/A1/PC.I/2010

Dated:10-03-2010.

Sub: Public Services- House Rent Allowance- Allowing H.R.A. to the Employees working around 8 kms periphery of a Qualified City/Town-Instructions - Issued.

- Ref: 1. Govt.Memo.No.2277/PC/71-1, Fin. & Plg. (FW) Department, dt.15-09-1971.
  - 2. G.O.(P)No.225, Finance & Planning (FW-PC.II)Dept., dt.29-5-1993.
  - 3. G.O.(P).No.213, Finance (PC.I)Dept., dt.27-8-2005.
  - 4. G.O.(P).No.230, Finance (PC.I)Dept., dt.15-9-2005.
  - 5. G.O.(P.)No.10, Finance (PC.I)Dept., dt.17-01-2008.
  - 6. Cir.Memo.No.1331/359/A1/PC.I/2008, Finance (PC.I)Dept., dated:07-12-2009.
  - 7. Letter from the General Secretary, S.T.U.A.P., Hyderabad, STU Lr. No. 420/2009-10, dt.28-01-2010.
  - 8. Letter from Sri V. Bhoopal Reddy, M.L.C., letter No. Nil, dated 01-02-2010.
  - 9. Letter from Sri Paturi Sudhakar Reddy, M.L.C., letter No.Nil, dated 28-02-2010.

In the Cir. Memo.1<sup>st</sup> cited above, the practice of allowing House Rent Allowance, to the employees, at the rates as admissible in the qualifying towns to those working in offices which are situated within 8 kms. radius of the qualifying town is being followed since 1971.

- 2. In the reference 2<sup>nd</sup> cited above, necessary Rules were issued regarding allowing H.R.A., applicable to a Qualified City/Town, to the Employees working in the villages around 8 kms periphery of a Qualified City/Town subject to certain conditions.
- 3. In the G.O. 5<sup>th</sup> cited above, the HRA is enhanced from 20% to 30% to the employees working in the Greater Hyderabad Municipal Corporation consequent to the up-gradation of GHMC as A-1 Class City by the Govt. of India vide their O.M.No.2(21)/2007-E.II(B), dt.31-08-2007 of Dept. of Expr., Ministry of Finance.
- 4. In the reference 6<sup>th</sup> cited above, as per the request of the District Collectors of Rangareddy, Visakhapatnam, Adilabad and East Godavari districts, they are permitted to issue necessary notifications subject to the conditions laid down in the reference 2<sup>nd</sup> cited above, so as to enable the employees to draw the HRA applicable to a Qualified City/Town, who are working around 8 kms periphery of a Qualified City/Town.
- 5. In the reference 7<sup>th</sup> cited above, it has been requested to issue necessary orders which shall be applicable to all the districts, to allow the HRA applicable to a Qualified City/Town, to the Employees working in the villages around 8 kms periphery of that Qualified City/Town.

- 6. In the references 8<sup>th</sup> and 9<sup>th</sup> cited above, it has been requested to issue necessary orders which shall be applicable to the employees of Medak district working in the villages around 8 kms periphery of the GHMC.
- 7. After careful examination, Government hereby authorise all the District Collectors in the State to notify the villages situated within 8 kms periphery of the municipal limits of the qualified cities/ towns as per orders issued and conditions laid down in the note under para 3 of the G.O. 2<sup>nd</sup> cited above, for the limited purpose of extending the same rates of HRA as existing in the qualified cities/ towns. The District Collectors shall notify such villages falling within 8 kms. of the contiguity from the periphery of the qualified Municipal Cities/Towns and also as and when new qualified cities/ towns are declared or the limits of existing qualified cities/ towns are altered, for the purpose of allowing HRA to the employees, duly following the procedure mentioned above.
- 8. The monetary benefit shall accrue from the date of issue of the notifications by the respective District Collectors.

### T. SATYANARAYANA RAO SECRETARY TO GOVERNMENT (R&E)

Tο

All the HODs.

The District Collectors in the State.

The Director of Treasuries & Accounts, A.P., Hyderabad.

The PAO, AP, Hyderabad.

The DWA, AP, Hyderabad.

The Director of State Audit, AP, Hyderabad.

Copy to

The General Secretary, S.T.U.A.P., Hyderabad.

Sri V. Bhoopal Reddy, M.L.C.

Sri Paturi Sudhakar Reddy, M.L.C.

SF/SC

// FORWARDED BY ORDER//

MM collung SECTION OFFICER



ALLOWANCES – House Rent Allowance – Revision of Pay Scales, 2010 – Recommendations of the Ninth Pay Revision Commission – Accepted – Orders – Issued.

### FINANCE (PC.I) DEPARTMENT

G.O.Ms.No. 64 Dated: 09/03/2010. Read the following:-

- 1. G.O.Ms.No.107, Finance (PC-I) Department, dated: 15.04.2008
- 2. G.O.Ms.No.438, General Administration (Special-A) Department, dated:07.07.2008
- 3. G.O.Ms.No.483, General Administration (Special-A), Department dated:12.10.2009
- 4. G.O.Ms.No.52, Finance(PC.I) Department dated:25.02.2010

### \*\*\*\* www.stuap.org

#### ORDER:

In the Government Order second read above, orders were issued constituting Ninth Pay Revision Commission, appointing Sri C.S.Rao, I.A.S. (Retd) as Pay Revision Commissioner. Subsequently, additional terms of references were included vide G.O third read above. The Pay Revision Commission submitted its report to the Government on 05.12.2009.

- 2. The Ninth Pay Revision Commission interalia recommended the following on House Rent Allowance:
  - (i) The existing classification of cities and towns as also the rates of allowance be retained for the purpose of admissibility of HRA.
  - (ii) The existing ceiling of Rs.6000/- be enhanced to Rs.12000/- per month for Greater Hyderabad Municipal Corporation.
  - (iii) For other places where ceiling is Rs.4000/- be enhanced to Rs.8000/- per month.
  - (iv) The existing rules with regard to the payment of HRA at the rates applicable to the places located within the periphery of 8 KMs for the towns / cities concerned be continued.
  - (v) Only decennial census figures should be taken into consideration for classification under different categories for purpose of drawal of HRA.

- 3. Government have accepted the above recommendations. Accordingly, it is hereby ordered that -
  - (a) The existing classification of cities, towns and the rates of allowance ordered in G.O.(P).No.230, dated15.09.2005, G.O.(P).No.456 dated: 08.12.2005, G.O.(P).No.181, dated 29.06.2006 and in G.O.(P).No.10 dated:17.01.2008 of Finance (PC-I) Department, shall be retained for the purpose of admissibility of House Rent Allowance as indicated below:

City and Towns	Existing
Greater Hyderabad Municipal Corporation	30% of the basic
	pay
Greater Visakhapatnam Municipal Corporation,	
Rajahmundry, Kakinada, Eluru, Vijayawada, Guntur, Nellore,	20% of the basic
Kurnool, Kadapa, Tirupati, Anantapur, Warangal, Nizamabad,	pay
Karimnagar, Ramagundam,	
Srikakulam, Vizianagaram, Machilipatnam, Ongole, Chittoor,	
Adilabad, Mahboobnagar, Khammam, Sangareddy, Nalgonda,	
Anakapalli, Tadepalligudem, Tanuku, Palakollu, Narsapuram,	
Gudivada, Tenali, Narasaraopeta, Chilakaluripeta, Bapatla,	
Mangalgiri, Ponnur, Chirala, Kavali, Gudur, Madanapalli,	12.5% of the basic
Srikalahasti, Proddutur, Rayachoty, Guntakal, Hindupur,	pay
Dharmavaram, Tadipatri, Kadiri, Adoni, Nandyal,	
Yemmiganuru, Siddipet, Bodhan, Bellampalli, Mandamarri,	
Nirmal, Kaghaznagar, Mancherial, Jagityal, Sircilla,	
Kothagudem, Palavancha, Miryalaguda, Suryapet,	
Bheemavaram, Bobbili, Tuni, Samalakot, Pithapuram,	
Amalapuram, Nuzivid, Sattenapalle, Vinukonda, Markapur,	
Kandurkur, Kallur (Kurnool District), Rayadurg, Wanaparthi,	
Gadwal, Bhongir, Kodad, Koratla, Kamareddy, Tandur.	
All other places	10% of basic pay

- (b) The existing ceiling of House Rent Allowance Rs.6000/- shall be enhanced to Rs.12000/- per month in respect of employees working in the offices in the limits of Greater Hyderabad Municipal Corporation.
- (c) For other places, the ceiling of House Rent Allowance of Rs.4000/-shall be enhanced to Rs.8000/- per month.
- 4. These orders are applicable to:

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- (a) all employees of the State Government;
- (b) employees of the Local Bodies and Aided Institutions including Aided Polytechnics, in respect of those drawing pay in a regular pay scale in the Revised Pay Scales, 2010; and

- (c) the Work-charged establishment in respect of those drawing pay in regular pay scale in the Revised Pay Scales, 2010.
- 5. These orders are not applicable to:-

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- (a) employees those who opt to remain in the Andhra Pradesh Revised Pay Scales, 2005;
- (b) Teachers working in the Universities, Affiliated Degree Colleges both under Government and Aided managements who are drawing pay in the Andhra Pradesh Revised UGC/ICAR/AICTE Pay Scales; and
- (c) Officers belonging to All India Services.
- 6. The existing rules with regard to the payment of House Rent Allowance at the rates applicable to the places located within the periphery of 8 KMs from the towns / cities concerned based on the Notification issued by the District Collector concerned shall continue.
- 7. Only decennial census figures shall be taken into consideration for classification under different categories for the purpose of drawal of House Rent Allowance.
- 8. Separate orders will be issued in respect of officers of the A.P. Higher Judicial Services and A.P. State Judicial Services.
- 9. These orders shall come into force with effect from the 01.02.2010. The arrears for the month of February, 2010 on the revised rates of House Rent Allowance along with the Revised Pay Scales, 2010 shall be credited to the General Provident Fund Accounts. Those who have not opened the General Provident Fund Accounts, the arrears shall be credited to the Compulsory Saving Fund. The revised rates of House Rent Allowance shall be paid in cash along with the salary in the Revised Pay Scales, 2010 from the month of March, 2010 payable in the month of April, 2010.
- 10. These orders shall not apply to the Police personnel of the rank of Inspectors and below for whom separate orders will be issued by the Home Department.
- 11. Necessary amendments to the A.P.Public Employment (House Rent Allowance) Rules, 1988 shall be issued separately.
- 12. The G.O is available on Internet and can be accessed at the address <a href="http://www.aponline.gov.in">http://www.aponline.gov.in</a>. and <a href="http://www.goir.ap.gov.in">http://www.goir.ap.gov.in</a>

**G.SUDHIR** 

Principal Secretary to Government

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

### GOVERNMENT OF ANDHRAPRADESH FINANCE (PC.I) DEPARTMENT

Cir. Memo. No. 1331/359/A1/PC.I/2008

Date: 7-12-2009

Sub: Public Services - house Rent Allowance Allowing H.R.A. to the Employees working around 8 kms' periphery of a Qualified City /Town – Permission – Accorded.

1. Govt. Memo. No. 2277/PC/71-1, finance (PC) Department, dt.15-9-1971. Ref:

2. G.O.(P) No.225, Finance & Planning (FW-PC.II) Dept., dt.29-5-1993

3. GO. (P) No.213, Fin (PCI) Dept., dt. 27-8-2005. 4. GO.(P) No.230, Fin. (PC.I) Dept., dt.15-9-2005.

5. GO.Ms.No.938, MA & UD (Ele.II) Department, dt.21-11-2005.

6. GO.ms. No. 261, MA & UD (Ele. II) Department, dt. 16-4-2007.

7. GO.(P) No.10, Fin.I (PC.I) Dept., dt.17.1.2008.

- 8. Letter from the Dist. Collector, Ranga Reddy District, Lr.No.H3/5500/ 2005, dt.15-7-2008.
- 9. Letter from the Dist. Collector, Visakhapatnam District, Rc.No.1531/ 07B3, dt.14-5-2007.
- 10. Letter from the District Collector, East Godavari District, B2/5016/ 2005, dt.18-4-2007.
- 11. Letter from the DIGP, Group Centre, RPF, Ranga Reddy No.P-I-1/2009 -10 PBC GC, dt.10-10-2009.

In he Cir. Memo. 1st cited above, the practice of allowing House Rent Allowance, to the employees, at the rates as admissible in the qualifying towns to those working in offices which are situated within 8 kms. Radius of the qualifying town is being followed since 1971.

2. In the G.Os 5th and 6th cited above, Greater Visakhapatnam Municipal Corporation were constituted by merging certain surrounding villages/

municipalities.

3. In the G.O.7th cited above, the HRA is enhanced from 20% to 30% to the employees working in the Greater Hyderabad Municipal Corporation consequent to the up gradation of GHMC as A-1 Class City by the Govt. of India vide their O.M.No.2(21)/2007-E.II (B), dt.31-8-2007 of Dept., of Expr., Ministry of Finance.

4. In the references 8th and 10th cited above, the District Collectors concerned requested to whether to allow the HRA at higher rates to the Employees

working around 8kms periphery of a Qualified City/Town.

5. After careful examination, Government hereby permit the District Collector of Ranga Reddy, Visakhapatnam, Adilabad and East Godavari Districts to notify the villages situated within 8 kms radius from the municipal limits of the qualified cities/towns as per orders issued and conditions laid down in the note under para 3 of the G.O. 2<sup>nd</sup> cited above for the limited purpose of extending the same rates of HRA as existing in the qualified cities/towns as per the G.O. 7th cited above:

6. The monetary benefit shall however accrue from the date of issue of the

notifications by the respective District Collector.

T.SATYANARAYANA RAO, Secretary to Government (R & E)

J. SATYANARAYA

Special Secretary to Government

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### GOVERNMENT OF ANDHRA PRADESH

#### ABSTRACT

ALLOWANCES - House Rent Allowance - Admissibility in the Reivised Pay Scales, 1993 - Recommendations of the Pay Revision Commissioner - Accepted - Orders - Issued.

### FINANCE AND PLANNING (FW.PC.II) DEPARTMENT

G.O.(P) No.225

Dated: 29.5.1993 Read the following

- G. O. Ms. No. 502, General Administration (Spl.A) Department, dated 16.8.1991.
- G.O.(P) No.237, Finance and Planning (FWPRC.I) Department, dated 17th September, 1979.
- 3. G.O.Ms.No.289, Finance and Planning (FW, PRC.I) Department, dated 17.11.1986
- 4. G.O.Ms.No.310, Finance and Planning (FW. PRCI) Department, dated 30.12.1986
- 5. Circular Memo No.859/Spl.A/87-5, General Administration Department, dated 6.4.1987.
- G.O.Ms.No.107, Finance and Planning (FW PRC III) Department, dated 15.4.1988 as amended in G.O.Ms.No.300, Finance and Planning (FW PRC III) Department, dated 28.12.1991.
- 7. G.O.Ms.No.70, Education, Department, dated 25.2.1989.
- 8. G. O.(P) No.162, Finance and Planning (FW PC I) Department, dated 20.5.1993

#### ORDER

In the G.O. 8th read above, orders were issued, based on the recommendations of the Pay Revision Commissioner 1993, implementing the Revised Pay Scales 1993 with effect from 1.1.1993 with monetary benefit from 1.4.1993.

2. The Pay Revision Commissioner reviewed the pattern of payment of House Rent Allowance to the Government employees over the past two decades. The Commission has also gathered certain information on the trends in the increases in the

house rents in selected towns and cities of the State. The Commission has observed that the merger of D.A. while evolving revised pay scales would increase the basic pay by 83%. If the percentages of House Rent Allowance admissible in different towns on the 1986 pay scales were to remain unchanged, it would lead to an increase of House Rent Allowance by 83% over current levels. The Commission felt that stigh a large increase is not justified by the quantul of increase in rents as aforementioned. The Commission has therefore marginally adjusted the percentage rates downwards. After such adjustment the average increase in House Rent Allowance over current rates would still be 55% which should be adequate considering the increase in rents in the recent years. Taking an overall view of the matter, the Pay Revision Commissioner has recommended that:

(a) House Rent Allowance may be paid to the Government employees working at the following places at the rates shown below:

Hyderabad and Secunderabad, Visakhapatnam, Vijayawada, Warangal, Guntur, Rajahmundry, Nellore, Kakinada, Kurnool, Tirupathi, Nizamabad and Eluru.

16% of Basic pay

Srikakulam, Vizianagaram, Machilipatnam, Ongole, Chittoor, Anantapur, Cuddapah, Adilabad, Karimnagar, Mahaboobnagar, Khammam, Sangareddy and Nalgonda.

10% of Basic pay

All other places 8 percent of Basic pay

(b) to adopt the published decennial figures as the firm basis for purposes of classification of cities and towns as adoption of mid census estimates would lead to avoidable confusion and wrangling over population of cities and towns and consequently on the rates of HRA to be applied.

(c) the existing scheme i.e. for employees whose place of duty is within 8 kms pheriphery of municipal limits the HRA applicable in that municipality is paid, does not require any modification, except to the extent that a certificate from the EE, R&B concerned is required every time a new office comes in the area. This certificate should be obtained by each drawing and disbursing officer. To avoid inconvenience to the employees, the village falling within 8 KMs of the town may be notified by the Collector by obtaining the certificate from the concerned Executive Engineer (R&B) and this

notification should be sufficient to enable the staff to draw the HRA. This would be a one time task and would change only when the Municipal-limits are altered.

3. Government have accepted the above recommendations of the Pay Revision Commissioner and

hereby order as follows.

(a) (i)House Rent Allowance shall be admissibie at 16% of basic pay to the employees in cases where the place of duty is in Twin Cities of Hyderabad and Secunderabad, Visakhapatnam, Vijayawada, Warangal, Guntur, Rajahmundry, Nellore, kakinada, Kurnool, Tirupathi, Nizamabad and Eluru.

(ii) House Rent Allowance shall be admissible at 10% of basic pay to the employees in case where the place of duty is Srikakulam, Vizianagaram, Machilipatnam, Ongole, Chittoor, Anantapur, Adilabad, Karimnagar, cuddapah, Mahaboobnagar, Khammam, Sanagareddy and Nalgonda.

Note: The House Rent Allowance shall also be admissible at the rates specified in 9(a) (i) & (ii) above to those employees working in offices and Institutions which are situated in villages falling within 8 Kms. of the periophery of the qualified

towns subject to the following conditions:

A. For this purpose, the distance shall be computed along the nearest route, by a Public Road, between the Municipal limits of the qualified town and the centre of the inhabitated area of the village. Thus the offices in a viliage shall be eligible if the distance so computed is less than 8 Kms.

B. the Dist. Collector shall notify such villages in respect of each qualified town by obtaining the list of such villages from the Executive Engineer,

(R&B) concerned.

(iii) In all the other places the House Rent Allowance shall be admissible at 8% of pay.

(b) The House Rent Allowance shall be subject to

a maximum of Rs. 1,000 per month.

- (c) The decennial figures published by the Director General, Census Operations, Government of India shall form the base for classification of cities and towns for purpose of allowing House Rent Al'owance.
- (d) House Rent Allowance is not admissible to Government servants provided with rent free quarters or to Government servants who have been provided with Government quarters or quarters on payment of reduced rent.
- (e) Employees who are eligible for Rent Free Quarters under relevant rules, and who have not been provided with such quarters shall be eligible

for Additional House Rent Allowance at 8% of pay subject to a maximum of Rs. 150/- pm.

(f) Pay for the purpose of calculation of House Rent Allowance under this order shall be the pay as defined under FR 9 (21) (a) (i).

(g) Separate orders will be issued revising the rates of rent for the Government quarters provided

to the Government employees.

- (h) These orders shall also apply mutatis mulandis to all categories of personnel viz., Government employees, all employees of Zilla Praja Parishads, Mandal Praja Parishads, Grampanchayats and Municipalities. Zilla Grndhalaya Samsthas, Agricultural Market committees, Teaching and Non-teaching staff of Aided Institutions including Aided Polytechnics and Work-Charged Establishment who get monthly pay in the Revised Pay Scales, 1993.
- 4. These orders shall take effect from 1st. January, 1993 with the monetary benefit from 1.4.1993.
- 5.1 The revised percentage rates of House Rent Allowance and Additional House Rent Allowance specified in para 3 above shall not be applicable to the following categories of employees:

(a) Those employees who opt to remain in the

A.P. Revised Pay Scales, 1986.

- (b) Teachers working in the University, affiliated degree colleges both under Government and aided managements who are drawing pay in the A.P. Revised UGC Pay Scales 1986.
  - (c) Officers belonging to All India Services.
- 5.2 The categories of employees specified in 5.1 above shall draw the allowances at the existing rates prescribed in the G.O.s 6th and 7th and Circular Memo 5th read above.
- 5.3 The category of employees specified in 5.1 above shall, however, be governed by the Note under para 3 (a) (i) (subject to 5.1 and 5.2 above) and also the provisions of para 3(b) 3(c) and 3(e) above. Note: The amount of House Rent Allowance already drawn on Special pay and Personal Pay after 1.1.1993. If any, by these categories of employees in pursuance of the earlier orders, shall not be recovered.
- 5.4 The employees of the categories 5.1 above, who are eligible for rent free quarters under relevant rules and who have not been provided with such quarters shall be eligible the Additional House Rent Allowance at the rate of 10% of the pay subject to a maximum of Rs. 150/- per month.
- 5.5. These orders shall not apply to the Police personnel of the rank of Inspectors and below for whom separate orders will be issued by the Home

(a) for sub-rule (1) the following shall be substituted, namely:-

"(1) Every Government employee shall be eligible to draw the Allowance at the rates specified in rule 2 as per his category and as per the place of duty referred to therein".

(b) in sub-rule (2), for the expression, "10%", the expression, "8%", shall be substituted.

(c) in sub-rule (3) for the expression, "10%", the expression, "8%", shall be substituted.

IV. in sub-rules (5) and (6) of rule 6, after the expression, whose basic pay is Rs. 3,880 and below in the Revised pay Scales 1986', the expression, and whose basic pay is Rs. 6840 and below in the Revised pay Scales 1993', shall be inserted.

# (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J. SATYANARAYANA Special Secretary to Government