ఎఫ్.వి.సి. అలవెన్ను : -

హేచ్.ఎం. పోస్టు వున్న ఉన్నత పాఠశాలలకు ఎఫ్.ఎ.సి.గా పనిచేస్తే ఎఫ్.ఆర్.49 ననుసరించి అడిషనల్ చార్జ్ అలవెన్సు ఇవ్వబడుతుంది. విద్యా సంచాలకుల వారి ఉత్తర్వులు ఆర్.సి.2409/సి3-1/2004, తేది.27-01-05 ప్రకారం ఉన్నత పాఠశాల హెచ్.ఎం. పోస్టుకు కావలసిన అన్ని అర్హతలు (అకడమిక్, శాఖపరమైన) వున్న స్మూల్ అసిస్టెంట్ మరియు భాషా పండితులు (గేద్ - 1 కేటగిరి ఉపాధ్యాయులలో "సీనియర్" అయిన వారిని పాఠశాల "ఇన్ చార్జి" గా ఎఫ్.ఏ.సి.గా జిల్లా విద్యాశాఖాధికారి గారు నియమించాలి.

పాఠశాల విద్యా సంచాలకులు హైద్రాబాద్ వారి ఉత్తర్వులు ఆర్.సి.నెం. 743/సి3-1/05, కేది 15-08-05 ప్రకారం నాన్ ప్యానల్, ఉన్నత పాఠశాలల్లో పనిచేయుచున్న సీనియర్ ఉపాధ్యాయులను హెచ్.ఎం.(ఎఫ్.ఎ.సి)గా నియమిస్తూ వారిని బ్రాయింగ్ అండ్ డిస్బర్సింగ్ అధికారిగా గుర్తించాలని ఉత్తర్వులు జారీ చేశారు. దీని ప్రకారం డి.డి.ఓ.గా నియమితులైనవారు జీ.ఓ.ఎం.ఎస్.నెం.40, విద్య (సర్వీసెస్–5) డిపార్ట్మ్మెంట్ తేది. 7-5-02 లోని అధికారములను కల్లియుంటారు. ఎఫ్.ఎ.సి. అలవెన్సు మంజూరునకై అనెగ్డర్ ఫారం, ఎఫ్.ఏ.పి. ఆర్డర్ కాపి, నాన్ ద్రావల్ సర్టిఫికెట్, ఇ.ఓ.ఎల్., జీతనష్టపు సెలవులు తీసుకోలేదని ధృవీకరణ పత్రము రాటి ఫై ప్రతిపాదనలు, 3 నెలల డైరీ మొదలగునవి రెండు సెట్ల ప్రతిపాదనలతో నంబంధిత ఉపవిద్యాధికారి గారి ద్వారా జిల్లా విద్యాశాఖాధికారి కార్యాలయమునకు దరఖాస్తు సమర్పించుకోవాలి. వారి నుండి "రాటి ై" నకు పాఠశాల విద్యా సంచాలకులు, ఎ.పి. హైదరాబాద్నకు పంపబదుతుంది. వారు రాటిపై అనంతరం వీరికి పాఠశాల విద్యా సంచాలకులు. ఎ.పి.హైదరాబాద్నకు పంపబదుతుంది. వారు రాటిపై అనంతరం వీరికి పాఠశాల విద్యా సంచాలకుల ఉత్తర్వుల సంఖ్య. ఎల్.డిస్.నెం. 1794/సి3-1/ 2005 ప్రకారం హెచ్.ఎం.పోస్టు వున్న ఉన్నత పాఠశాలకు ఎఫ్.ఏ.సి.గా పనిచేస్తే ఎఫ్.ఆర్. 49 ననుసరించి ఫుల్ అడిషన్ చార్ట్ అలవెన్సును మంజూరు చేన్నూ పాఠశాల విద్యాశాఖ డైరక్టర్ ఉత్తర్వులను సంబంధిత జిల్లా విద్యాశాఖాధికారి కార్యాలయమునకు పంపుతారు. అనంతరం ఈ ఉత్తర్వుల ననుసరించి ఎఫ్.ఎ.సి. అలవెన్సు హెచ్.ఎం.పోస్టు యొక్క స్మేలు మినిమంలో 1/5వ వంతున 3 నెలలు, 1/10 వంతున ఆ తదుపరి 3 నెలలు **සිව්**ටය් හස් ාජාරේ. దీనిపై డి.ఏ., హెచ్.ఆర్.ఏ. కూడా అనుమతించబడుతాయి.



FR49: COMBINATION OF APPOINTMENTS:

1. FAC

2. CURRENT DUTIES

FAC

For FAC addl. Pay @ 1/5th of the basic pay allowed

HOD can sanction upto 3 months

3 more months with the sanction of Govt.

- addl. Pay -1/10th

If FAC arrangements made by the Govt. addl. Pay can be granted by HOD for a period of 6 months

Minimum no. of days for sanction of addl. Pay

- 14 working days

DY Sobbalas Gory

PROCEEDINGS OF THE COMMISSIONER AND DIRECTOR OF SCHOOL EDUCATION, ANDHRA PRADESH, HYDERABAD.

Rc.No. 1827/C3-2/2009

Dt:25-11-2010

Sub:- APES – FAC Arrangements to the post of HMs/MEOs –sanction of FAC allowance @ 1/5th of pay – Powers delegated to the RJDSEs in the State - Orders – Issued.

As per FR 49(1) the Head of Department is the competent authority to sanction FAC allowance for the period of 1st three months @1/5th pay for keeping FAC for the post of HM and MEOs. Further, the Commissioner and Director of School Education, Andhra Pradesh, Hyderabad is decided to delegate the powers vested with him to the Regional Joint Directors of School Education concerned for speedy work in the administration to sanction 1/5th pay of FAC allowance for 1st three months.

Hence, all the Regional Joint Director of School Education are requested to sanction the FAC allowances for keeping Full Additional Charge for the posts of Headmasters and Mandal Educational Officers.

This has the approval of the Commissioner and Director of School Education, Andhra Pradesh, Hyderabad

A. SATYANARAYANA REDDY

For Commissioner and Director of School Education

To

All the Regional Joint Directors of School Education in the State Copy to all District Educational Officers in the State. Copy to C3-1 seat of this office

//t.c.f.b.o.//

SUPERITNENDENT





PROCEEDINGS OF THE REGIONAL JOINT DIRECTOR OF SCHOOL EDUCATION; HYD

Pro.Rc.No.5129/B2/2010

Date: 27.12.2010

E-Mail

Sub: A.P.E.S - FAC Arrangements to the post of H.M's/M.E.O's
Sanction of FAC allowances @ 1/5th of pay - Powers delegated
to the R.J.D.S.E's in the state orders - communicated - Reg.

Ref- The C & DSE A.P.Hyd Procs.Rc.No.1827/C3-2/2009,dt 25.11.10.

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All the District Educational Officers in Zone VI and Hyderabad Distriction informed that the Commissioner & Director of School Education, A.P., Hyderabad have delegated powers to the Regional Joint Director of School Educations in the state for speedy work in the administration to sanction 1/5 pay of FAC allowances for 1st three months.

In view of the above, the District Educational Officers in Zone VI and Hyderchard are requested to submit the Full Additional Charge proposals in complete shape with the following documents duly attested.

- 1. Proforma
- Proceedings in which placed as FAC Head Master / Mandal Educational Officer.
- 3. Non-Availment of E.O.L Certificate.
- 4. Work done statement.
- 5. A copy of the (CTC) charge taken over and charge handed over
- 6. Non Deard of FAC Miniance

Sd/R.SURENDER REDDY REGIONAL JOINT DIRECTOR OF SCHOOL EDUCATION: HYDERABAD

To

The District Educational Officers in Zone VI and Hyderabad.

// t.e.f.b.o//

SUPERINTENDENT



GOVERNMENT OF ANDHRA PRADESH FINANCE AND PLANNING (FW.FR.II) DEPARTMENT Dated: 2.9.2000

Memo No.25778/350/A2/FR.II/2000

Sub: F.Rs-Admissibility of D.A., H.R.A. & C.C.A. on Additional Pay sanctioned under FR.49 -Clarification -Regarding.

Ref: From the DTA, AP, Hyd Lr.No.A3/2520/96, dt.6.7.2000,

In the reference cited, the Director of Treasuries and Accounts, A.P., Hyderabad has requested a clarification on the admissibility of D.A., H.R.A. & C.C.A. on Additional Pay sanctioned under FR.49.

2. It is clarified that orders were issued in G.O.Ms.No.401, Finance & Planning (FW.FR.I) Department, dated:17.11.1977 to the effect that the additional pay admissible under FR.49 shall be treated as pay under FR.9 (21)(a) and that the Additional Paysanctioned under FR.49, may be reckoned as pay for the purpose of calculation of Adhoc Dearness Allowance, House Rent Allowance, City Compensatory Allowance and Leave Salary.

3. The Director of Treasuries & Accounts, A.P., Hyderabad is hereby directed to follow the above orders.

S.K.ARORA,

PRINCIPAL SECRETARY TO GOVERNMENT.



COMBINATION OF APPOINTMENT (Additional Pay) Additional Charge Arrangements [F.R. 49]

- [1] The claim for additional charge allowances shall be drawn in A.P.T.C. Form 47 in regular salary head of Account
- [2] The State Government may appoint one Government servant to hold another post as a temporary measure or to officiate in, not more than two independent posts at one time
- [3] For first 3 months H.O.D. is empowered to appoint Gaz/NGO below regional level i.e., confined to a single District. [Authority: G.O.Ms.No. 282 F&P[F.W.FR.I]Dept. dt. 11-8-77 and Govt.Cir. Memo. No. 3917/127/FR.II/82 dt. 23-3-82
- [4] Beyond 3 months Government is competent to make additional charge arrangements. [Authority: Govt.Cir. Memo. No. 3917/127/FR.II/82 dt. 23-3-82]
- [5] From II nd level Gazetted officer even for first 3 months, Government is the competent authority.
- [6] No additional pay beyond six months is entitled
- [7] For first 3 months of 1/5 of his pay or half of initial pay of time scale of additional post Which ever is less.
- [8] For next 3 months of 1/10 th of his pay
- [9] Chowkidars, Class IV employees, Record assistants and Drivers are prohibited to hold full additional charge of another post and for payment of additional pay. [Authority: Govt. Memo No.0166/16/A2/ FR II/90,dt. 25.2.90
- the compensatory allowance such as H.R.A & CCA should not exceed to larger of the two allowances i.e., either the rate of allowance attached to the additional post or his own whichever is more [Authority:Govt. Memo. 24587/376/FR.I/73-1 dated 19-2-74 of F&P [FR. I&L] Dept.]
- 11] Special pay attached to the additional post shall not be allowed during the period of additional charge.
- The Full Additional Charge/ additional charge arrangements shall be made against the vacant posts of retirement/leave and suspension vacancies.

 [Authority: Govt. Memo. No. B-92-7/044/450/FR.II/A2/92 of F&P dt. 28-10-92] &Govt. Memo. No. 20225/219/FR.II/99 dt. 23-7-99]
- 13] A certificate to the effect that there are no persons in approved panel awaiting promotion, is required.
- [14] No additional charge arrangements should be made against newly created post

[Authority: Govt. memo No.8345/175/FR.II/85-1,dt. 6.4.1985.



- 15] Additional pay does not count for pension purpose
- The Govt. servant shall hold FAC Post for more than 14 working days is eligible for drawl of additional charge allowance, otherwise he is not eligible for the same
- The sanction of additional charge allowance should be made by the authority who appoints the person to FAC/AC post
- Handing over of charge where CTC is required on orders placing the individual in full additional charge before the date of taking over charge.

 [Authority: FR49]
- 19] Additional charge arrangements are to be made against one post equal or higher post but not to the subordinate post.

[Authority: FR 49]

- 20] The claim is supported with a copy of proceedings placing the Government servant in Full Additional charge and Financial sanction by the competent
- 21] Employees working in Govt. Corporations etc., shall not be appointed FAC for the Govt. posts.

PROCEEDINGS OF THE COMMISSIONER & DIRECTOR OF SCHOOL EDUCATION:: A.P.:: HYDERABAD

L.Dis.No.147/C3-2/2004

Dated: 18-02-2004

Sub: APES - Keeping FAC to the post of HM/MEO - Certain Instructions - Issued.

Read: Representation dt.7-1-2004 of the President & General Secretary, APUTF, Hyderabad.

All the Regional Joint Directors of School Education in the State are requested to make necessary F.A.C.arragements for the vacant psots of Headmaster/Mandal Educational Officer at their level and send proposals to this office for ratification.

This has the approval of the Commissioner & Director of School Education, A.P.Hyderabad.

R.JESUPADAM,

for Commissioner & Director of School Education.

PROCEEDINGS OF THE DIRECTOR OF SCHOOL EDUCATION, ANDHRA PRADESH, HYDERABAD

Rc.No.743/C3-1/2005-1

Dated: 18-05-2005

Sub:- APES - FAC arrangements to the post of Headmaster of High Schools - Certain instructions - Issued.

Read:- C&DSE.'s Proc. L.Dis.No.147/C3-2/2004, dt. 18-2-2004.

All the Regional Joint Directors of School Education in the State are requested to make Full Additional charge arrangements to the vacant post of Headmasters of High Schools in favour of School Assistant Language pandit Gr.I who are qualified to hold the post of Headmaster of the school and to seek ratification orders from the Director of School Education.

This has got the approval of the Director of School Education, Andhra Pradesh, Hyderabad.

R.JESUPADAM for Director of School Education

PROCEDINGS OF THE DIRECTOR OF SCHOOL EDUCATION ANDHRA PRADESH :: HYDERABAD.4

Procs. Rc.No.2409/C3-4/2004

Date. 18/01/2005

Sub:- APES - Class IV - FAC arrangements to the posts of Headmaster Grade-II of High Schools - Certain Instructions - Issued - Reg.

Read:- Representation, dated. 06.12.2004 of the General Secretary of State Language Teachers Association, Andhra Pradesh.

The state Language Teachers' Association, Andhra Pradesh in the reference read above represented for consideration of Language Pandit Grade - I for placing as incharge and full additional charge to the post of Headmaster Grade II of High schools along with the school Assistants, as the post of School Assistants and Language Pandits Grade-I comes under same class and carry equal scale of pay.

After careful examination it is hereby ordered that a senior most qualified person in the categories of School Assistants and Language Pandits Grade-I may be placed as incharge or full additional charge to the post of Headmasters Grade-II of High Schools.

Therefore all the Regional Joint Directors and the District Educational Officers in the State are requested to take necessary action accordingly as and when need arises for such incharge/full additional charge arrangement in High Schools

This has the approval of the Director of School Education.

R.JESUPADAM

for Director of School Education.

PROCEEDINGS OF THE DIRECTOR OF SCHOOL EDUCATION ANDHRA PRADESH:: HYDERABAD-4.

Rc.No. 2409/C3-1/2004

Date: 27.01.2005

Sub: APES - Class IV - FAC arrangements to the posts of Headmaster Grade-II of High Schools-Modification orders - Instructions - Issued - Reg.

Read: 1.This office proceedings Rc.No.2409/C3-1/04, dt.18.1.2005.

 Representation dated. 24.1.2005 of the General Secretary of PRTU, Andhra Pradesh.

In partial modification of the orders issued in the Director of School Education proceedings 1st read above, the following orders are hereby issued.

Para 2 of the said proceedings shall be substituted and read as follows:

After careful examination, it is hereby ordered that a senior most qualified person among the categories of School Assistants and Language Pandits Grade-I who are qualified to hold the post of Headmaster Gr-II, may be placed as in charge OR full additional charge to the post of Headmasters Grade-II of High Schools.

K. RAMAKRISHNA RAO DIRECTOR OF SCHOOL EDUCATION

File No.ESE02-11021/17/2021-B SEC-RJD-GNT

PROCEEDINGS OF THE REGIONAL JOINT DIRECTOR OF SCHOOL EDUCATION,

Present: - Sri K, Rayindranadha Reddy

20/01/2021

- Sub:- School Education A.P.S.E.S Making FAC arrangements to the post of Headmaster in Guntur District Orders issued Regarding.
- Ref:-1. Procs. Rc. No.1539/C3-3/2001, Dated : 31-01-2002 of the Commissioner and Director of School Education, Andhra Pradesh, Hyderabad.
 - Proc.Rc.No.103/Estt.2-1/2017 Dated: 06.06.2017 of the Commissioner of School Education, A.P.Amaravathi.
 - Proc. Rc. No.999/Estt.2-1/2014Dated:03.08.2018 of the Commissioner of School Education, A.P. Amaravathi.
 - Proc.Rc.no.999/Estt.2-1/2014 Dated: 07.12.2018 of the Commissioner of School Education, A.P. Amaravathi.
 - Letter Rc. No. 91/A1/2020, dated.08.01.2021 of the District Educational Officer, Guntur District.

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In terms of the orders issued in the 4th read above, and in view of the proposals submitted by the District Educational Officer, Guntur District in reference 5th read above, the following Full Additional Charge arrangements are hereby ordered.

Sri. V. Nagaraja Rao, SA (PS), ZPHIgh School, Sugali Colony,

Sattenapalli (M), Guntur District is hereby placed as full additional charge to the post of Headmaster, ZP High School, Sugali Colony, Sattenapalli (M), Guntur District due to the present Headmaster transfer to ZPHS, Inavolu, Thullur (M) on 01.12.2020.

The above School Assistant who is placed as full additional Charge to the post of Headmaster is here by informed to take charge immediately and submit compliance report to the undersigned.

He also is requested to submit FAC allowance proposal after completion of three months through proper channel delayed claim will be rejected.

The District Educational Officer, Guntur District/Deputy Educational Officer Concerned of Guntur District is requested to take necessary further action in the matter.

K. Ravindranadha Reddy

Regional Joint Director of

School Education, Guntur.

PROCEEDINGS OF THE REGIONAL JOINT DIRECTOR OF SCHOOL EDUCATION GUNTUR

Present:- Sri V.S. Subba Rao, M.A, B.ed,

15/09/2021

Sub:- A.P.E.S. -Guntur District - FAC allowance - Sanction of FAC allowance to certain Issued. Orders -SA working as HM in Guntur District- Sanctioned -

Ref:- 1. Procs. Rc.No. 1827/C3-2/ 2009, Dated:- 25-11-2010 of the Commissioner and Director of School Education, A.P., Hyd.

 Letter Rc. No. 468/A1/2021 Dated:31.08.2021 and 08.09.2021 of the District Educational Officer, Guntur District

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In pursuance of powers delegated by the Commissioner and Director of School Education, Andhra Pradesh, Hyderabad in the reference 1st read above, and in view of the recommendations made by the District Educational Officer, Guntur District in the reference 2nd read above, after careful examination of the proposals, the additional pay to the following personnel for having held full additional charge to the posts of HM @ 1/5th of the pay from the date of joining in the Full Additional Charge post by the individuals for the initial period of first three months as per clause 1 (b) under - FR 49 or below three months i.e., whichever

is less is hereby sanctioned as detailed below.

Sl. No.	Name of the individual and place of working Sarvasri	Post to which kept as FAC	Period for which Full Additional Charge is Sanctioned
1.	Sri. V. Naga Raja Rao, SA(PS) ZPHS, Sugalicolony, Sattenapalli, Guntur District	Headmaster,(FAC) ZPHS, Sugalicolony, Sattenapalli, Guntur District	20-01-2021 to 20-04- 2021 (03Months)
2.	Sri. SK.Mahaboob Subhani, SA(Maths) ZPHS, C.J.Palem,	Headmaster,(FAC) ZPHS, C.J.Palem, Bapatla Mandal, Guntur District	01-07-2020 to 28-09- 2021 (03Months)

Further, there are informed that if any irregularity comes to light at a later date, the same will be reviewed and recovered from the individual concerned in lump sum. The District Educational Officer, Guntur District / the Deputy Educational Officer concerned

are requested to take necessary action in the matter.

V.S. Subba Rao Regional Joint Director

of

School Education.

Guntur

The individual concerned (Through the District Educational Officer, Guntur)

Copy to the District Educational Officer, Guntur District.

Copy to the Deputy Educational Offices concerned.

Copy to the Sub-Treasury Officers concerned.

Copy to the Headmasters concerned.

Igned by V.s.subba Rao rate: 15-09-2021 17:48:18 teason: Approved

PROCEEDINGS OF THE REGIONAL JOINT DIRECTOR OF SCHOOL EDUCATION, GUNTUR Present:: Sri K.Srinivasulu Reddy M.A., M.Ed.,

RC.No.69/B3/2017

Date: 06-11-2017

A.P.E.S. - Guntur District - FAC allowance - Sanction of FAC allowance - To certain School Assistants/Headmasters as (FAC) to the post of Headmasters Sub:-/Mandal Educational Officers in Guntur District- Sanctioned - Orders - Issued

Procs. Rc.No. 1827/C3-2/ 2009, dt: 25-11-2010 of the Commissioner and Read:- 1. Director of School Education, Andhra Pradesh, Hyderabad.

 Letter Rc.No. Rc.No.54/D5/2017, Dated: 03.08.2017, 16.10.2017, and 26.10-2017 of the District Educational Officer, Guntur District.

In pursuance of powers delegated by the Commissioner and Director of School Education, Andhra Pradesh, Hyderabad in the reference 1st read above, and in view of the recommendations made by the District Educational Officer, Guntur District in the reference 2nd read above, after careful examination of the proposals, the additional pay to the following personnel for having held full additional charge to the posts of Headmasters /Mandal Educational Officers @ 1/5th of the pay from the date of joining in the Full Additional Charge post by the individuals for the initial period of first three months as per clause 1 (b) under - FR 49 or below three months ie., whichever is less is hereby sanctioned as detailed below.

SI.	Name of the individual and place of working Sarvasri	Post to which kept as FAC	Period for which Full Additional Charge is Sanctioned
K.	N.Nageswararao, SA (SS) ZPHS, Brahmanapalli,Piduguralla (M)	HM,ZPHS,Piduguralla,	13.02.2013 to 28.04.2013 (2 Months,16 days)
2.	Guntur District J.H.S.Rama sastry, SA(PS), ZPHS Piguralla, Piduguralla mdl.	HM, ZPHS Brahmanapalli, Piduguralla mdl.	19.01.2017 to 02.03.2017 (1 Month, 12 days)
3.	J.Dhanunjaya,SA (ENG), ZPHS Pedakonduru,Duggirala Mdl.	HM, ZPHS Pedakonduru,Duggirala Mdl.	04.01.2017 to 28.02.2017 (1 Month, 25 days)
4.	K.Wilson Vinod, HM,ZPHS	MEO,Rajupalem	31.12.2015 to 30.03.2016 (3 months)
5.	Ganapavaram, Rajupalem Mdl. D.Vasantha kumar, SA (PS), ZPHS Telukutla, Gurazala Mandal	HM, ZPHS Telukutla, Gurazala Mandal	07.06.2013 to 06.09.2013 (3 months)

Further, they are informed that if any irregularity comes to light at a later date, the same will be reviewed and recovered from the individual concerned in lump sum.

The District Educational Officer, Guntur District /the Deputy Educational Officer concerned are requested to take necessary action in the matter.

> K.V.SrinivasuluReddy Regional Joint Director of School Education, Guntur

To

The individual concerned.

Copy to the District Educational Officer, Guntur District,

Copy to the Deputy Educational Officer, concerned Guntur District

Copy to the Sub-Treasury Officers concerned.

Copy to the Headmasters concerned.

//t.c.f.b.o//

PERINTENDENT

PROCEEDINGS OF THE COMMISSIONER AND DIRECTOR OF SCHOOL EDUCATION, ANDHRA PRADESH, HYDERABAD

Rc.No.314/C3-2/2013

Dated:02-07-2013

Sub: School Education – FAC arrangements for the post of Mandal Educational officers – Certain instructions - Regarding.

Read: 1. Hon'ble APAT orders dated 03.01.2013 in Rev.MA No. 3840/12 in OA NO. 7610/2012 with VMA NO. 1657/2012 & REV.MA No. 3855/2012 in OA No.7785/2012.

2. C&DSE Proc. Rc.N. 834/C2-3/2011, dated 19.01.2013.

In partial modification of orders issued in the reference read above, all the Regional Joint Directors of School Education in the state are instructed that if the post of Mandal Educational officer has fallen vacant, Senior Headmaster of the same Mandal may be kept FAC to the post of MEO in that Mandal duly following the existing practice for smooth functioning of the administration. One HM should hold one FAC only for better attention and administration.

This has the approval of the Commissioner and Director of School Education, Andhra Pradesh, Hyderabad.

P.V. SRIHARI

for Commissioner and Director of School Education

To
The Regional Joint Directool Education in the State
Copy to all the DEOs in the state.
Copy to C2-Section of this office
OC-5
SF-10

// T.C.F.B.O. //

SUPERINTENDENT