

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Compassionate Appointment – Ex-gratia in lieu of
compassionate appointments to the dependents of deceased Govt.
employees – Enhancement of existing ex-gratia – Orders – Issued.

GENERAL ADMINISTRATION (Services-A) DEPARTMENT

G.O.MS.No. 114

Dated: 21-08-2017

Read the following:-

1. G.O.Ms.No.59, G.A(Ser.A) Dept., dt: 05.02.1993.
2. G.O.Ms.No.166, G.A(Ser.G) Dept., dt: 31.03.2005.
3. From A.P. Revenue Services Association Representation,
Dt:24.12.2014.
4. From the A.P. Secretariat Association representation,
Dated 17.03.2015.
5. From the JAC of Employees, Teachers, Workers and
Pensioners, Andhra Pradesh representation dt 21.09.2016

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ORDER:-

In the G.O. first read above, orders were issued for payment of ex-gratia amount, only in cases of death in harness and where the family has no other earning member in the family and no suitable person for appointment under the scheme of Compassionate Appointment is available. The children should be minors and the spouse or any other dependent does not avail Compassionate Appointment.

2. In the G.O. 2nd read above, orders were issued enhancing the Ex-gratia amount to the distressed family of a deceased employee as indicated below:

1. Class IV employee	-	Rs.40,000/-
2. NGOs	-	Rs.60,000/-
3. Gazetted Officers	-	Rs.80,000/-

3. In the reference 3rd read above, the A.P. Revenue Service Association have represented that the quantum of Ex-gratia sanctioned in the reference 2nd read above are very meager amount at present rates and it is not sufficient to run the family with minor children or to repay the loans/debts etc., due to their family and also not sufficient even to repay the hospital charges if the deceased died while taking treatment in the hospital and requested to enhance the ex-gratia in lieu of compassionate appointment to the dependent of deceased Government employees as the existing amount are very meager.

4. In the references 4th to 5th read above, the A.P. Secretariat Association and JAC of Employees, Teachers, Workers and Pensioners, Andhra Pradesh have also represented that in view of abnormal increase in cost of living the existing ex-gratia is not sufficient and requested to enhance the Ex-gratia.

5. Government, after careful consideration decided to enhance the Ex-gratia to the distressed family of a deceased employee as indicated below:

1. Class IV employee	-	Rs.5,00,000/-
2. NGOs	-	Rs.8,00,000/-
3. Gazetted Officers	-	Rs.10,00,000/-

P.T.O.

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6. This order issues with the concurrence of Finance (HR.V) Department vide their U.O. Note No.34021/114/2016, dt: 20.04.2017.

(BY ORDER AND IN THE NAME OF THE GOVERNOE OF ANDHRA PRADESH)

LINGARAJ PANIGRAHI
SPL. CHIEF SECRETARY TO GOVT., (GPM & AR & COOR.) &
SECRETARY TO GOVERNMENT (SER. & HRM) (FAC)

To
All Departments of Secretariat.
All Heads of Departments.
All District Collectors in the State.
All District Judges in the State.
All Chief Executive Officers, Zilla Parishads in the State.
The Finance (HR) Department.
All Services Associations in A.P.
Copy to:-
The Accountant General, A.P. Hyderabad.
The Secretary, APPSC, Hyderabad.
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Compassionate Appointments - Ex-gratia in lieu of Compassionate Appointment to the dependents of deceased Government employees - Enhancement of ex-gratia amount - Orders - Issued.

GENERAL ADMINISTRATION (SER.G) DEPARTMENT

G.O.Ms.No.166

Dated : 31-3-2005

Read the following:-

1. G:O.Ms.No.59, G.A.(Ser.A) Department, dated:5-2-1993.
2. From the A.P. Secretariat Employees Association representation dated:30-7-2003 .

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In the G.O. first read above, orders were issued for payment of ex-gratia amount, only in cases of death in harness and where the family has no other earning member in the family and no suitable person for appointment under the scheme of compassionate appointment is available. The children should be minors and the spouse or any other dependent does not avail compassionate appointment.

The A.P. Secretariat Employees Association in their representation second read above requested for enhancement of the amounts of ex-gratia being sanctioned is very meager.

The Government after careful consideration decided to enhance the ex-gratia amount as indicated below:

Class-IV Employees	-	Rs.40,000/-
Non-Gazetted Officers	-	Rs.60,000/-
Gazetted Officers	-	Rs.80,000/-

This orders issued with the concurrence of Finance (Pen.I) Department vide their U.O.No.8544/140/A2/Pen.I/2005, Dated:-30-3-2005.

SATISH CHANDRA,
SECRETARY TO GOVERNMENT (SER).

To
All Departments of Secretariat.
All Heads of Departments.
All District Collectors.

Copy to:-

The Finance (Pen-I). Department.
The Accountant General, A.P. Hyderabad.
The Pay & Accounts Officer, A.P., Hyderabad.
The President, A.P. Secretariat Employees Association, Hyderabad.
SF/SC

//Forwarded : By Order//

SECTION OFFICER

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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Subordinate Services - Scheme of compassionate appointments to the dependents of deceased Government employees - Quantum of Ex-gratia - Orders issued.

GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT

**G.O.Ms.No.59,
1993**

Dated the 5th Feb.,

Read the following:-

1. G.O.Ms.No.687, G.A. (Ser.A) Department, dt.3.10.1977.
2. Memo No.618/Ser.A/78-11 G.A.D. dt.17.12.1979.
3. G.O.Ms.No.504, G.A.(Ser.A) Dept., dt.30.7.1980.
4. Memo No.2047/Ser.A/83-1, G.A.D., dt.10-10-1983.
5. G.O.Ms.No.612, (Ser.A) Dept., dt.30.10.1991.

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ORDER:

In pursuance of the decisions taken in the meeting convened by the Chief Minister on 26-9-1991 regarding review of compassionate appointments of the dependents of the deceased Government employees, orders were issued in the G.O. fifth read above, effecting certain modifications to the existing procedure and extending the scheme to certain categories of posts. It was ordered therein that, a minor who does not attain majority within two years as specified in Government Memo No.618/Ser.A/78-11, G.A.D. dt.17-12-1979, after the demise of the Government employees, need not be considered for appointment and in such case it has been decided to grant Ex-gratia to the widow/dependent of the deceased employee for which orders would be issued separately.

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2. Government have examined the quantum of Ex-gratia to be paid to the distressed family of a deceased employee where the relief by way of appointment of the dependents cannot be considered. In such a cases, Government direct that the widow, dependent of the deceased employee, as the case may be, granted Ex-gratia by the concerned appointing authority as indicated below.

Class-IV employees	Rs.20,000/-
Non Gazetted Officers	Rs.30,000/-
Gazetted Officers	Rs.40,000/-

3. Government direct that the Ex-gratia mentioned above should be sanctioned, only in cases of death in harness and where the family has no other earning member in the family and no suitable person for appointment under the scheme of compassionate appointments is available. The children should be minors and the spouse/or any other dependent does not avail compassionate appointment.

4. The amount should be drawn and disburse by the Drawing Officer of the concerned Office in which the deceased Government servant worked.

5. The expenditure shall be debited to the detailed head of account 090. Grants-in aid- 092. other Grants in aid under the concerned major, minor and sub head of account to which the pay and allowances of the deceased employee concerned were debited.

6. These orders shall come into force from the date of issue of orders in G.O.Ms.No.612, General Administration (Ser.A) Department, dated 30-10-1991. Government also direct that earlier cases shall not be entertained under any circumstances.

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7. This order issues with the concurrence of Finance and Planning (Finance Wing) Department vide U.O.No.G-92-12-074/967/A1/BG/92, dt.28-1993.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**D.AURORA
CHIEF SECRETARY TO GOVERNMENT**

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