

GOVERNMENT OF ANDHRA PRADESH
TREASURIES AND ACCOUNTS DEPARTMENT

From:
The Director,
Treasuries and Accounts Dept.,
AP., Hyderabad.

To:
The President,
STUAP
Hyderabad

Lr No.M1/1438/2009 Dated: 06-08-2010

Sir,

Sub: Sanction of notional increments to the untrained
teachers/Spl.vidya volunteers-Reg

Ref: 1.G.O.M.s .No2: Edu(SE.Ser-III) dept.dt:5-01-2009
2. Govt Memo No: 641 /Ser.1-2/2009 dt:11-11-2009
of Edn(SE) Dept.
3..STU Lr.NO:/126/2010-11 ,dt: 22-07-2010

With reference to your letter cited , I am to inform that as per Government orders issued vide ref 1st cited, the teachers working in Government Schools/ZPP/MPP Schools, who were recruited as apprentice. during the apprentice period, from 1994 onwards are only eligible for 2 notional increments. And as per point no. (iv) of Para (2) of reference 2nd cited . the Special Teachers have no claim for sanction of notional increments on par with apprentice teachers. Hence Municipal Teachers, Tribal Welfare and Social Welfare untrained teachers/Special vidya volunteers, etc are not eligible for 2 notional increments.

Yours faithfully

Sd/-N.C.Nagarjuna Reddy
Director of Treasuries and Accounts

Copy to all the DTOs along with copy to the reference 2nd cited.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

School Education – Sanction of two notional increments for the untrained service to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers on the date of entry into regular time scale – Permission – Accorded - Orders – Issued.

EDUCATION (SE-SER.I) DEPARTMENT

G.O.Ms.No. 69

Dated: 27 -05-2011

Read the following:-

1. G.O.Ms.No.14, Education (Prog.II.2) Department, dated 24.02.2003.
2. G.O.Ms.No.748, Education (SE-.SP.R&E.2) Dept., dated 27.08.2004.
3. G.O.Ms.No.130, Education (Ser.V) Department, dated 26.10.2005.
4. G.O.Ms.No.2, Education (SE-Ser.III) Department, dated 05.01.2009.
5. Govt. Memo.No.8663/SE-Ser.I/2010, dated 01.07.2010.
6. Representations from Teacher Unions and Teacher MLCs and MLAs.
7. Govt. Memo.No.4199/SE-Ser.1.2/2010, dated 21.07.2010.
8. From the Commissioner & Director of School Education, A.P., Hyderabad
Lr.Rc.No.2974/D1-2/2010, dated 04.09.2010 and 22.11.2010.

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ORDER:

In the G.O. 1st read above, Government have permitted to engage the selected (untrained) candidates of DSC 2002 as Special Vidya Volunteers and enroll them in a Special Training Programme commencing from March 2003 on monthly stipend of Rs.1000/- and the candidates so selected shall be directed for practical training by the DEO on merit-cum-choice basis and shall undertake project and course work as may be prescribed for becoming eligible to be appointed as Teachers.

2. Subsequently, on the representation of Special Vidya Volunteers belonging to SC/ST/BC/PH categories, in the G.O. 2nd read above, Government have enhanced the amount of monthly stipend from Rs.1000/- to Rs.1500/- per month during the second year starting from April 2004 and the training period of Spl. Vidya Volunteers will be construed as apprenticeship period and regular scale shall be paid as soon as the candidates successfully complete the training programme.

3. In the G.O. 3rd read above, Government have permitted the Director of School Education, to appoint the Special Vidya Volunteers as teachers on regular scale of pay with prospective effect from the date of issue of the said G.O. by relaxing the need for selection through DSC as they were already selected in DSC 2002.

4. In the G.O. 4th read above, Government have issued orders to count the period of apprenticeship of two years of the teachers who were appointed as apprentice from 1994 onwards in Government/ZPP/MPP Schools for purpose of sanction of notional increments and to sanction two (2) notional increments with effect from 01.04.2009 and credited to the G.P.F. Accounts only after 01.04.2010 and then onwards they will be added to their salary.

5. However, when the Director of Treasuries & Accounts, Hyderabad, sought for a clarification for payment of arrears ordered in G.O.Ms.No.2, Edn., dated 05.01.2009 the following clarifications have been issued, vide Memo. 5th read above:-

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.
- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009;
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;
- (v) The fixation benefit w.e.f. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April, 2010, payable on 1st May, 2010.

(p.t.o.)

6. Subsequently, certain Teacher Unions and Teacher MLCs and MLAs have represented to Government, for extension of the benefits of sanction of two notional increments for the apprentice period given in G.O.Ms.No.2, Edn., dated 05.01.2009, to the Special Teachers and Untrained Special Vidya Volunteers also. Simultaneously, the Joint Action Committee of Employees, Teachers Workers and Pensioners have also included the following request in their demands submitted to the Government:

“Two notional increments will be sanctioned to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers for the period of untrained service on the date of entry into regular time scale”

7. A Group of Ministers which was constituted to look into the demands of Joint Action Committee of Employees, Teachers & Workers convened a meeting with the Joint Action Committee of Employees, Teachers and Workers and A.P. Secretariat Employees Co-ordination Committee on 23.01.2011, in the presence of Hon'ble Chief Minister, to resolve the demands placed before the Government. After detailed deliberations, an agreement was entered into by the Government with JAC. In the agreement entered into by the Government with JAC among the agreed demands, the following item (item No.iv) pertaining to School Education Department:

iv. Two Notional increments will be sanctioned to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers for the period of untrained service on the date of entry into regular time scale.

8. Accordingly, after careful consideration, Government hereby accord permission to the Commissioner & Director of School Education, Hyderabad, to sanction two (2) notional increments for the period of untrained service to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers, on the date of entry into regular time scale. The fixation of pay shall be done notionally on assigning the regular time scale. Consequent on notional fixation, the monetary benefit shall be given from 01.02.2011.

9. The Commissioner & Director of School Education, A.P., Hyderabad shall take necessary action accordingly.

10. This order issues with the concurrence of Finance (FR.II) Department, vide their U.O.No.10721/197/F.R.II/2011, dated: 24.05.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR. D. SAMBASIVA RAO
PRL. SECRETARY TO GOVERNMENT

To

The Commissioner & Director of School Education, Andhra Pradesh, Hyderabad.

The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad

The Pay and Accounts Officer, Hyderabad.

Copy to :

All District Collectors.

All Regional Joint Directors of School Education in the State.

All District Educational Officers in the State.

The Finance (FR.II) Department.

The Accountant General, Andhra Pradesh, Hyderabad.

The Commissioner & Director of Municipal Administration, Hyderabad.

The Commissioner of Panchayati Raj, Hyderabad.

The Commissioner of Social Welfare, Hyderabad.

The Commissioner of B.C. Welfare, Hyderabad.

The Secretary, A.P. Residential School Society, Hyderabad.

All the Heads of Departments under the control of School
Education Department

The Commissioner of I & PR, Hyderabad

The President/ General Secretary of all recognized Teachers' Associations
in the State (through DSE)

The Spl. Secy. to C.M. / P.S. to M (SE) / P.S. to C.S. / P.S. to Prl. Secy. (SE)

All Sections in School Education Department

SF/SC.

// FORWARDED BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

School Education – Demand for counting of two (2) years apprentice period of teachers for the purpose of sanction of Notional Increments – Payment of arrears - Orders – Issued.

EDUCATION (SE: SER-III) DEPARTMENT

G.O.Ms.No.2

Dated: 05-01-2009

Read the following:-

1. G.O.Ms.No.221, Education (Ser.III) Department, dated 16.07.1994.
2. G.O.Ms.No.38, Education (Ser.III) Department, dated 26.05.2007.
3. G.O.Ms.No.54, Education (Ser.III) Dept., dated 02.08.2007.

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ORDER:

During the course of meeting convened by the Honorable Chief Minister with the teacher MLCs and the JACTO leaders held on 03.11.2008, it has been decided to examine the request for according two (2) Notional Increments during the apprentice period of two years, to the teachers working in Government Schools/ ZPP/ MPP Schools, who were recruited as apprentice, during the apprentice period, from 1994 onwards.

2. In the G.O.1st read above, orders were issued to the effect that the candidates who were selected through the DSC shall be initially appointed as apprentice for a period two years from the date of appointment. He / she shall work under the general supervision of the Headmaster / Mandal Educational Officer as the case may be during the period of apprentice. He / she shall be paid a monthly stipend at the rate to be prescribed from time to time by the Government. On satisfactory completion of the period of apprentice, he / she shall be appointed to a regular post with a regular scale of pay. It was also ordered therein that the apprentice period shall be counted for Probation.

3. In G.O. 2nd read above, orders were issued to the effect that the apprentice period of two years rendered by the teachers shall count for the purpose of sanction of 8 years / 16 years / 24 years Automatic Advancement Scheme.

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4. Government have now examined the request of Teachers and their representatives for sanction of two (2) Notional Increments for the apprentice period of teachers and Government hereby direct that the period of apprenticeship of two years of the teachers be counted for the purpose of sanction of notional increments and to sanction two (2) notional increments w.e.f. 01.04.2009, but credited to the G.P.F Accounts only after 01.04.2010 and then onwards they will be added to their salary.

5. The Director of School Education, Hyderabad is requested to take necessary action accordingly.

6. This order issues with the concurrence of Finance (FR.II) Department, vide their U.O.No.337/15/FR.II/09, dated 05.01.2009.

(BY ORDER IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. CHAYA RATAN
PRINCIPAL SECRETARY TO GOVERNMENT (I/c)

To
The Director of School Education, Hyderabad
The Director of Treasuries & Accounts, Hyderabad
The Pay & Accounts Officer, Hyderabad

Copy to:

All District Collectors
All Regional Joint Directors of School Education in the State
All District Educational Officers in the State
The Finance (F.R-II) Department
The Accountant General, A.P, Hyderabad
The Commissioner & Director of Mpl. Admn., Hyderabad
The Commissioner of Panchayati Raj, Hyderabad
The Commissioner of Social Welfare, Hyderabad
The Commissioner of B.C. Welfare, Hyderabad

GOVERNMENT OF ANDHRA PRADESH
EDUCATION (SE) DEPARTMENT

Memo.No.641/SF.Ser.I.2/2009

Dated: 11-11-2009

Sub: School Education – Sanction of two notional increments for the apprenticeship period of teachers- Request for issue of amendments for the orders and also for extension of the benefit to the apprentice teachers working in municipal Schools and Tribal Welfare management schools and Aided Schools Teachers and untrained Special Vidya Volunteers Clarification – Reg.

Ref: 1. G.O.Ms.2, Education (SE-Ser.III) Dept., dated:05-01-2009.

2. From the President, APTF,Hyderabad.Lr.No.29/2009,dt:07-1-2009 and 16-1-2009.

3. From Sri.D.Ramireddy, MLC, PDF, Hyderabad Lr.No.04/09,dt:8-1-2009.

4. From JACTO, A.P., Hyderabad.Dt.12.01.2009

5. From DTF.AP.Hyderabad repr. Dt.16-01-2009

6. From the President A.P.State Backward Classes Welfare Assn., Hyderabad repr.,received through CMP.No.765/CMP/2009,DT.19-01-2009

7. From DSC 2002 Untrained Teachers Union,A.P., Hyderabad repr., received through CMP.No.819/CMP/2009,DT.20-01-2009

8. From the Dist. Aided Teachers Association Mahabubnagar,rep., Received thought Dr. G.Chinna Reddy,Min for RD/ CMP.No.3194/CMP/2009,DT.21-2009. 02-

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The attention of Commr. & Dir. Of School Education, A.P., Hyderabad is invited to the ref.1st cited and the copies of the ref.2nd to 8th cited, is herewith enclosed

2. In the ref. 2nd to 8th cited. Some Unions have represented for certain amendment / clarification to the orders issued in the ref. 1st cited. Government after careful examination of the matter in consultation with the referral Depts., have arrived at the following.

i) No. Modifications are required for the G.O.Ms. No.2. Education (SE-Ser.III) Dept. dated 02.1.2009 as proposed by the Associations.

ii) Regarding extension of orders issued in G.O.Ms.2, Education (SE-Ser.III) Dept., dated: 05-01-2009, the Associations may approach the M.A&U.D Dept., in case of Municipal Teachers and T.W. Dept in S.W. Dept. for the teachers working in the Tribal Welfare Management Schools.

- iii) Since in the aided schools aid is being paid on the basis of sanctioned post and not on the basis of the teachers working in the post, the request for sanction notional increments to aided school teachers cannot be complied with.
- iv) the method of recruitment of Special Teachers and Apprentice Teachers appointed during and after 1994 is different and the apprentice teachers are fully qualified to hold the post and they are appointed in regular vacancies at the time of appointment whereas the special teachers are appointed without regular vacancies at the time of their appointment and most of them are not qualified at the time of their appointment and they were absorbed if fully qualified, as and when vacancies arise. Therefore the special teachers have no claim for sanction of notional increments on par with apprentice teachers as requested for by the associations.
3. The Commr. & Dir. Of School Education, A.P., Hyderabad, shall take further necessary action accordingly on the representations cited in the ref. Cited under intimation to Government.

SURESH CHANDRA
SECRETARY TO GOVERNMENT

To
The Commr. & Dir. Of School Education, A.P., Hyderabad.

(w.e)

SF/SC

// FORWARDED BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
SCHOOL EDUCATION (SE.SER-I) DEPARTMENT**

Memo.No.8663/Ser.I/2010

Date: 01.07.2010

Sub : School Education – Demand for counting of two (2) years apprentice period of teachers for the purpose of sanction of Notional Increments – Payment of arrears – Clarification – Issued.

Ref : 1. G.O.Ms.No.2, Education (SWE:SER.III) Department, dated 05.01.2009
2. Lr.No.M1/1438/2009, dated 23.04.2010 of Director of Treasuries and Accounts, A.P., Hyderabad.

* * *

In the G.O. 1st cited, orders have been issued to count the period of apprenticeship of two years of the teachers for the purpose of sanction of notional increments and to sanction two (2) Notional Increments w.e.f. 01.04.2009 and credited to the G.P.F. Accounts only, after 01.04.2010 and then onwards they will be added to their salary.

2. In the reference 2nd cited, the Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad has informed that the Deputy Directors of District Treasuries have sought for clarification on the sanction of Notional Increments for the apprentice period of Teachers and payment of arrears. He has stated that the above orders can be viewed in two different ways –

- (i) the minimum of time scale is notionally given from the date of appointment of the employee subsequent to 1994. Later notional increments are given year after year;
- (ii) the minimum of the time scale is not given to the individual as on the date of appointment. Instead two increments are sanctioned to the employee as on 01.04.2009.

3. Government after careful examination of the issue, it is clarified as follows:

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.
- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009;
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;

{P.T.O}

- (v) The fixation benefit w.e.f. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April, 2010, payable on 1st May, 2010.
4. The Commissioner and Director of School Education, Andhra Pradesh, Hyderabad is requested to communicate these instructions to all the Regional Joint Directors, District Educational Officers in the State for taking necessary action accordingly.
5. The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad is requested to communicate the above clarification to all the Deputy Directors of District Treasuries in the State and issue instructions to admit the claims of teachers without any further delay.
6. This order issues with the concurrence of Finance Department vide their U.O. No. 8222/Prl. Secy. Finance (FP) / 2010, dated 22.06.2010.

Dr. D. SAMBASIVA RAO
SECRETARY TO GOVERNMENT

To
The Commissioner & Director of School Education, Andhra Pradesh,
Hyderabad.
The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad
The Pay and Accounts Officer, Hyderabad.

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The Commissioner of Panchayati Raj, Hyderabad.
The Commissioner of Social Welfare, Hyderabad.
The Commissioner of B.C. Welfare, Hyderabad.
The Secretary, A.P. Residential School Society, Hyderabad.
All the Heads of Departments under the control of School
Edn. Department
The Commissioner of I&PR, Hyderabad
The President/ General Secretary of all recognized Teachers' Associations in the
State (through DSE)
The Spl. Secy. to C.M. / P.S. to M (SE) / P.S. to C.S. / P.S. to Secy. (SE)
All Sections in School Education Department
SF/SC.

// FORWARDED::BY ORDER//

SECTION OFFICER