

కుటుంబ నియంత్రణ అపరేషన్ చేయించుకున్న రోజు నుండి పురుషులకు 6 రోజులు,
స్త్రీలకు 14 రోజులు స్పెషల్ క్యాజువల్ లీవ్

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Family Planning Programme - Grant of special casual leave to all employee of local bodies, corporation etc. - Orders - Issued.

HEALTH, HOUSING AND MUNICIPAL ADMINISTRATING DEPARTMENT

Dated : 10-06-1968

G.O.Rt.No.1415 Health

Read the following :

1. G.O.Ms.No. 2313-Health, dated 10-12-1959
2. G.O.Ms.No. 1368-Health, dated 13-7-1968
3. From the Govt. of India, Ministry of Health and Family Planning (Dept of Family Planning) New Delhi, Lr.No.F.38-1/67 P.E. Dated 3-3-1967.

ORDER :

The Government of India, Ministry of Health & Family Planning in their letter 3rd cited have issued orders granting special casual leave not exceeding six working days to Government employees, who undergo sterilization operations (Vasectomy or salphingectomy) under F.P.P. and special casual leave not exceeding 14 days to a female Government servant who undergoes non-peurperal sterilization operations.

2. With a view to obveiating any discriminations in respect of benefits, facilities to the staff employed under Local Bodies, Municipal Corporation of Hyderabad, the State Government extend the said benefits to the Staff of Local Bodies, Municipal Corporation of Hyderabad undertakings etc., under their Administrative control immediately.

3. The Government have already issued orders in the G.Os read above extending the benefits of special casual leave not exceeding six working days to the Government employees who undergo vasectomy or saiphingectomy operation and special casual leave not exceeding 14 days to female Government servant who undergoes non-peurperal sterilization operation (tubectomy)

4. After careful consideration the Government have decided to extend the above benefits to the employees of local bodies, Municipal Corporation of Hyderabad, Housing Board, Statutory bodies, under-takings etc., The leave should be granted counting from the day of

the operation. In respect of tubectomy operations a certificate to the effect that the employee (women) has undergone the sterilization (non-puerperal) operation should be obtained from the Medical Officer, who conducted the operation and submitted to the office in which the employees is working within one week from the date of expiry of the special casual leave.

5. The Government direct that the cases which have been decided prior to the issue of this order will not be opened.

6. The above order issues with the concurrence of finance vide their U.O.No.34675/896-FRI/68, dated 3-6-1968.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. ASADULLAH SYED
Deputy Secretary to Government

భార్య కుటుంబ నియంత్రణ ఆపరేషన్ చేయించుకున్నప్పుడు డాక్టర్ సిఫారసు మేరకు
భర్తకు కూడ 7 రోజుల స్పెషల్ క్యాజువల్ లీప్

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Family Planning Programme - Grant of special - casual leave to a male Government servant whose wife undergoes a non-puperal tubectomy operation under the Family Planning Programme - Orders - Issued.

HEALTH, HOUSING AND MUNICIPAL ADMINISTRATING DEPARTMENT

G.O.Rt.No.802 Health

Dated : 21-4-1972

Read the following :

1. From the Government of India, Ministry of Health & Family Planning Department of Family Planning, New Delhi, letter No. 27-3/72-Estt. (b) dated the 18th September 1971.
2. From the Director of Medical & Health Services, letter No. 164694/T1/71, Dated 6th December, 1971.

ORDER :

The Government of India in their letter 1st read above have decided that a regular non industrial Central Government male employee whose wife undergoes tubectomy operation is granted 7 days special casual leave subject to condition that a certificate from the Doctor who performs the operation is produced and requested all the State Governments to issue similar instructions on the subject. The Government accordingly direct that the State Government male employee whose wife undergoes non-purpered tubectomy operation shall be granted special casual leave for 7 days subject to the production of Medical certificates from the Doctor who performs the operation to the effect that the presence of the Government servant is essential for the period of leave to look after the wife during her convalescence after operation.

2. The above orders will not, however, be made applicable to the past cases which have been decided other wise.

3. Necessary amendment to annexure VII (Section'II) to the Fundamental Rules will be issued from Finance (F.R.I.) Department.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.N.H. JAFRI
Deputy Secretary to Government



GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Family welfare programme - Grant of special casual leave to Government employees - orders - Issued

MEDICAL AND HEALTH DEPARTMENT

G.O.Ms. No. 102 M & H.

Date 19-2-1981.

Read the following:-

1. G.O. Ms. No. 1368 / Health Dt. 13-07-1967.
2. G.O. Ms. No. 802 / M & Health Dt. 21-04-1967.
3. G.O. Ms. No. 468 / M & Health Dt. 19-07-1979.
4. From the Govt. of India Min. of Home Affairs
Lr. No. 28016/3/78 - Estt. (A) Dt. 16-08-1979.
5. From the Govt. of India Min. of H. & E.W., New Delhi,
Lr. No. 25011/2/79 - Ply., Dt. 19-09-1979.
6. From the Director of Health & Family Welfare, Hyd.
Lr. No. 85326/FWP/1/80, Dt. 06-02-1980.
7. From the Director of Health & Family Welfare, Hyd.
Lr. No. 85326/FWP/1/79, Dt. 19-06-1980.

ORDER :-

1. The Government of India, Ministry of Health and Family welfare, in their letter 2nd cited have stated that they have received a number of suggestions from various quarters for liberalization in the existing provision of admissibility of special casual leave under Family Welfare program for Government employees. The Government of India while communicating a copy of their O.M. No. 28016/3/78-Estt. (A) dated 16-8-1979 where in revised orders, have been issued in super session of earlier orders advised the State Government to consider the feasibility of extending similar facilities to its employees.
2. The Government have examined the matter and decided to extend to the State Government employees the facilities made available by the Government of India while communication of a copy of their O. M. No. 28016/3/78 Estt. (A), dt. 16-8-1979 where in revised orders have been issued in supersession of earlier order extending similar facilities to its employees.
3. (i) Male Government employees, who undergo vasectomy operation under the family welfare programme, will be eligible for special casual leave not exceeding

six working days. If any employee undergoes vasectomy operation for the second time on account of the failure of the first operation, he will be eligible for a further special casual leave not exceeding six days on production of a certificate from the Medical Authority to the failure of the first operation.

- ii) (a) Female Government employees who undergo Tubectomy operation whether puerperal or non ñ puerperal will be eligible for special casual leave not exceeding 14 days.

(b) Female Government employees who have insertions of intra uterine contraceptive devices will be eligible for special casual leave on the day of the I.U.D. insertion.

(c) Female Government Employees who undergo Salpingectomy operation after Medical termination of pregnancy (MTP) will be eligible for special casual leave not exceeding 14 days.
- iii) (a) Male Govt. employees, whose wives undergo either puerperal or non ñ puerperal tubectomy operation for the first time or for the second time due to failure of the first operation (under the family welfare programme) will be eligible for special casual leave for 7 days subject to the production of a Medical certificate stating that their wives have undergone tubectomy operation for the second time due to failure of the first operation, it shall not be necessary to state in the certificate that the presence of the Government employee is required to look after the wife during her convalescence.

(b) Male Government employees whose wives undergo tubectomy / salpingecotmy operation after Medial termination of pregnancy (MTP) will be eligible special causal leave up to 7 days subject to the production of Medial certificate stating that their wives have undergone tubectomy salpingectomy operation after Medical termination of pregnancy. It shall not be necessary to state in the certificate that the presence of the Government employees is required to look after the wife during here convalescence.
4. The Government employees who require special casual leave beyond the limits laid down for undergoing sterilisation operation being to the development of post operative complications will be eligible for special casual leave to cover the period for which he or she is hospitalized an account of post operational complications subject to the production of certificate from the concerned hospital authorities / an authorised Medical attendant. In addition the benefit of additional special casual leave may also be extended to the extent of 7 days in case of vasectomy operation and 14 days in case of tubectomy operation to such Government servants who after sterilization to not remain hospitalized, but the same time, are not found fit to go to work, subject to the production of Medical certificate from the appropriate authority in the concerned hospital / an authorized medical attendant.
5. Government employees who undergo operation for recanalisation will be eligible for a special casual leave up to a period of 21 days or actual period of hospitalization as certified by the authorized Medical attendant which ever is less. In addition, special casual leave can also be granted for the actual period or the to and from journey performed for undergoing this operation. The grant of special casual leave for recanalisation operation (without any commitment to the reimbursement of Medical expenses) is subject to the following conditions.
 - i) The operation should have been performed in hospital / Medical college / Institute where facilities for recanalisation are available if the operation is performed in a private hospital, it should be nominated by the State Government for performing recanalisation operators.
 - ii) The request for grant of special casual leave is support by a medical certificate from the doctor who performed the operation to the effect that Hospitalisation of the Government servant for the period stipulated therein was essential for the operation and post operation recovery.
 - iii) The concession indicated above is admissible to Government employees. Who :

- (a) Are un-married or
- (b) Have less than two children or.
- (c) Desire recanalisation for substantial reasons. Example : A person has lost all male children or all female children after vasectomy / tubectomy operation performed earlier.
6. Special casual leave connected with sterilization recanalisation be prefixed to regular leave. It cannot, however be combined with casual leave or suffixed to regular leave.
7. Necessary amendments to the F.R. will be issued from Finance and Planning (FR) Department.
8. This order issues with the concurrence of Finance and Planning Department vide their V.O. No. 50183/1346/A2/F.R. I dated 25-11-1980.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRAPRADESH)

C.N. SHASTRI
Second Secretary to Government

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